



**General Criteria
for Filling the Functional Positions of Professors and Associate Professors
at the Faculty of Science, Pavol Jozef Šafárik University in Košice**

Article I

1. The qualification requirement for the functional position of professor is the fulfilment of the criteria resulting from the required level of criteria for obtaining the scientific-pedagogical title of professor at Pavol Jozef Šafárik University in Košice set out in the standards for habilitation and inauguration proceedings under a special regulation (Act No. 269/2018 Coll. on quality assurance in higher education, amending Act No. 343/2015 Coll. on public procurement and on amendments of and supplements to certain acts, as amended, hereinafter the "Act No. 269/2018 Coll."). The qualification requirement for the functional position of associate professor is the fulfilment of the criteria resulting from the required level of criteria for obtaining the title of associate professor at Pavol Jozef Šafárik University in Košice set out in the standards for habilitation and inauguration proceedings under a special regulation (Act No. 269/2018 Coll.).
2. Filling the functional position of associate professor or the functional position of professor is incompatible with guaranteeing a study programme or holding the position of rector, vice-rector, dean, vice-dean, senior employee at another higher education institution (the provisions of Section 14 of Act No. 131/2002 Coll. on higher education institutions and on amendments of and supplements to certain acts, as amended), and performing similar work at a higher education institution abroad.

Article II

1. The following criteria apply to filling the functional position of associate professor in the defined field of education and the defined field of science at Pavol Jozef Šafárik University in Košice, Faculty of Science:
 - a) meeting the criteria resulting from the required level of criteria for obtaining the scientific-pedagogical title of associate professor specified in the standards for habilitation and inauguration proceedings under Act No. 269/2018 Coll., in force at the time of filling the functional position of associate professor
 - at Pavol Jozef Šafárik University in Košice, in the field corresponding to the defined field of education and the defined field of science (Rector's Decision No. 2/2021, determining the criteria for obtaining scientific-pedagogical titles and artistic-pedagogical titles of Associate Professor and Professor at Pavol Jozef Šafárik University in Košice dated 26 February 2021, ref. No.: REK000420/2021-UPA/482),

- at another higher education institution in the Slovak Republic, in the field corresponding to the defined field of education and the defined field of science, if Pavol Jozef Šafárik University in Košice has not been granted the right to conduct habilitation and inauguration proceedings in the field corresponding to the defined field of education and the defined field of science;
- b) demonstrable continuous prior research activity of the applicant, through which the applicant has contributed to the development of the defined field of science; this must be evidenced by a list of peer-reviewed scientific publications by the applicant;
- c) demonstrable continuous prior education activity of the applicant in the defined field of education, documented by a list of previous pedagogical activities, including the supervision of final theses;
- d) achieving internationally recognized results, evidenced by a list of responses to published works, including foreign responses, and also by other awards, with due regard to the specificity of the defined field of education and the defined field of science.

Article III

1. The following criteria apply to filling the functional position of professor in a defined field of education and a defined field of science at the Faculty of Science, Pavol Jozef Šafárik University in Košice:
 - a) meeting the criteria resulting from the required level of criteria for obtaining the scientific-pedagogical title of professor specified in the standards for habilitation and inauguration proceedings under Act No. 269/2018 Coll. in force at the time of filling the functional position of professor
 - at Pavol Jozef Šafárik University in Košice, in the field corresponding to the defined field of education and the defined field of science (Rector's Decision No. 2/2021, determining the criteria for obtaining scientific-pedagogical titles and artistic-pedagogical titles of Associate Professor and Professor at Pavol Jozef Šafárik University in Košice dated 26 February 2021, ref. No.: REK000420/2021-UPA/482),
 - at another higher education institution in the Slovak Republic, in the field corresponding to the defined field of education and the defined field of science, if Pavol Jozef Šafárik University in Košice has not been granted the right to conduct habilitation and inauguration proceedings in the field corresponding to the defined field of education and the defined field of science;
 - b) demonstrable continuous prior research activity of the applicant, through which the applicant has contributed to the development of the defined field of science; this is evidenced by a list of peer-reviewed scientific publications by the applicant;
 - c) demonstrable continuous prior education activity of the applicant in the defined field of education, documented by a list of previous pedagogical activities, including the supervision of dissertations;

- d) achieving internationally recognized results, evidenced by a list of responses to published works, including foreign responses, and by other awards, with due regard to the specificity of the defined field of education and the defined field of science.

Article IV

1. A prerequisite for working as a university teacher in the functional position of associate professor is the continuous fulfilment of the current criteria for filling the functional position of associate professor. A prerequisite for working as a university teacher in the position of professor is the continuous fulfilment of the current criteria for filling the functional position of professor.
2. An employment contract for the position of a university teacher may be concluded on the basis of a single selection procedure for a maximum period of five years. The duration of the employment contract under the first sentence is extended by the period of maternity leave and parental leave of the university teacher, as well as by the period of temporary incapacity for work of the university teacher lasting at least 42 days.
3. The functional position of associate professor or professor may be filled on the basis of a single selection procedure for a maximum period of five years. If a university teacher has held the functional position of associate professor or professor at least three times and the total period of their service in these positions has reached at least nine years, they acquire the right to an employment contract with the university for a fixed term until reaching the age of 70; this does not create an entitlement for the university teacher to be assigned to the respective functional position.

Article V

1. These criteria were approved by the Scientific Board of Pavol Jozef Šafárik University in Košice on 17 March 2023, on the proposal of the Scientific Board of the Faculty of Science at Pavol Jozef Šafárik University in Košice. The Scientific Board of the Faculty of Science at Pavol Jozef Šafárik University discussed these criteria on 8 February 2023.
2. These criteria become valid and effective on the day of their approval by the Scientific Board of Pavol Jozef Šafárik University in Košice.
3. Upon the entry into effect of these criteria, the General Criteria for Filling the Position of Professor or the Position of Associate Professor at the Faculty of Science at Pavol Jozef Šafárik University in Košice, approved by the Scientific Board of Pavol Jozef Šafárik University in Košice on 14 May 2021 shall cease to be valid and effective.
4. Filling the functional position of associate professor and the functional position of professor at the Faculty of Science at Pavol Jozef Šafárik University in Košice commenced prior to the effective date of these criteria is subject to the criteria for filling the functional position of professor or associate professor at the Faculty of Science at Pavol Jozef Šafárik University in Košice in force at the time of commencement of the proceedings.

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Dean of Faculty