

UNIVERZITA PAVLA JOZEFA ŠAFÁRIKA V KOŠICIACH



Guarantor: Rector's Office

Košice 20 June 2025
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General Criteria for Filling the Functional Positions of Professors and Associate Professors at Pavol Jozef Šafárik University in Košice and its Parts

In accordance with the provisions of Section 15(1)(n) and Section 12(1)(f) of Act No. 131/2002 on Higher Education Institutions and on Amendment of Certain Acts, as amended (the "Higher Education Act")

I hereby issue

the following

General Criteria for Filling the Functional Positions of Professors and Associate Professors at Pavol Jozef Šafárik University in Košice and its Parts

**Article I
Recitals**

1. The functional positions of professors and associate professors at Pavol Jozef Šafárik University in Košice ("UPJŠ") are filled through a selection procedure in accordance with the Principles of the Selection Procedure for Filling the Positions of University Teachers, Researchers, Functional Positions of Professors and Associate Professors, and the Positions of Senior Staff at Pavol Jozef Šafárik University in Košice.
2. A selection procedure for filling the functional position of a professor or an associate professor is also a selection procedure for filling the position of a university teacher.
3. A scientific-pedagogical title or an artistic-pedagogical title is not a condition in the selection procedure for filling the functional position of a professor or the functional position of an associate professor.

**Article II
General criteria for filling functional positions of associate professors**

1. When filling the functional position of associate professor, it is required to meet the general criteria for filling this position.
2. The following criteria apply to filling the functional position of associate professor in the defined field of education and the defined field of science at UPJŠ:
 - a) meeting the criteria resulting from the required level of criteria for obtaining the scientific-pedagogical title of associate professor specified in the standards for habilitation and inauguration proceedings according to the specific regulation¹
 - at Pavol Jozef Šafárik University in Košice, in the field corresponding to the defined field of education and the defined field of science;
 - at another higher education institution in the Slovak Republic, in the field corresponding to the defined field of education and the defined field of science, if Pavol Jozef Šafárik University in Košice has not been granted the right to conduct habilitation and inauguration proceedings in that field, in force at the time of filling the functional position of associate professor;
 - b) demonstrable continuous prior research activity of the applicant, through which the applicant has contributed to the development of the defined field of science; this must be evidenced by a list of peer-reviewed scientific publications by the applicant;
 - c) demonstrable continuous prior education activity of the applicant in the defined field of education, documented by a list of previous pedagogical activities, including the supervision of final theses;
 - d) achieving internationally recognized results, evidenced by a list of responses to published works, including foreign responses, and also by other awards, with due regard to the specificity of the defined field of education and the defined field of science.
3. Filling the functional position of associate professor is incompatible with guaranteeing a study

¹Section 23(7) of Act No. 269/2018 on Quality Assurance of Higher Education and on Amendments to Act No. 343/2015 on Public Procurement and on Amendments to Certain Acts, as amended.

programme or holding the position of rector, vice-rector, dean, vice-dean, senior employee at another higher education institution (Section 14 of the Higher Education Act), or performing similar work at a higher education institution abroad.

4. A prerequisite for working as a university teacher in the functional position of associate professor is the full fulfilment of the current criteria for filling the functional position of associate professor.

Article III

General criteria for filling functional positions of professors

1. When filling the functional position of professor, it is required to meet the following:
 - a) the general criteria for filling the functional positions of professors, and
 - b) the specific conditions for filling the functional positions of professors at Pavol Jozef Šafárik University in Košice and its parts.
2. The following criteria apply to filling the functional position of professor in a defined field of education and a defined field of science at UPJŠ:
 - a) meeting the criteria resulting from the required level of criteria for obtaining the scientific-pedagogical title of professor specified in the standards for habilitation and inauguration proceedings according to the specific regulation²
 - at Pavol Jozef Šafárik University in Košice, in the field corresponding to the defined field of education and the defined field of science;
 - at another higher education institution in the Slovak Republic, in the field corresponding to the defined field of education and the defined field of science, if Pavol Jozef Šafárik University in Košice has not been granted the right to conduct habilitation and inauguration proceedings in that field, in force at the time of filling the functional position of professor;
 - b) demonstrable continuous prior research activity of the applicant, through which the applicant has contributed to the development of the defined field of science; this is evidenced by a list of peer-reviewed scientific publications by the applicant;
 - c) demonstrable continuous prior education activity of the applicant in the defined field of education, documented by a list of previous pedagogical activities, including the supervision of dissertations;
 - d) achieving internationally recognized results, evidenced by a list of responses to published works, including foreign responses, and by other awards, with due regard to the specificity of the defined field of education and the defined field of science.
3. Filling the functional position of professor is incompatible with guaranteeing a study programme or holding the position of rector, vice-rector, dean, vice-dean, senior employee at another higher education institution (Section 14 of the Higher Education Act), and performing similar work at a higher education institution abroad.
4. A prerequisite for working as a university teacher in the functional position of professor is the systematic fulfilment of the current criteria for filling the functional position of professor.

Article IV

Final provisions

1. These criteria were approved by the Scientific Board of Pavol Jozef Šafárik University in Košice on 19 June 2025 on the proposal of the Scientific Board of UPJŠ, the Faculty of Medicine (FM), the Faculty of Science (FS), the Faculty of Law (FL), the Faculty of Public Administration (FPA), and the Faculty of Arts (FA).
The Scientific Board of UPJŠ FM discussed these criteria on 9 June 2025, the Scientific Board of UPJŠ FS discussed these criteria on 10 June 2025, the Scientific Board of UPJŠ FL

²Section 23(7) of Act No. 269/2018 Coll. on Quality Assurance of Higher Education and on Amendments to Act No. 343/2015 Coll. on Public Procurement and on Amendments to Certain Acts, as amended.

discussed these criteria on 10 June 2025, the Scientific Board of UPJŠ FPA discussed these criteria on 11 June 2025, and the Scientific Board of UPJŠ FA discussed these criteria on 13 June 2025.

2. These criteria become valid and effective on the day of their signing by the Rector of UPJŠ in Košice.
3. Upon the entry into effect of these criteria, the following shall cease to be valid and effective: the General Criteria for Filling the Functional Positions of Professors and Associate Professors at the Faculty of Medicine at Pavol Jozef Šafárik University in Košice, the General Criteria for Filling the Functional Positions of Professors and Associate Professors at the Faculty of Science at Pavol Jozef Šafárik University in Košice, the General Criteria for Filling the Functional Positions of Professors and Associate Professors at the Faculty of Law at Pavol Jozef Šafárik University in Košice, the General Criteria for Filling the Functional Positions of Professors and Associate Professors at the Faculty of Public Administration at Pavol Jozef Šafárik University in Košice, the General Criteria for Filling the Functional Positions of Professors and Associate Professors at the Faculty of Arts at Pavol Jozef Šafárik University in Košice, and General Criteria for Filling the Functional Positions of Professors and Associate Professors at the Institute of Physical Education and Sport of Pavol Jozef Šafárik University in Košice, approved by the Scientific Board of UPJŠ on 17 March 2023.

Prof. MUDr. Daniel Pella, PhD.
Rector of UPJŠ