



Guarantor: Rector's Office

Košice 20 June 2025

Ref.: REK00002/2025-UPA/ 1943

**Rector's Decision No. 21/2025,
determining the criteria for obtaining the scientific-pedagogical titles
and the artistic-pedagogical titles of associate professor
and professor at Pavol Jozef Šafárik University in Košice**

Pursuant to the provisions of Section 12(1)(c) of Act No. 131/2002 on Higher Education Institutions and on Amendments to Certain Acts, as amended (the "HEI Act"), under Section 23(7)(c) and (d) of Act No. 269/2018 Coll. on Quality Assurance in Higher Education and on Amendments to Act No. 343/2015 Coll. on Public Procurement and on Amendments to Certain Acts, as amended (the "Higher Education Quality Assurance Act"), the Decree of the Ministry of Education, Science, Research and Sport of the Slovak Republic No. 246/2019 Coll. on the procedure for obtaining the scientific-pedagogical titles and the artistic-pedagogical titles of associate professor and professor (the "Decree"), the Decree of the Ministry of Education, Science, Research and Sport of the Slovak Republic No. 244/2019 Coll. on the System of Fields of Study of the Slovak Republic (the "Decree on Fields of Study"), and in accordance with the Standards for Habilitation Proceedings and Inauguration Proceedings of the Slovak Accreditation Agency for Higher Education of 17 October 2024 (the "Standards"), the Scientific Board of Pavol Jozef Šafárik University in Košice approved on 19 June 2025 the following criteria for obtaining the scientific-pedagogical and the artistic-pedagogical titles of associate professor and professor at Pavol Jozef Šafárik University in Košice:

Part 1

**Criteria for obtaining the scientific-pedagogical title and the artistic-pedagogical title of
associate professor**

Art. I

Qualification requirements

1. The applicant has a third-level university degree.
2. The applicant is currently scientifically and pedagogically, or artistically and pedagogically active in the relevant field or in a related field of the habilitation and inauguration proceedings at a higher education institution.

Art. II Pedagogical activity

1. The minimum condition for the initiation of the habilitation proceedings is the **performance of pedagogical activity** for at least three years from obtaining the third-level university degree in the study programmes of the field of study to which the field of habilitation and inauguration proceedings is assigned, in which the applicant is to be awarded the scientific-pedagogical title of associate professor. Only the period during which the applicant has been employed by a higher education institution (including abroad) for at least a shorter working time in the extent of at least 1/3 of the stipulated weekly working time (including abroad) or has performed pedagogical activity in the extent that corresponds to 50% of the direct teaching standard of an assistant professor set out in the internal regulation of UPJŠ is taken into account as the performance of pedagogical activity. The applicant has performed pedagogical activity to the required extent and structure through some of the following **activities and outputs**: has led **lectures from selected chapters, seminars and exercises, evaluated students, supervised and opposed final theses (bachelor's theses, diploma theses, dissertation as a supervisor-consultant), participated in designing the study materials, provided consultations to students, organized excursions and professional practice of students, or other appropriate forms of teaching, led gifted students of secondary schools and universities within subject clubs or competitions (e.g. subject Olympiads, high-school professional activities, student scientific professional activities), led educational development projects or participated in them.**
2. In the case of habilitation proceedings in a clinical field, the minimum requirement is **5 years of experience in the clinical field and obtaining a specialization** in the field of the habilitation proceedings or obtaining a specialization in a related clinical field.
3. Demonstration that the applicant has participated in the development of education or a study programme through the **outputs of pedagogical activity** in the form of the **creation of study materials (university textbook or chapter in a university textbook, teaching text, lecture materials or textual aid, educational film, e-learning course containing the content, distribution and management component of instruction in the relevant field of study, introduction of new units into the study programme, teaching software, and teaching aids).**
4. Demonstration of some **other relevant activities related to education**, e.g. by completing ERASMUS mobility – teaching abroad for a total of at least 10 days, organizing or professionally guaranteeing educational activities (workshop, seminar, exhibition, professional excursion, etc., demonstrating the development of language, pedagogical or digital skills and competences, creating teaching case studies, awards for pedagogical activity, invited expert lectures at primary schools/secondary schools or cooperation in further education, involvement in lifelong learning, conducting accredited courses, consulting attestation theses, etc.).
5. **The minimum threshold values of measurable indicators** by individual fields of habilitation proceedings and proceedings for appointment of professors are **stated in Annex 1** hereto.
6. The evaluation of the applicant's pedagogical activity also includes the results of their evaluation by students, i.e. **feedback from students** on their pedagogical activity.

Art. III Creative activity

1. The following criteria are required to be fulfilled regarding creative activity:

- a) participation in research, development, artistic or other creative activities of the department, participation in the organization of scientific or artistic events, participation in the implementation of technical or artistic projects, patents and certificates of authorship, inventions and technical works, and publication of the results of creative activity **in the form of scientific works or artistic outputs or artistic performances** or other outputs of creative activity **in the number, structure, scope, intensity, degree of authorial contribution, and quality corresponding to international standards** and particularities in the relevant field of habilitation and inauguration proceedings;
 - b) demonstration that the applicant is recognized as a scientific authority in professional circles or as an artistic authority in artistic circles in the relevant field of habilitation and inauguration proceedings; for example, by completing **lecture stays abroad**, but especially by providing evidence of **responses to published scientific works or artistic outputs and performances** or other outputs of creative activity **in the number, structure** and with other attributes **corresponding to international standards** and particularities in the relevant field of habilitation and inauguration proceedings (self-citations are excluded);
2. **The minimum threshold values of measurable indicators** by individual fields of habilitation and inauguration proceedings are set out in **Annex 1** hereto. Published scientific works or artistic outputs or artistic performances or other outputs of creative activity and responses to published scientific works or artistic outputs or performances or other outputs of creative activity **are documented by an extract from the academic library certified by a responsible employee thereof**. In the case of employees of Pavol Jozef Šafárik University in Košice, it is an extract from the UPJŠ University Library certified by a responsible employee thereof. In the case of higher education institutions that are contributors to the Central Register of Records of Publication Activities, this is the output from the relevant academic library verified by the Vice-Dean whose competence is the scientific and research activity of the faculty, or by the Dean of the relevant faculty of the university. In the event of other applicants whose publication activities and responses are processed on the basis of a bibliographic registration contract, it is an extract from the UPJŠ University Library certified by a responsible employee thereof.
 3. As part of the performance of creative activity, the applicant is required to demonstrate that they have created **a complete scientific work** in the relevant field of habilitation and inauguration proceedings through their scientific works or has created a **complete work of art** in the relevant field of habilitation and inauguration proceedings through their works of art and artistic performances.
 4. Other qualification prerequisites, if required by the nature of the relevant field of habilitation and inauguration proceedings.
 5. The applicant is required to **adhere to ethical standards regarding research integrity**. Any violation of the ethical rules of research and education is a reason for not awarding the title of associate professor.

Part 2

Criteria for obtaining the scientific-pedagogical title and the artistic-pedagogical title of professor

Art. IV

Qualification requirements

1. The applicant has been awarded the scientific-pedagogical title or the artistic-pedagogical title of "associate professor".

2. The applicant is currently scientifically and pedagogically or artistically and pedagogically active in the relevant field or in a related field of the habilitation and inauguration proceedings at a higher education institution.

Art. V Pedagogical activity

1. The minimum condition for the initiation of the inauguration proceedings is the performance of pedagogical activities for at least three years from obtaining the title of associate professor in the **study programmes of the field of study to which the field of habilitation and inauguration proceedings is assigned**, in which the applicant is to be awarded the scientific-pedagogical title of professor. Only the period during which the applicant has been employed by a higher education institution is taken into account for the performance of pedagogical activity, namely for at least a shorter working time of at least half of the stipulated weekly working time (including abroad) or has performed pedagogical activity in the extent that corresponds to 50% of the direct teaching standard of an associate professor set out in the internal regulation of UPJŠ. The applicant has performed pedagogical activity to the required extent and structure through some of the following **activities and outputs**: in particular, has led **lectures (including lectures of the compulsory course), exercises, seminars, evaluated students, including at state examinations, supervised and opposed final theses at the second and third level of higher education, participated in the creation of study materials, in the development of the quality of study programmes, led gifted students of secondary schools and universities in subject clubs or competitions (e.g. subject Olympiads, secondary school professional activities, student scientific professional activities), led a team in educational development projects.**
2. In the case of inauguration proceedings in a clinical field, the minimum requirement is 8 years of experience in the clinical field and obtaining a specialization in the field of the inauguration proceedings or obtaining a specialization in a related clinical field.
3. Demonstration that the applicant has participated in the development of education or a study programme through the **outputs of pedagogical activity** in the form of the **creation of study materials (university textbook or chapter in a university textbook, teaching text, lecture materials or textual aid, educational film, e-learning course containing the content, distribution and management component of instruction in the relevant field of study, introduction of new units into the study programme, teaching software, and teaching aids).**
4. Demonstration of some **other relevant activities related to education**, e.g. membership of professional boards, bodies and councils focused on higher education, lecture stays abroad of the total of at least 20 days (e.g. ERASMUS mobility – teaching), organization or professional guarantee of educational activities (workshop, exhibition, professional excursion, etc.), demonstrating the development of language, pedagogical or digital skills and competences, creating teaching case studies, awards for pedagogical activities, involvement in lifelong learning, conducting accredited courses, consulting attestation theses, etc.).
5. **The minimum threshold values of measurable indicators** by individual fields of habilitation and inauguration proceedings are **specified in Annex 2** hereto.
6. The evaluation of the applicant's pedagogical activity also includes the results of their evaluation by students, i.e. **feedback from students** on their pedagogical activity.

Art. VI Creative activity

1. The following criteria are required to be fulfilled regarding creative activity:

- a) **experience and results regarding creative activity**, in particular: leading research or artistic teams, organizing scientific or artistic events, solving research tasks, implementing technical or artistic projects, patents and certificates of authorship, inventions and technical works, performing research, development, artistic or other creative activities in the workplace and publishing the results in the form of scientific works or artistic outputs or artistic performances or other outputs of creative activity **in the number, structure, scope, intensity, degree of authorial contribution, and quality corresponding to international standards** and particularities in the relevant field of habilitation and inauguration proceedings;
 - b) **influence on the development of the relevant field of the habilitation and inauguration proceedings by creating a scientific school or art school** or an original, generally recognized group that builds on the outputs of their creative activity, at least by training and supervising doctoral students in the field of study to which the field of habilitation and inauguration proceedings is assigned;
 - c) **recognition that the applicant is considered a scientific authority in professional circles or as an artistic authority in artistic circles in the relevant field of habilitation and inauguration proceedings**, their scientific works or works of art or artistic performances have also achieved **international recognition**, for example by **completing lecture stays abroad**, but especially by providing evidence of **responses to scientific works or artistic outputs and performances** or other outputs of creative activity **in the number, structure, and other attributes corresponding to international standards** and particularities of the field of habilitation and inauguration proceedings (responses from abroad are also required, self-citations are excluded);
 - d) **demonstration of international recognition** by written references **from leading foreign experts from at least three different countries outside the Slovak Republic**, whereby the expert confirms in the reference that the results of the applicant's creative activity have international recognition and that the applicant meets the requirements for working as a professor in an international context;
2. **The minimum threshold values of measurable indicators** by individual fields of the habilitation and inauguration proceedings are set out **in Annex 2** hereto. Published scientific works or artistic outputs or artistic performances or other outputs of creative activity and responses to published scientific works or artistic outputs or performances or other outputs of creative activity **are documented by an extract from the academic library certified by a responsible employee thereof**. In the case of employees of Pavol Jozef Šafárik University in Košice, it is an extract from the UPJŠ University Library certified by a responsible employee thereof. In the case of higher education institutions that are contributors to the Central Register of Records of Publication Activities, this is the output from the relevant academic library verified by the Vice-Dean whose competence is the scientific and research activity of the faculty, or by the Dean of the relevant faculty of the university. In the case of other applicants whose publication activities and responses are processed on the basis of a bibliographic registration contract, it is an extract from the UPJŠ University Library certified by a responsible employee thereof.
 3. Other qualification prerequisites, if required by the nature of the relevant field of habilitation and inauguration proceedings.
 4. The applicant is required to **adhere to ethical standards regarding research integrity**. Any violation of the ethical rules of research and education is a reason for not awarding the title of professor.

Part 3 Common provisions

1. The conditions and requirements for initiation of the habilitation proceedings and the inauguration proceedings set out in these criteria are minimum criteria and cannot be replaced by the fulfilment of other criteria.

2. Compliance with the minimum threshold values of measurable indicators specified in these criteria does not entitle the applicant to the successful completion of the habilitation proceedings and the inauguration proceedings.
3. In the habilitation proceedings, the fulfilment of the conditions under Section 1(1 to 3) of the Decree according to the criteria for obtaining the title of associate professor is reviewed by the habilitation committee. The habilitation committee presents its conclusion on the fulfilment or non-fulfilment of the criteria in a written proposal, submitted to the chairperson of the scientific board of the faculty.
4. In the inauguration proceedings, the fulfilment of the conditions under Sections 5(1 to 2) of the Decree according to the criteria for obtaining the title of professor is reviewed by the inauguration committee. The inauguration committee presents its conclusion on the fulfilment or non-fulfilment of the criteria in a written proposal, submitted to the chairperson of the scientific board of the faculty.
5. The Rector appoints as associate professors and proposes for appointment as professors only those applicants who meet the required criteria.
6. In the event that the university acquires a new authorization to conduct habilitation proceedings and inauguration proceedings in the field of habilitation and inauguration proceedings that are not listed in Annexes 1 and 2, the Rector shall, in an amendment to this Decision, after its approval by the Scientific Board of Pavol Jozef Šafárik University in Košice, include new minimum threshold values of measurable indicators for the given field in Annexes 1 and 2 hereto.

Part 4 **Final Provisions**

1. This internal regulation becomes valid and effective on the day of its signing by the Rector of UPJŠ.
2. For habilitation and inauguration proceedings, or proceedings for the appointment of professors initiated before the effective date of this regulation, the criteria for obtaining the title of associate professor and the title of professor are applied in accordance with the regulations in force at the time the proceedings were initiated.
3. Upon the entry into effect of these criteria, Rector's Decision No. 2/2021 determining the criteria for obtaining scientific-pedagogical titles and the artistic-pedagogical titles of associate professor and professor at Pavol Jozef Šafárik University in Košice No. REK000420/2021-UPA/482 of 26 February 2021 ceases to be valid and effective.
4. Annexes:
Annex 1 - Minimum threshold values of measurable indicators as one part of the documentation for the evaluation of the fulfilment of the requirements for obtaining the scientific-pedagogical title of associate professor in individual fields of habilitation and inauguration proceedings
Annex 2 - Minimum threshold values of measurable indicators as one part of the documentation for the evaluation of the fulfilment of the requirements for obtaining the scientific-pedagogical title of professor in individual fields of habilitation and inauguration proceedings

Prof. MUDr. Daniel Pella, PhD.
Rector of UPJŠ

Annex 1

Minimum threshold values of measurable indicators as one part of the documentation for the evaluation of the fulfilment of the requirements for obtaining the **scientific-pedagogical title of associate professor** in individual fields of habilitation and inauguration proceedings

Faculty of Medicine

Field of study: General Medicine

Field of habilitation and inauguration proceedings:

Anatomy, Histology and Embryology

Clinical Biochemistry

Normal and Pathological Physiology

Epidemiology

Internal diseases

Neurology

1. Pedagogical activity

- a) direct teaching of 504 hours (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook/chapter in a university textbook, lecture materials/chapter in lecture materials (a total of at least 3 AHs) or an educational film of at least 15 minutes;
- c) 5 pedagogical outputs or activities from the following: completion of ERASMUS – teaching abroad; introduction of a new unit of a study programme; supervisor of one bachelor's or diploma thesis, supervisor-specialist for a dissertation; an opponent's report for one bachelor's or diploma thesis; opponent's report for one thesis for a dissertation examination; the development of a series of slides (minimum 40 slides) listed on the Mefanet portal; preparation of one teaching case study listed on the UPJŠ FM portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ FM; leading an SSPA or HSPA club with a presentation at a scientific conference; membership of the state examination committee for the academic year; lecture in a postgraduate education course; membership of the teaching staff for the specialization/certification examination; development of one work aid for the simulator unit of the Faculty of Medicine; winning one award for pedagogical activities.

2. Creative activity

- a) 20 original scientific papers, 6 of which published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% published in peer-reviewed proceedings, the rest published in foreign or national scientific journals;
- b) 20 other scientific activities from the following: monograph/scientific monograph; one chapter in a monograph/scientific monograph; one lecture at a foreign or national scientific or professional conference; one poster at a foreign or national professional conference; one participation in a grant project; one membership of an organizational or scientific committee of a professional or scientific conference (symposia, monothematic day, etc.); membership of the editorial board of a national or foreign journal; the position of Lead Guest Editor/Guest Editor in one issue of a foreign or national journal; preparation of one peer review of a scientific paper in a journal registered in the Web of Science; membership of a committee or section committee or of the supervisory board of a foreign or national professional society for one year; one peer review for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;

- c) 10 original scientific papers as the first or corresponding author, 3 of which published in journals with an assigned impact factor;
- d) the total impact factor in papers where the applicant for the habilitation proceedings is the first or corresponding author is 4.5;
- e) 25 responses registered in WoS or Scopus citation databases.

Field of study: General Medicine

Field of habilitation and inauguration proceedings:

Gynaecology and Obstetrics

Surgery

1. Pedagogical activity

- a) direct teaching of 504 hours (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook/chapter in a university textbook, lecture materials/chapter in lecture materials (a total of at least 3 AH) or an educational film of at least 15 minutes;
- c) 5 pedagogical outputs or activities from the following: completion of ERASMUS – teaching abroad; introduction of a new unit of a study programme; supervisor of one bachelor's or diploma thesis, supervisor-specialist for a dissertation; an opponent's report for one bachelor's or diploma thesis; opponent's report for one thesis for a dissertation examination; the development of a series of slides (minimum 40 slides) listed on the Mefanet portal; preparation of one teaching case study listed on the UPJŠ FM portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ FM; leading an HSPA or SSPA club with a presentation at a scientific conference; membership of the state examination committee for the academic year; lecture in a postgraduate education course; membership of the teaching staff for the specialization/certification examination; development of one work aid for the simulator unit of the Faculty of Medicine; winning one award for pedagogical activities.

2. Creative activity

- a) 20 original scientific papers, 3 of which published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% published in peer-reviewed proceedings, the rest published in foreign or national scientific journals;
- b) 20 other scientific activities from the following: monograph/scientific monograph; one chapter in a monograph/scientific monograph; one lecture at a foreign or national scientific or professional conference; one poster at a foreign or national professional conference; one participation in a grant project; one membership of an organizational or scientific committee of a professional or scientific conference (symposia, monothematic day, etc.); membership of the editorial board of a national or foreign journal; the position of Lead Guest Editor/Guest Editor in one issue of a foreign or national journal; preparation of one peer review of a scientific paper in a journal registered in the Web of Science; membership of a committee or section committee or of the supervisory board of a foreign or national professional society for one year; one peer review for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;
- c) 10 original scientific papers as the first or corresponding author, 2 of which published in journals with an assigned impact factor;
- d) the total impact factor in papers where the applicant for the habilitation proceedings is the first or corresponding author is 2.0;
- e) 5 responses registered in WoS or Scopus citation databases;
- f) 15 other responses in foreign publications (also outside the Wos or Scopus databases).

Field of study: Pharmacy

Field of habilitation and inauguration proceedings:

Pharmacology

1. Pedagogical activity

- a) direct teaching of 504 hours (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook/chapter in a university textbook, lecture materials/chapter in lecture materials (a total of at least 3 AHs) or an educational film of at least 15 minutes;
- c) 5 pedagogical outputs or activities from the following: completion of ERASMUS – teaching abroad; introduction of a new unit of a study programme; supervisor of one bachelor's or diploma thesis, supervisor-specialist for a dissertation; an opponent's report for one bachelor's or diploma thesis; opponent's report for one thesis for a dissertation examination; the development of a series of slides (minimum 40 slides) listed on the Mefanet portal; preparation of one teaching case study listed on the UPJŠ FM portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ FM; leading an SSPA or HSPA club with a presentation at a scientific conference; membership of the state examination committee for the academic year; lecture in a postgraduate education course; membership of the teaching staff for the specialization/certification examination; development of one work aid for the simulator unit of the Faculty of Medicine; winning one award for pedagogical activities.

2. Creative activity

- a) 20 original scientific papers, 6 of which published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% published in peer-reviewed proceedings, the rest published in foreign or national scientific journals;
- b) 20 other scientific activities from the following: monograph/scientific monograph; one chapter in a monograph/scientific monograph; one lecture at a foreign or national scientific or professional conference; one poster at a foreign or national professional conference; one participation in a grant project; one membership of an organizational or scientific committee of a professional or scientific conference (symposia, monothematic day, etc.); membership of the editorial board of a national or foreign journal; the position of Lead Guest Editor/Guest Editor in one issue of a foreign or national journal; preparation of one peer review of a scientific paper in a journal registered in the Web of Science; membership of a committee or section committee or of the supervisory board of a foreign or national professional society for one year; one peer review for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;
- c) 10 original scientific papers as the first or corresponding author, 3 of which published in journals with an assigned impact factor;
- d) the total impact factor in papers where the applicant for the habilitation proceedings is the first or corresponding author is 4.5;
- e) 25 responses registered in WoS or Scopus citation databases.

Faculty of Science

Field of study: Biology

Field of habilitation and inauguration proceedings:

Biology

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + 4 other activities (e.g. supervision of successfully completed bachelor's theses, leading of gifted students, participation in education-related projects, etc.);
- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 peer-reviewed study material of min. 3 AHs or preparation of 1 peer-reviewed study material ≤ 3 AHs as the first author.

2. Creative activity

- a) 15 scientific publications registered in the WoS or Scopus database;
- b) 7 scientific papers as the first or corresponding author;
- c) 10 scientific papers classified in the Q1 or Q2 category according to the SJR database;
- d) 60 responses registered in the WoS or SCOPUS citation databases.

Field of study: Physics

Field of habilitation and inauguration proceedings:

Physics

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + 4 other activities (e.g. supervision of successfully completed bachelor's theses, leading of gifted students, participation in education-related projects, etc.);
- b) supervision of 2 successfully completed diploma theses;
- c) preparation of 1 peer-reviewed study material of min. 3 AHs or preparation of 1 reviewed study material ≤ 3 AHs as the first author;

2. Creative activity

- a) 25 scientific publications registered in the WoS database;
- b) 7 scientific publications in the WoS database as the first or corresponding author or author with at least 50% of the share of authorship. In the event of large collaborations (for example, experimental nuclear physics), this criterion can be replaced by a contribution to the experiment validated by the principal investigator (collaborations);
- c) 12 scientific papers classified in the Q1 or Q2 category according to the JCR database or h-index ≥ 8 ;
- d) 60 responses registered in the WoS or SCOPUS citation databases.

Field of study: Chemistry

Field of habilitation and inauguration proceedings:

Biochemistry

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, seminars, or selected lectures) + 4 other activities (e.g. supervision of successfully completed bachelor's theses, supervision of gifted students, participation in education-related projects, etc.);

* One semester hour means one hour per week in one semester.

- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 peer-reviewed study material of min. 3 AHs or preparation of 1 peer-reviewed study material ≤ 3 AHs as the first author.

2. Creative activity

- a) 15 scientific publications registered in the WoS or Scopus database;
- b) 7 scientific papers as the first or corresponding author;
- c) 10 scientific papers classified in the Q1 or Q2 category according to the WoS database or h-index ≥ 8 ;
- d) 60 responses registered in the WoS or SCOPUS citation databases.

Field of study: Computer Science

Field of habilitation and inauguration proceedings:

Computer Science

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + 4 other activities (e.g. supervision of successfully completed bachelor's theses, supervision of gifted students, participation in education-related projects, etc.);
- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 peer-reviewed study material of min. 3 AHs.

2. Creative activity

- a) 7 scientific publications registered in the WoS or Scopus database;
- b) 250% sum of the share of authorships from these papers;
- c) 3 scientific papers classified in the Q1 or Q2 category according to the SJR database or h-index ≥ 4 ;
- d) 15 responses registered in the WoS or SCOPUS citation databases.

Field of study: Mathematics

Field of habilitation and inauguration proceedings:

Mathematics

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + 4 other activities (e.g. supervision of successfully completed bachelor's theses, supervision of gifted students, participation in education-related projects);
- b) supervision of 2 successfully completed diploma theses;
- c) preparation of 1 peer-reviewed study material covering at least one semester course.

2. Creative activity

- a) 10 scientific publications registered in the WoS or Scopus database;
- b) 3 scientific papers with at least half the share of authorship or a total share of authorship of at least 3;
- c) 4 scientific papers classified in the Q1 or Q2 category (according to the JCR or SJR database) or h-index ≥ 3 ;
- d) 15 responses registered in the WoS or SCOPUS citation databases.

* One semester hour means one hour per week in one semester.

Field of study: Mathematics

Field of habilitation and inauguration proceedings:

Theory of Teaching of Mathematics

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + 6 other activities (e.g. supervision of successfully completed bachelor's theses, supervision of gifted students, participation in education-related projects, etc.);
- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 peer-reviewed study material covering at least one semester course, including peer-reviewed study material for teaching of mathematics at primary or secondary schools, or education of primary and secondary school teachers.

2. Creative activity

- a) 7 publications registered in the WoS, Scopus, ERIH+ databases or in international databases focused on TMT or published in journals and proceedings with a long-standing internationally recognized tradition regarding teaching mathematics, informatics, natural sciences, pedagogy and psychology or published in proceedings of major global congresses and international conferences;
- b) 3 publications as the first or corresponding author or with at least 50% of the share of authorship;
- c) 3 publications registered in WOS, SCOPUS, ERIH+ or international TMT databases;
- d) 7 responses in foreign publications (also outside WoS, SCOPUS).

*One semester hour means one hour per week in one semester.

Faculty of Law

Field of study: Law

Field of habilitation and inauguration proceedings:

Commercial and Financial Law

Theory and History of the State and Law

1. Pedagogical activity

- a) 5 pedagogical activities from the following: 1) conducting lectures from selected chapters and conducting seminars for each course separately for at least 3 academic years, 2) conducting student evaluation for each course separately for at least 3 academic years, 3) participation in state examination committees for each subject of the state examination separately for at least 3 academic years, 4) supervising and opposing bachelor's theses for at least 3 academic years, 5) supervising and opposing diploma theses for at least 3 academic years, 6) opposing rigorous theses for at least 3 academic years, 7) creating study material other than that evaluated as part of the output of pedagogical activity (point 1, letter d), e.g. a podcast, e-learning course, case study collection, etc. for each material separately, 8) providing consultations for students for at least 3 academic years, 9) providing excursions, professional practice for students or another equivalent form (e.g. simulated litigation, workshop) for each activity separately, 10) performing the activity of a consultant within the faculty or Czech-Slovak round of SSPA or the activities of a member of the committee for the evaluation of the faculty or Czech-Slovak round of SSPA for each activity separately, 11) participation in an educational development project;
- b) 1 pedagogical activity from the following: completion of ERASMUS – teaching abroad in total of at least 10 days, organization or professional guarantee of educational activities (workshop, seminar, exhibition, professional excursion, etc., demonstrating the development of language, pedagogical or digital skills and competences, creating teaching case studies, awards for pedagogical activities, invited professional lectures at primary schools/secondary schools or cooperation in further education, involvement in lifelong learning, conducting accredited courses, supervising attestation theses, etc.).
- c) supervision of 5 successfully completed diploma theses;
- d) 1 output of pedagogical activity consisting in 1) the creation of a university textbook, university textbooks, textual aids or chapters in them to the extent of at least 3 AHs, 2) the creation of a comprehensive e-learning course containing the content, distribution and management component of education in the field of law, 3) the creation and provision of teaching of a new course included in the study programme.

2. Creative activity

- a) participation in 2 research projects financed from external sources at least as a co-researcher;
- b) 1 scientific monograph or chapter in one scientific monograph of at least 3 AHs;
- c) 25 peer-reviewed original scientific papers, 5 of which published abroad or in an international language;
- d) 15 peer-reviewed original scientific papers, with a minimum 50% share or in which the applicant is the leader of the team of authors, if the percentage share cannot be clearly determined;
- e) 3 peer-reviewed original scientific works published as 1) original scientific paper in a foreign scientific journal, as 2) original scientific paper in a national scientific journal registered in the Web of Science, Scopus, ERIH+ databases, as 3) a scientific monograph published in a reputable foreign publisher, as 4) a chapter in a scientific monograph published in a reputable foreign publisher, or as 5) an original scientific work in a collection published in a foreign publisher registered in the Web of Science, Scopus, ERIH+ databases;
- f) 2 responses registered in the WoS or Scopus citation databases;
- g) 5 responses in foreign publications (also outside the WoS, Scopus databases).

Faculty of Arts

Field of study: Philology

Field of habilitation and inauguration proceedings:

Non-Slavic Languages and Literatures

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + demonstration of at least four activities related to education (participation in state examination committees; supervision and opposition of bachelor's theses for at least 3 academic years; creation of study material, e.g. podcast, e-learning course, collection of case studies, etc.); performing the activities of a consultant within SSPA; participation in an educational development project);
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the supervision of third level theses in the position of a consultant);
- c) 1 university textbook or lecture materials and teaching materials.

2. Creative activity

- a) 23 outputs of creative activity, including 2 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 1 scientific monograph, 3 original scientific publications registered in WoS/Scopus/ERIH+ or chapters in scientific monographs published in foreign publishers (ABC) or scientific papers in foreign peer-reviewed scientific proceedings, monographs (AEC), 17 original scientific works of another category or book publications;
- d) 5 responses registered in the WoS/Scopus citation databases;
- e) 15 other responses in foreign publications (also outside the WoS/Scopus databases); (a higher number of responses in these databases can replace other responses in foreign publications).

Field of study: Philology

Field of habilitation and inauguration proceedings:

Literary Science

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + demonstration of at least four activities related to education (participation in state examination committees; supervision and opposition of bachelor's theses for at least 3 academic years; creation of study material, e.g. podcast, e-learning course, collection of case studies, etc.); performing the activities of a consultant within SSPA; participation in an educational development project);
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the supervision of third level theses in the position of a consultant); for applicants regarding classical languages, supervising 5 successfully completed bachelor's/diploma theses;
- c) 1 university textbook or lecture materials and teaching materials.

2. Creative activity

- a) 24 outputs of creative activity, including 2 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required; 1 scientific monograph, 4 original scientific publications registered in WoS/Scopus/ERIH+ or original scientific papers published in foreign journals, 17 original scientific works of another category; of this number, 3 original scientific works can be replaced by 4 significant artistic outputs created by one author;
- c) 10 responses in WoS/Scopus databases or in foreign publications (out of the specified number of responses, 2 responses can be replaced by responses to artistic activities).

* One semester hour means one hour per week in one semester.

Field of study: Political Sciences

Field of habilitation and inauguration proceedings:

Political Science

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + demonstration of at least four activities related to education (participation in state examination committees; supervision and opposition of bachelor's theses for at least 3 academic years; creation of study material, e.g. podcast, e-learning course, collection of case studies, etc.); performing the activities of a consultant within SSPA; participation in an educational development project;
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the supervision of third level theses in the position of a consultant);
- c) 1 university textbook or lecture materials and teaching materials.

2. Creative activity

- a) 24 outputs of creative activity, including 2 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 1 scientific monograph, 4 original scientific publications registered in WoS/Scopus/ERIH+ or original scientific papers published in foreign journals, 17 original scientific papers of another category;
- d) 10 responses registered in WoS/Scopus citation databases or in foreign publications (also outside WoS/Scopus databases).

Field of study: Psychology

Field of habilitation and inauguration proceedings:

Social Psychology and Psychology of Work

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + demonstration of at least four activities related to education (participation in state examination committees; supervision and opposition of bachelor's theses for at least 3 academic years; creation of study material, e.g. podcast, e-learning course, collection of case studies, etc.); performing the activities of a consultant within SSPA; participation in an educational development project;
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the supervision of third level theses in the position of a consultant);
- c) 1 university textbook or lecture materials and teaching materials.

2. Creative activity

- a) 23 outputs of creative activity, including 2 participations in a scientific grant project;
- b) at least 40% share of authorship in 3 original scientific publications registered in WOS/Scopus/ERIH+;
- c) 1 scientific monograph, 3 original scientific publications registered in WOS/Scopus/ERIH+, in which the applicant has at least a 40% share of authorship, 17 original scientific works of another category;
- d) 10 responses registered in the WoS/Scopus citation databases.

* One semester hour means one hour per week in one semester.

Field of study: Philosophy

Field of habilitation and inauguration proceedings:

History of Philosophy

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + demonstration of at least four activities related to education (participation in state examination committees; supervision and opposition of bachelor's theses for at least 3 academic years; creation of study material, e.g. podcast, e-learning course, collection of case studies, etc.); performing the activities of a consultant within SSPA; participation in an educational development project;
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the supervision of third level theses in the position of a consultant);
- c) 1 university textbook or lecture materials and teaching materials.

2. Creative activity

- a) 23 outputs of creative activity, including 2 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 1 scientific monograph, 6 original scientific publications registered in WoS/Scopus/ERIH+ or original scientific papers published in foreign journals, 14 original scientific works of another category;
- d) 3 responses registered in the Wos/Scopus citation databases;
- e) 5 other responses in foreign publications (also outside the WoS/Scopus databases).

Field of study: Historical Sciences

Field of habilitation and inauguration proceedings:

Slovak History

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + demonstration of at least four activities related to education (participation in state examination committees; supervision and opposition of bachelor's theses for at least 3 academic years; creation of study material, e.g. podcast, e-learning course, collection of case studies, etc.); performing the activities of a consultant within SSPA; participation in an educational development project;
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the supervision of third level theses in the position of a consultant);
- c) 1 university textbook or lecture materials and teaching materials.

2. Creative activity

- a) 23 outputs of creative activity, including 2 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 1 scientific monograph, 6 original scientific publications registered in WoS/Scopus /ERIH+ or original scientific papers published in foreign journals, 15 original scientific works of another category, e.g. monographs, chapters in monographs, studies;
- d) 10 responses in foreign publications (also outside the WoS/Scopus databases).

* One semester hour means one hour per week in one semester.

Field of study: Social Work

Field of habilitation and inauguration proceedings:

Social Work

1. Pedagogical activity

- a) direct teaching of 36 semester hours* (exercises, or selected lectures) + demonstration of at least four activities related to education (participation in state examination committees; supervision and opposition of bachelor's theses for at least 3 academic years; creation of study material, e.g. podcast, e-learning course, collection of case studies, etc.); performing the activities of a consultant within SSPA; participation in an educational development project;
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the supervision of third level theses in the position of a consultant);
- c) 1 university textbook or lecture materials and teaching materials.

2. Creative activity

- a) 23 outputs of creative activity, including 2 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 1 scientific monograph, 5 original scientific publications registered in the WoS/Scopus/ERIH+ databases or original scientific papers published in foreign journals, 15 original scientific works of another category;
- d) 5 responses registered in the WoS/Scopus citation databases;
- e) 10 responses in foreign publications (also outside the WoS/Scopus databases).

*One semester hour means one hour per week in one semester.

Annex 2

Minimum threshold values of measurable indicators as one part of the documentation for the evaluation of the fulfilment of the requirements for obtaining the **scientific-pedagogical title of professor** in individual fields of the habilitation and inauguration proceedings

Faculty of Medicine

Field of study: General Medicine

Field of habilitation and inauguration proceedings:

Anatomy, Histology and Embryology

Clinical Biochemistry

Normal and Pathological Physiology

1. Pedagogical activity

- a) direct teaching of 336 hours since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook or chapter in a university textbook (at least 3 AHs in total); or two of the following pedagogical activities: university lecture materials (minimum 3 AHs), chapter in lecture materials (minimum 3 AHs), educational film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following: completion of ERASMUS – teaching abroad; introduction of a new unit of a study programme; supervisor of one bachelor's or diploma thesis; an opponent's report for one bachelor's or diploma thesis; opponent's report for one thesis for a dissertation examination; an opponent's report for a dissertation or habilitation thesis; the development of a series of slides (minimum 40 slides) listed on the Mefanet portal; preparation of one teaching case study listed on the UPJŠ FM portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ FM; leading an SSPA or HSPA club with a presentation at a scientific conference; membership of the state examination committee for the academic year; lecture in a postgraduate education course; guarantor of specialization/certification studies; membership of the teaching staff for the specialization/certification examination; development of one work aid for the simulator unit of the Faculty of Medicine; obtaining one award for pedagogical activities;
- d) supervision of one successfully completed doctoral student and one doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, 20 of which published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% published in peer-reviewed proceedings, the rest published in foreign or national scientific journals;
- b) 30 other scientific activities from the following: monograph/scientific monograph; one chapter in a monograph/scientific monograph; one lecture at a foreign or national scientific or professional conference; one poster at a foreign or national professional conference; one participation in a grant project; one membership of an organizational or scientific committee of a professional or scientific conference (symposia, monothematic day, etc.); membership of the editorial board of a national or foreign journal; the position of Lead Guest Editor/Guest Editor in one issue of a foreign or national journal; preparation of one peer review of a scientific paper in a journal registered in the Web of Science; membership of a committee or section committee or of the supervisory board of a foreign or national professional society for one year; one peer review for the grant agency VEGA, KEGA APVV or other relevant foreign or

- national grant agency; one peer review of a paper in a journal registered in the Web of Science database;
- c) 20 original scientific papers as the first or corresponding author, 8 of which in journals with an assigned impact factor;
 - d) the total impact factor in papers where the applicant for the inauguration proceeding is the first or corresponding author is 12.0;
 - e) 50 responses registered in WoS or Scopus citation databases.

Field of study: General Medicine

Field of habilitation and inauguration proceedings:

Epidemiology

Internal diseases

Neurology

1. Pedagogical activity

- a) direct teaching of 336 hours since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook or chapter in a university textbook (at least 3 AHs in total); or two of the following pedagogical activities: university lecture materials (minimum 3 AHs), chapter in lecture materials (minimum 3 AHs), educational film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following: completion of ERASMUS – teaching abroad; introduction of a new unit of a study programme; supervisor of one bachelor's or diploma thesis; an opponent's report for one bachelor's or diploma thesis; opponent's report for one thesis for a dissertation examination; an opponent's report for a dissertation or habilitation thesis; the development of a series of slides (minimum 40 slides) listed on the Mefanet portal; preparation of one teaching case study listed on the UPJŠ FM portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ FM; leading an SSPA or HSPA club with a presentation at a scientific conference; membership of the state examination committee for the academic year; lecture in a postgraduate education course; guarantor of specialization/certification studies; membership of the teaching staff for the specialization/certification examination; development of one work aid for the simulator unit of the Faculty of Medicine; obtaining one award for pedagogical activities;
- d) supervision of one successfully completed doctoral student and one doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, 10 of which published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% published in peer-reviewed proceedings, the rest published in foreign or national scientific journals;
- b) 30 other scientific activities from the following: monograph/scientific monograph; one chapter in a monograph/scientific monograph; one lecture at a foreign or national scientific or professional conference; one poster at a foreign or national professional conference; one participation in a grant project; one membership of an organizational or scientific committee of a professional or scientific conference (symposium, monothematic day, etc.); membership of the editorial board of a national or foreign journal; the position of Lead Guest Editor/Guest Editor in one issue of a foreign or national journal; preparation of one peer review of a scientific paper in a journal registered in the Web of Science; membership of a committee or section committee or of the supervisory board of a foreign or national professional society for one year; one peer review for the grant agency VEGA, KEGA APVV or another relevant

- foreign or national grant agency; one peer review of a paper in a journal registered in the Web of Science database;
- c) 20 original scientific papers as the first or corresponding author, 5 of which published in journals with an assigned impact factor;
 - d) the total impact factor in papers where the applicant for the inauguration proceeding is the first or corresponding author is 7.5;
 - e) 50 responses registered in WoS or Scopus citation databases.

Field of study: General Medicine

Field of habilitation and inauguration proceedings:

Gynaecology

Surgery

1. Pedagogical activity

- a) direct teaching of 336 hours since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook or chapter in a university textbook (at least 3 AHs in total); or two of the following pedagogical activities: university lecture materials (minimum 3 AHs), chapter in lecture materials (minimum 3 AHs), educational film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following: completion of ERASMUS – teaching abroad; introduction of a new unit of a study programme; supervisor of one bachelor's or diploma thesis; an opponent's report for one bachelor's or diploma thesis; opponent's report for one thesis for a dissertation examination; an opponent's report for a dissertation or habilitation thesis; the development of a series of slides (minimum 40 slides) listed on the Mefanet portal; preparation of one teaching case report listed on the UPJŠ FM portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ FM; leading an SSPA or HSPA club with a presentation at a scientific conference; membership of the state examination committee for the academic year; lecture in a postgraduate education course; guarantor of specialization/certification studies; membership of the teaching staff for the specialization/certification examination; development of one work aid for the simulator unit of the Faculty of Medicine; obtaining one award for pedagogical activity;
- d) supervision of one successfully completed doctoral student and one doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, 7 of which published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% published in peer-reviewed proceedings, the rest published in foreign or national scientific journals;
- b) 30 other scientific activities from the following: monograph/scientific monograph; one chapter in a monograph/scientific monograph; one lecture at a foreign or national scientific or professional conference; one poster at a foreign or national professional conference; one participation in a grant project; one membership of the organizing or scientific committee of a professional or scientific conference (symposium, monothematic day, etc.); membership of the editorial board of a national or foreign journal; the position of Lead Guest Editor/Guest Editor in one issue of a foreign or national journal; preparation of one peer review of a scientific paper in a journal registered in the Web of Science; membership of a committee or section committee or of the supervisory board of a foreign or national professional society for one year; one peer review for the grant agency VEGA, KEGA APVV or another relevant

- foreign or national grant agency; one peer review for a paper in a journal registered in the Web of Science database;
- c) 20 original scientific papers as the first or corresponding author, 5 of which published in journals with an assigned impact factor;
 - d) the total impact factor in papers where the applicant for the inauguration proceeding is the first or corresponding author is 5.0;
 - e) 10 responses registered in the WoS or Scopus citation databases;
 - f) 30 other responses in foreign publications (also outside the WoS or Scopus databases).

Field of study: Pharmacy

Field of habilitation and inauguration proceedings:

Pharmacology

1. Pedagogical activity

- a) direct teaching of 336 hours since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook or chapter in a university textbook (at least 3 AHs in total); or two of the following pedagogical activities: university lecture materials (minimum 3 AHs), chapter in lecture materials (minimum 3 AHs), educational film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following: completion of ERASMUS – teaching abroad; introduction of a new unit of a study programme; supervisor of one bachelor's or diploma thesis; an opponent's report for one bachelor's or diploma thesis; opponent's report for one thesis for a dissertation examination; an opponent's report for a dissertation or habilitation thesis; the development of a series of slides (minimum 40 slides) listed on the Mefanet portal; preparation of one teaching case report listed on the UPJŠ FM portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ FM; leading an SSPA or HSPA club with a presentation at a scientific conference; membership of the state examination committee for the academic year; lecture in a postgraduate education course; guarantor of specialization/certification studies; membership of the teaching staff for the specialization/certification examination; development of one work aid for the simulator unit of the Faculty of Medicine; obtaining one award for pedagogical activity;
- d) supervision of one successfully completed doctoral student and one doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, 20 of which published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% published in peer-reviewed proceedings, the rest published in foreign or national scientific journals;
- b) 30 other scientific activities from the following: monograph/scientific monograph; one chapter in a monograph/scientific monograph; one lecture at a foreign or national scientific or professional conference; one poster at a foreign or national professional conference; one participation in a grant project; one membership of an organizational or scientific committee of a professional or scientific conference (symposium, monothematic day, etc.); membership of the editorial board of a national or foreign journal; the position of Lead Guest Editor/Guest Editor in one issue of a foreign or national journal; preparation of one peer review of a scientific paper in a journal registered in the Web of Science; membership of a committee or section committee or of the supervisory board of a foreign or national professional society for one year; one peer review for the grant agency VEGA, KEGA APVV or other relevant foreign or national grant agency; one peer review of a paper in a journal registered in the Web of Science database;
- c) 20 original scientific papers as the first or corresponding author, 8 of which published in journals with an assigned impact factor;
- d) the total impact factor in papers where the applicant for the inauguration proceeding is the first or corresponding author is 12.0;
- e) 50 responses registered in WoS or Scopus citation databases.

Faculty of Science

Field of study: Biology

Field of habilitation and inauguration proceedings:

Biology

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + 10 other activities (e.g. supervision of successfully completed diploma theses, leading of gifted students, participation in education-related projects, etc.);
- b) supervision of 2 + 1** successfully completed doctoral students;
- c) opposing 3 dissertations;
- d) preparation of 2 peer-reviewed study materials, each of min. 3 AHs, or preparation of 1 peer-reviewed study material \leq 3 AHs as the first author.

2. Creative activity

- a) 40 scientific publications registered in the WoS or Scopus database;
- b) 15 scientific papers as the first or corresponding author;
- c) 20 scientific papers classified in the Q1 or Q2 category according to the SJR database;
- d) 200 responses registered in the WoS or SCOPUS citation databases.

Field of study: Physics

Field of habilitation and inauguration proceedings:

Physics

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + 10 other activities (e.g. supervision of successfully completed diploma theses, supervision of gifted students, participation in education-related projects, etc.);
- b) supervision of 2 + 1** successfully completed doctoral students;
- c) opposing 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each of min. 3 AHs, or preparation of 2 peer-reviewed study materials \leq 3 AHs as the first author.

2. Creative activity

- a) 50 scientific publications registered in the WoS database;
- b) 10 scientific papers in the WoS database as the first author or corresponding author or author with at least 50% of the share of authorship. In the event of large collaborations (e.g. experimental nuclear physics), this criterion can be replaced by a contribution to the experiment validated by the principal investigator (collaborations).
- c) 40 scientific papers classified in the Q1 or Q2 category according to the JCR database or h-index \geq 14;
- d) 300 responses registered in WoS or SCOPUS citation databases.

*One semester hour means one hour per week in one semester.

** Supervisor of doctoral students who have successfully defended their dissertation, + another doctoral student after a successful dissertation examination.

Field of study: Chemistry

Field of habilitation and inauguration proceedings:

Biochemistry

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures, seminars and exercises) + 10 other activities (e.g. supervision of successfully completed diploma theses, supervision of gifted students, participation in education-related projects, etc.);
- b) supervision of 2 successfully completed doctoral students;
- c) opposing 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each of min. 3 AHs, or preparation of 2 peer-reviewed study materials \leq 3 AHs as the first author.

2. Creative activity

- a) 50 scientific publications registered in the WoS or Scopus database;
- b) 15 scientific papers as the first or corresponding author;
- c) 20 scientific papers classified in the Q1 or Q2 category according to the WoS database or h-index \geq 14;
- d) 200 responses registered in the WoS or SCOPUS citation databases.

Field of study: Computer Science

Field of habilitation and inauguration proceedings:

Computer Science

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + 10 other activities (e.g. supervision of successfully completed diploma theses, leading of gifted students, participation in education-related projects, etc.);
- b) supervision of 2 successfully completed doctoral students;
- c) opposing 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each of min. 3 AHs.

2. Creative activity

- a) 10 scientific publications registered in the WoS or Scopus database;
- b) 400% sum of the share of authorships in these papers;
- c) 6 scientific papers classified in the Q1 or Q2 category according to the SJR database or h-index \geq 6;
- d) 35 responses registered in WoS or SCOPUS citation databases.

Field of study: Mathematics

Field of habilitation and inauguration proceedings:

Mathematics

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + 10 other activities (e.g. supervision of successfully completed diploma theses, leading of gifted students, participation in education-related projects, etc.);
- b) supervision of 1 + 1** successfully completed doctoral students;
preparation of 2 peer-reviewed study materials covering at least one semester course.

*One semester hour means one hour per week in one semester.

** Supervisor of doctoral students who have successfully defended their dissertation, + another doctoral student after a successful dissertation examination.

2. Creative activity

- a) 25 scientific publications registered in the WoS or Scopus database;
- b) 7 scientific papers with at least half the share of authorship or a total share of authorship of at least 7;
- c) 10 scientific papers classified in the Q1 or Q2 category (according to the JCR or SJR database) or h-index ≥ 6 ;
- d) 50 responses registered in the WoS or SCOPUS citation databases.

Field of study: Mathematics

Field of habilitation and inauguration proceedings:

Theory of Teaching of Mathematics

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + 12 other activities (e.g. supervision of successfully completed diploma theses, leading of gifted students, participation in education-related projects, etc.);
- b) supervision of 1 + 1** successfully completed doctoral students;
- c) preparation of 2 peer-reviewed study materials, each covering at least one semester course, including peer-reviewed study material for teaching mathematics at primary or secondary schools, or education of primary and secondary school teachers.

2. Creative activity

- a) 40 publications registered in the WoS, Scopus, ERIH+ databases or in international databases focused on TMT or published in journals and proceedings with a long-standing internationally accepted tradition regarding teaching mathematics, informatics, natural sciences, pedagogy and psychology or published in proceedings of major global congresses and international conferences;
- b) 7 publications as the first or corresponding author, or with at least 50% of the share of authorship;
- c) 8 publications registered in WOS, SCOPUS, ERIH+ or international TMT databases;
- d) 20 responses in foreign publications (also outside WoS, SCOPUS).

*One semester hour means one hour per week in one semester.

** Supervisor of doctoral students who have successfully defended their dissertation, + another doctoral student after a successful dissertation examination.

Faculty of Law

Field of study: Law

Field of habilitation and inauguration proceedings:

Commercial and Financial Law Theory and History of the State and Law

1. Pedagogical activity

- a) 10 pedagogical activities from the following: 1) conducting lectures in compulsory courses for each course separately for at least 3 academic years, 2) conducting student assessment for each course separately for at least 3 academic years, 3) participation in state examination committees for each subject of the state examination separately for at least 3 academic years, 4) supervising and opposing diploma theses for at least 3 academic years, 5) opposing rigorous theses for at least 3 academic years, 6) opposing dissertations for each separately, 7) creating study material other than the one evaluated as part of the output of the pedagogical activity (point 1, letter e), e.g. podcast, e-learning course, collection of case studies, etc. for each material separately, 8) providing consultations for students for at least 3 academic years, 9) performing the activity of a consultant within the faculty or Czech-Slovak round of SSPA or the activities of a member of the committee for the evaluation of the faculty or Czech-Slovak round of SSPA for each activity separately, 10) leading a team in an educational development project;
- b) 2 pedagogical activities from the following: creation of study materials (university textbook or chapter in a university textbook, teaching text – lecture materials or textual aid, e-learning course containing the content, distribution and management component of education regarding law, introduction of new units into the study programme, teaching aids);
- c) supervision of 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination;
- d) opposing 3 dissertations;
- e) 3 outputs of pedagogical activity consisting of 1) the creation of a university textbook, university textbooks, textual aids or chapters in them to the extent of at least 3 AHs, 2) the creation of a comprehensive e-learning course containing the content, distribution and management component of education regarding law, 3) the creation and provision of teaching of a new course included within the study programme, while the obligatory output of at least one output must be the creation of a university textbook or chapters in university textbook in the minimum range of 3 AHs.

2. Creative activity

- a) participation in 3 research projects financed from external sources, in at least one of them as a principal investigator or deputy principal investigator. The requirement of leading a project may be replaced by leading the creation of a draft law, constitutional law or constitution upon the request of a public authority, or leading the preparation of an expert opinion for the needs of a state authority or an international organization, or by leading the creation of a draft of a significant decision of the Constitutional Court of the Slovak Republic, the Supreme Court or a court of an international organization upon their request;
- b) 2 scientific monographs or chapters in one scientific monograph of at least 3 AHs;
- c) 40 peer-reviewed original scientific papers, 8 of which published abroad or in an international language;
- d) 25 peer-reviewed original scientific papers, of which the applicant is a co-author of at least 50% or is the head of the author's team, if the percentage cannot be clearly determined;
- e) 6 peer-reviewed original scientific papers published as 1) a scientific article in a foreign scientific journal, as 2) a scientific article in a national scientific journal registered in the Web of Science, Scopus, ERIH+ databases, as 3) a scientific monograph published in a reputable foreign publisher, as a 4) chapter in a scientific monograph published in a reputable foreign publisher, or as 5) an original scientific paper in an anthology published in a foreign publisher registered in Web databases. of Science, Scopus, ERIH+;

- f) 5 responses registered in the Wos or Scopus citation databases;
- g) 10 responses in foreign publications (also outside the Wos, Scopus databases).

Faculty of Arts

Field of study: Philology

Field of habilitation and inauguration proceedings:

Non-Slavic Languages and Literatures

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leading of gifted students (e.g. HSPA, SSPA, etc.); leading a team in educational development projects; teaching at least 6 hours at a foreign university;
- b) supervision of 1+1** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching materials or lecture materials.

2. Creative activity

- a) 43 outputs of creative activity, including 3 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 2 scientific monographs or book publications, 5 original scientific publications registered in WoS/Scopus/ERIH+ or chapters in scientific monographs published in foreign publishers (ABC) or original scientific papers in foreign peer-reviewed scientific proceedings, monographs (AEC); 33 original scientific works of another category or other monographs or book publications;
- d) 8 responses registered in the WoS/Scopus citation databases;
- e) 25 other responses in foreign publications (also outside the WoS/Scopus databases); (a higher number of responses in these databases can replace other responses in foreign publications).

*One semester hour means one hour per week in one semester

** Supervisor of doctoral students who have successfully defended their dissertation, + another doctoral student after a successful dissertation examination.

Field of study: Philology

Field of habilitation and inauguration proceedings:

Literary Science

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leading of gifted students (e.g. HSPA, SSPA, etc.); leading a team in educational development projects;
- b) supervision of 1+1** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching materials or lecture materials.

2. Creative activity

- a) 44 outputs of creative activity, of which 3 participations in a scientific grant project, in at least one of them as a principal investigator or deputy principal investigator;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required; 2 scientific monographs, 7 original scientific publications registered in WoS/Scopus/ERIH+ or original scientific papers published in foreign journals, 32 original scientific works of another category; of this number, 3 original scientific works can be replaced by 8 significant artistic outputs created by one author;
- c) 20 responses registered in WoS/Scopus citation databases or responses in foreign publications (also outside WoS/Scopus databases); (out of the stated number of responses, 6 responses can be replaced by responses to artistic activities).

Field of study: Political Sciences

Field of habilitation and inauguration proceedings:

Political Science

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leading of gifted students (e.g. HSPA, SSPA, etc.); leading a team in educational development projects;
- b) supervision of 1+1** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching materials or lecture materials.

2. Creative activity

- a) 44 outputs of creative activity, of which 3 participations in a scientific grant project, in at least one of them as a principal investigator or deputy principal investigator;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 2 scientific monographs, 7 original scientific publications registered in WoS/Scopus/ERIH+ or original scientific papers published in foreign journals, 32 original scientific works of another category;
- d) 20 responses registered in the WoS/Scopus citation databases or responses in foreign publications (also outside the WoS/Scopus databases).

*One semester hour means one hour per week in one semester

** Supervisor of doctoral students who have successfully defended their dissertation, + another doctoral student after a successful dissertation examination.

Field of study: Psychology

Field of habilitation and inauguration proceedings:

Social Psychology and Psychology of Work

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leading of gifted students (e.g. HSPA, SSPA, etc.); leading a team in educational development projects;
- b) supervision of 1+1** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching materials or lecture materials.

2. Creative activity

- a) 43 outputs of creative activity, of which 3 participations in a scientific grant project, in at least one of them as a principal investigator or deputy principal investigator;
- b) at least 40% share of authorship in 6 original scientific publications registered in WoS/Scopus/ERIH+;
- c) 2 scientific monographs; 6 original scientific publications registered in WoS/Scopus/ERIH+, in which the applicant has at least a 40% share of authorship, and 32 original scientific works of another category;
- d) 20 responses registered in the WoS/Scopus citation databases.

Field of study: Philosophy

Field of habilitation and inauguration proceedings:

History of Philosophy

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leading of gifted students (e.g. HSPA, SSPA, etc.); leading a team in educational development projects;
- b) supervision of 1+1** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching materials or lecture materials.

2. Creative activity

- a) 46 outputs of creative activity, including 3 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 3 scientific monographs or studies of the nature of a monograph, 10 original scientific publications registered in WoS/Scopus/ERIH+ or original scientific papers published in foreign journals, 30 original scientific works of another category;
- d) 10 responses registered in the WoS/Scopus citation databases;
- e) 15 other responses in foreign publications (also outside the WoS/Scopus databases).

*One semester hour means one hour per week in one semester

** Supervisor of doctoral students who have successfully defended their dissertation, + another doctoral student after a successful dissertation examination.

Field of study: Historical Sciences

Field of habilitation and inauguration proceedings:

Slovak History

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leading of gifted students (e.g. HSPA, SSPA, etc.); leading a team in educational development projects;
- b) supervision of 1+1** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching materials or lecture materials.

2. Creative activity

- a) 43 outputs of creative activity, including 3 participations in a scientific grant project;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required;
- c) 3 monographs or scientific studies in the scope of a monograph, 10 original scientific publications registered in WoS/Scopus/ERIH+ or published in foreign journals, 27 original scientific works of another category, e.g. monographs, chapters in monographs, studies;
- d) 25 responses in foreign publications (also outside the WoS/Scopus databases).

Field of study: Social Work

Field of habilitation and inauguration proceedings:

Social Work

1. Pedagogical activity

- a) direct teaching of 60 semester hours* (lectures and exercises) + demonstration of at least three of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leading of gifted students (e.g. HSPA, SSPA, etc.); leading a team in educational development projects;
- b) supervision of 1+1** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching materials or lecture materials.

2. Creative activity

- a) 42 outputs of creative activity, of which 3 participations in a scientific grant project, in at least one of them as a principal investigator;
- b) first authorship or a minimum of 40% share in all submitted publication outputs is required,
- c) 2 scientific monographs or chapters in scientific monographs within the scope of a scientific monograph, 7 original scientific publications registered in WoS/Scopus/ERIH+ databases or published in foreign journals, 30 original scientific works of another category;
- d) 10 responses registered in the WoS/Scopus citation databases;
- e) 20 responses in foreign publications (also outside the WoS/Scopus databases).

*One semester hour means one hour per week in one semester

**Supervisor of doctoral students who have successfully defended their dissertation, + another doctoral student after a successful dissertation examination.