



Univerzita Pavla Jozefa
Šafárika v Kosiciach



upjs_kosice



Univerzita 'Pavla Jozefa
Šafárika' v Košiciach



PAVOL JOZEF ŠAFÁRIK
UNIVERSITY
IN KOŠICE



LONG-TERM STRATEGY

OF PAVOL JOZEF ŠAFÁRIK UNIVERSITY IN KOŠICE

for 2026 – 2031



*Wisdom of the past –
knowledge of the present –
education of the future*

MISSION - VALUES - VISION	4
EDUCATION QUALITY	8
SCIENCE, RESEARCH, AND INNOVATION	14
INTERNATIONALISATION AND INTERNATIONAL RELATIONS	20
HUMAN RESOURCES	24
UNIVERSITY ORGANISATION AND GOVERNANCE	26
INVESTMENT DEVELOPMENT	30
CONCLUSION	35



MARCH 2025



Dear Ladies and Gentlemen,
Dear Colleagues and Students,
Esteemed Partners,

the Long-term Strategy of Pavol Jozef Šafárik University in Košice for 2026–2031 is a key strategic document that defines the vision, goals, and direction of the university for the coming years. It is based on the vision of the current leadership of Pavol Jozef Šafárik University in Košice, while building on the goals and strategic documents adopted by the university in previous years. These include not only earlier long-term strategies and their updates, but also the Internationalisation Strategy of Pavol Jozef Šafárik University in Košice for the 2023–2027 period, the HRS4R Implementation Strategy, the internal quality system, and the performance contract with the Ministry of Education, Research, Development, and Youth of the Slovak Republic.



The future of the university is shaped collectively. Therefore, this document has been developed in dialogue with the university's self-governing bodies and the broader academic community. It has been prepared in accordance with Section 2(10) of Act No. 131/2002 Coll. on Higher Education Institutions, as amended. It also reflects the Long-term Intention in Education, Research, Development, Arts, and Other Creative Activities for the Area of Higher Education for 2023–2028, issued by the Ministry of Education, Science, Research, and Sport of the Slovak Republic and approved by the Government of the Slovak Republic on 23 August 2023, as well as other relevant documents and regulations.

The university's long-term strategy must encompass the fundamental principles of its existence and strategic direction. Therefore, it is based on the long-term mission and values of Pavol Jozef Šafárik University in Košice, while also formulating a vision for its further development.

Mission: The mission of Pavol Jozef Šafárik University in Košice is to contribute to the advancement of education, knowledge, science, and culture in alignment with the needs of society, to develop knowledge, skills, transferable competencies, wisdom, creativity, and human well-being, thereby contributing to the development of a knowledge-based society. This mission is rooted in the historical

traditions of Universitas Cassoviensis and its significance in advancing human knowledge, education, and culture, as well as its commitment to serving the truth and promoting the ideals of mankind.

In fulfilling this mission, Pavol Jozef Šafárik University in Košice adheres to its values set out in the UPJŠ Statute, which are anchored in the academic freedoms enshrined in the Constitution of the Slovak Republic, particularly the freedom of education and scientific research, as well as in the autonomy and independence from political or power structures. Equally important are the principles of understanding and tolerance, which ensure equal treatment in education and research for all students and staff, regardless of gender, religion or belief, marital status, race, language, political or other opinions, trade union activities, national or social origin, disability, age, or socioeconomic background.

Vision: The vision of Pavol Jozef Šafárik University in Košice is to provide modern and innovative education, promote excellent research, and contribute to societal development through education, science, and collaboration with both the public and private sectors. Our primary goal is to position ourselves as a modern, internationally recognised institution delivering education and conducting research of international repute.

The university is aware of its societal responsibility, which extends beyond regional and national boundaries. It aims to be a cosmopolitan university with the ambition to be a leading university in Slovakia and to rank among the top quarter of the best universities in Central Europe.

To achieve this vision, we have identified six strategic areas, each with clearly defined strategic goals and the tools necessary to achieve them. To measure the achievement of the strategic goals of the Long-term Strategy using the selected tools, specific indicators will be defined. Their evaluation will be included in quality assessment reports on higher education and scientific research, as well as in evaluation of goal achievement in other key areas of UPJŠ development strategy. The implementation of the Long-term Strategy will be evaluated continuously through annual and evaluation reports submitted to the self-governing bodies of UPJŠ for discussion and approval, as well as in the annual activity report submitted to the Ministry of Education, Science, Research, and Youth of the Slovak Republic.

I believe that with our collective efforts, we can fulfil our vision and achieve our goals. Many challenges and opportunities lie ahead of us. Together, we can create a university that is modern, innovative, and prepared for the future.

Daniel Pella
Rector





STRATEGIC GOALS

GOAL 1

Offer modern and attractive study programmes based on the latest scientific knowledge and labour market needs for applicants from Slovakia and abroad.

TOOLS FOR GOAL 1

- a) Enhancing the qualifications of academic staff and their involvement in teaching through transparent personnel policy rules (Human Resources Strategy for Researchers - HRS4R), a system supporting their further education, and an internal research support system.
- b) Supporting the professional development of academic staff through training, courses, and international internships.
- c) Promoting the creation of interfaculty interdisciplinary study programmes reflecting a degree of relatedness, considering employability of graduates and practical labour market needs, and supporting the development of joint study programmes with other higher education institutions in Slovakia and abroad.
- d) Actively involving students in research, pedagogical, and outreach activities and increasing their motivation through special scholarships. Engaging both domestic and international students in outreach activities at home and abroad.
- e) Fostering unique study programmes that are minimally represented in Slovakia, based on the university's cutting-edge scientific research, and developing study programmes rooted in disciplines of excellence.
- f) Increasing the number of students in the second and third degrees of study by admitting talented graduates from other higher education institutions and systematically promoting UPJŠ to increase student numbers.
- g) Fostering the creation of professionally oriented study programmes aimed at preparing specialists for economic practice.
- h) Assigning dissertation topics in collaboration with industry – linking research with market needs and supporting applied research.
- i) Strengthening the activities of Alumni Clubs to enhance cooperation with UPJŠ graduates, with the aim of expanding collaboration with practice, increasing institutional pride, and fostering a sense of belonging to UPJŠ even after graduation.





GOAL 2

Improve the quality of the educational process by implementing international education standards, introducing teaching innovations, and enhancing student feedback.

TOOLS FOR GOAL 2

- a) Regularly updating the content of study programmes based on labour market needs and current research trends, in line with the internal quality system at UPJŠ, and the standards of the Slovak Accreditation Agency for Higher Education.
- b) Monitoring the implementation of study programmes in accordance with the internal quality system at UPJŠ, with active involvement of students through various forms of feedback.
- c) Evaluating external sources and forms of feedback.
- d) Promoting an active role of students in monitoring and improving the quality of education and in gathering feedback in line with the internal quality system at UPJŠ.
- e) Creating equal conditions for access to and successful completion of education for all applicants who meet the admission requirements.
- f) Developing an inclusive environment by supporting the education of students with special needs.
- g) Implementing modern didactic methods, digitalisation and AI tools, and diverse, attractive forms and means to support student-centred learning.
- h) Using foreign languages in teaching, internationalising education through systematic support for academic mobility, and fostering the employment of academic staff from abroad.
- i) Allocating specific financial resources to support the diverse needs of students and support services (e.g., scholarships, library services and resources, regular IT modernisation, accommodation, and catering services) and distributing them based on transparent rules.
- j) Systematically supporting extracurricular and leisure activities for students (e.g., sports activities, choir, folklore ensemble, university television, student radio, summer schools, student clubs and associations.).



**GOAL 3**

Expand the offer of study programmes in English and the offer of double degrees, joint degrees, and Co-tutelles in collaboration with foreign universities.

TOOLS FOR GOAL 3

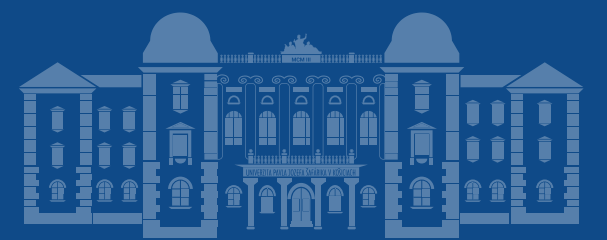
- a) Analysing the needs of the international higher education market and identifying target regions.
- b) Accreditation of study programmes by the Slovak Accreditation Agency for Higher Education and foreign accreditation agencies.
- c) Supporting international academic staff at UPJŠ and providing language training for existing academic staff.
- d) Supporting talented international students through scholarships and grants.
- e) Fostering the establishment of partnerships for the implementation of double degrees, joint degrees, and Co-tutelle PhD programmes.
- f) Supporting teaching activities with foreign partners through European and national programmes.
- g) Marketing and promotional activities for education in English at an international level.
- h) Fostering internationalisation – improving conditions for international doctoral students, intensifying cooperation with foreign universities, and expanding the offer of courses in English.

GOAL 4

Improve the material resources for studies and the quality of services provided to students.

TOOLS FOR GOAL 4

- a) Modernising and developing teaching facilities with modern technological equipment, including flexible classrooms and co-working spaces, with an emphasis on practical education and student involvement in research activities.
- b) Supporting and developing LMS platforms and digital tools to enhance the efficiency of the teaching process.
- c) Improving and streamlining access to study literature and electronic information resources while expanding library services.
- d) Supporting the provision of counselling and support services for all students, including those with special needs, in various areas (psychological, career counselling, effective learning, etc.).
- e) Improving the quality of provided accommodation and catering and ensuring sufficient accommodation capacity for students.
- f) Supporting the creation of relaxation zones for students and spaces focused on independent creative activities.
- g) Supporting the activities of student associations and organisations operating at UPJŠ.
- h) Introducing a feedback system from students to evaluate the quality of provided services and material resources.
- i) Supporting educational and leisure activities aimed at strengthening student integrity, active, tolerant, and socially responsible living, entrepreneurship, and creativity.
- j) Strengthening students' social skills, respect for diversity, equality in rights and freedom.



STRATEGIC GOALS

GOAL 1

Support existing and new top scientific teams, university science parks, and centres of excellence.

TOOLS FOR GOAL 1

- Motivating creative and professional university staff to achieve excellent performance through a transparent and merit-based remuneration system.
- Supporting and incentivising employees for the active creation and transfer of intellectual property.
- Creating optimal conditions for the personal development of top research teams, stabilising renowned experts, and reintegrating talented returnees.
- Mapping the university's research infrastructure and continuously updating the internal roadmap for large investments in new research infrastructure.
- Strengthening and stabilising the central office of UPJŠ focused on supporting the preparation and implementation of research and educational projects to advance its services and minimise the administrative burden on creative staff.
- Fostering the development of technological and personnel infrastructure to enhance the university's participation in international research projects, particularly within Horizon Europe, Digital Europe, EU4Health programmes, and Horizon partnerships and ESFRI research infrastructures.
- Ensuring open and non-discriminatory access to UPJŠ infrastructure for the entire university and external research organisations.
- Strengthening cooperation with external partners to apply research results in practice.
- Creating mentoring programmes for young researchers.
- Fostering hybrid and diamond Open Access publishing for journals and providing grants to cover publication fees.

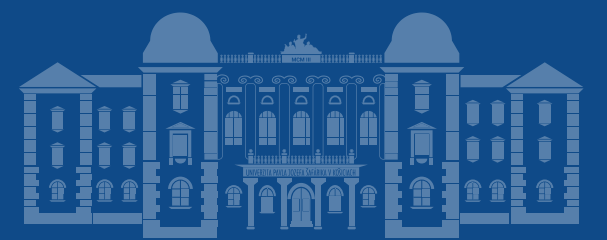
GOAL 2

Support interdisciplinary research teams and create platforms for collaboration across disciplines.

TOOLS FOR GOAL 2

- Supporting key scientific and research directions and pillars of UPJŠ that have successfully established themselves and demonstrated competitiveness in international and national research environments, with an emphasis on interdisciplinarity, internationalisation, and innovation principles.
- Coordinating participation in projects funded by the Structural Funds based on an analysis of the impact of completed projects and defining priority research areas.
- Initiating and supporting the establishment of joint research and development units in collaboration with higher education institutions in Slovakia.
- Supporting an internal scientific grant system focused on interdisciplinary projects.





GOAL 3

Increase success in obtaining international research grants from prestigious grant agencies (e.g. ERC, ESA) and within the Horizon Europe and Digital Europe programmes

TOOLS FOR GOAL 3

- Strengthening the international reputation of UPJŠ scientific teams by expanding opportunities for collaboration and networking with top teams, as well as by organising workshops and presentations for international experts in Brussels and other scientific centres.
- Supporting the “UPJŠ-ERC Visiting Fellowship Grants” programme within the Internal Scientific Grant System.
- Using outreach events abroad to establish contacts and network university units.
- Significantly strengthening administrative support for projects under the Horizon Europe programme.
- Continuously developing and optimising the support system for top scientific teams, providing grant support to significant scientific teams and individuals, and continuing financial support for postdoctoral positions at the university.
- Systematically improving and making the internal grant system more attractive for researchers and doctoral students.
- Recruiting international researchers and doctoral students into scientific teams and projects through systematic promotion of UPJŠ research activities in the international settings.
- Increasing the diversity of academic staff by increasing the proportion of academic teachers and researchers with a nationality other than Slovak or Czech.
- Increasing and supporting the participation of university researchers in international grant schemes such as Horizon Europe, Digital Europe, EU4Health, and others.

GOAL 4

Support the internationalisation of research teams by promoting the recruitment of researchers from abroad and supporting stays and internships for domestic researchers at top foreign universities and research institutions.

TOOLS FOR GOAL 4

- Supporting the networking of research groups within the university to address scientific topics more comprehensively and increase their competitiveness at an international level.
- Actively seeking opportunities to connect the university with international scientific networks that set trends and quality standards in research (e.g., League of European Research Universities, Coimbra Group), and promoting more active participation of the university in EUA activities.
- Supporting the active involvement of the university in international research partnerships and consortia, particularly within the Horizon Europe programme.
- Supporting the presentation of research results of young employees at international outreach events.





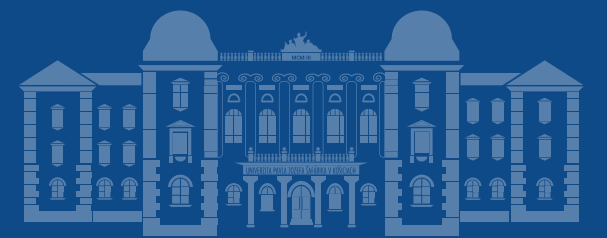
GOAL 5

Strengthen the transfer of research results into practice through start-ups and spin-offs.

TOOLS FOR GOAL 5

- Developing and implementing tools to support the implementation of innovative projects by students and employees aimed at effectively transferring scientific and research knowledge into practice.
- Creating a suitable ecosystem for connecting the university with the private sector through targeted support for an incubation environment, entrepreneurial education, and by linking scientific talents with experienced entrepreneurs and investors.
- Actively and systematically supporting the practical application of research results through intellectual property protection (patents, utility models, designs), licensing, and the establishment of spin-offs/start-ups.
- Providing infrastructure support for emerging start-ups and spin-offs without the need for large initial investments.
- Supporting the acquisition of funding for start-up and spin-off projects through suitable grant schemes (e.g., Horizon Europe EIC Accelerator).
- Supporting the transfer of knowledge into practice, including in the fields of social sciences and humanities.
- Strengthening mentoring and advisory services for start-up and spin-off founders through collaboration with experts from academic and business communities.
- Creating partnerships and a platform for the effective transfer of technologies and innovations, enabling the connection of university outputs with market and business sector needs at an international level.





STRATEGIC GOALS

GOAL 1

Support the internationalisation of education, science, and research

TOOLS FOR GOAL 1

- a) Supporting international mobilities of UPJŠ students for studies and traineeships, as well as mobilities of academic staff, researchers, and administrative staff.
- b) Supporting mobilities of international students and academic staff at the university as part of mobility programmes as an important tool for university internationalisation, and developing activities focused on the social integration of international students and exploring the culture of the region and Slovakia.
- c) Focusing on the diversification of mobility and grant programmes that support international exchanges.
- d) Prioritising support for staff mobilities leading to an increase in the number of courses and study programmes taught in a foreign language.
- e) Creating conditions to increase the number of study programmes taught in a foreign language at the university.
- f) Providing Slovak language courses and intercultural communication training for international and mobility students.
- g) Supporting joint study programmes and double-degree study programmes with foreign universities.
- h) Supporting the involvement of teachers and experts from abroad in teaching within study programmes at the university.
- i) Supporting the university's participation in the Euraxess network to support researchers and doctoral students in their international mobility and career development.
- j) Supporting activities aimed at maintaining the "HR Excellence in Research Award".
- k) Supporting UPJŠ researchers and research teams in their participation in international projects and consortia.
- l) Supporting initiatives that foster an intercultural, tolerant, and inclusive environment at the university for both work and study.
- m) Engaging international teachers, international students, and mobility students in the outreach activities of the university at home and abroad.

GOAL 2

Engage in European university alliances and establish strategic partnerships with prestigious universities.

TOOLS FOR GOAL 2

- a) Participating in international initiatives, alliances, and academic networks supporting university cooperation in education, research, science, innovation, and the exchange of best practices.
- b) Supporting cooperation with partner universities within the Aurora Alliance.
- c) Supporting contractual relationships with prestigious international partners.
- d) Supporting international cooperation with universities, businesses, and public administration bodies, with a focus on the development of science and research at the university.
- e) Supporting the participation of the university in academic forums and networking events.
- f) Actively responding to global issues and challenges in the field of academic freedoms and freedom of science and research through involvement of the university in the Scholars at Risk network.
- g) Supporting activities related to the international evaluation of the level of internationalisation at UPJŠ.





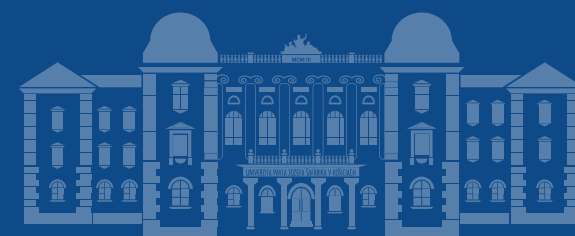
GOAL 3

Promote the visibility and recognition of the university at an international level.

TOOLS FOR GOAL 3

- Actively participating in European higher education and higher education policy through active memberships in international organisations.
- Supporting the involvement, maintenance, management, and continuous initiation of participation of the university and its experts in international organisations, advisory bodies, professional associations, and networks.
- Formulating and promoting the university's views on European and global trends in higher education and research, particularly through work with the European University Association and Magna Charta Universitatum.
- Engaging in European initiatives supporting cooperation of universities in innovation and the exchange of best practices, particularly in the form of knowledge alliances, strategic partnerships, and European Universities.
- Supporting participation in and organisation of international conferences and events that will promote the university globally.
- Regularly monitoring the international rankings of the university within the European educational and research space and using the results of international comparisons for continuous improvement.
- Promoting the university at partner universities and at scientific-research and educational events abroad.
- Increasing the university's visibility through cooperation with Slovak diplomatic missions abroad and foreign diplomatic missions in Slovakia.
- Increasing the university's involvement in European partnerships in Horizon programmes and ESFRI infrastructures.





STRATEGIC GOALS

GOAL 1

Create an attractive, motivating, and safe working environment for employees and students.

TOOLS FOR GOAL 1

- Establishing a fair remuneration and performance evaluation system with clear criteria.
- Creating conditions for an inclusive and healthy working environment. Supporting work-life balance. Ensuring equal opportunities for all employees, regardless of age, gender, or origin.
- Creating a safe working environment for employees and students through technical equipment of the university premises and periodic training.
- Providing conditions for continuous career growth and professional development. Fostering continuous education and the enhancement of qualifications for employees.
- Supporting the development of language, pedagogical, digital competencies, and transferable skills of employees through courses, workshops, and interactive activities.
- Strengthening the university culture and identity by organising events and raising awareness of the university's history, traditions, achievements, and its vision for further development.

GOAL 2

Continuously develop the principles of the Human Resources Strategy for Researchers as the foundation for comprehensive human resources management at UPJŠ, particularly for creative employees.

TOOLS FOR GOAL 2

- Providing organisational and content-related support for the permanent implementation of HRS4R in accordance with the methodological guidance and principles of the European Commission into internal regulations and human resources management at UPJŠ.
- Supporting the sustained maintenance of the "HR Excellence in Research Award" through regular internal evaluation of HRS4R implementation and the incorporation of HRS4R principles into the internal quality system of UPJŠ.

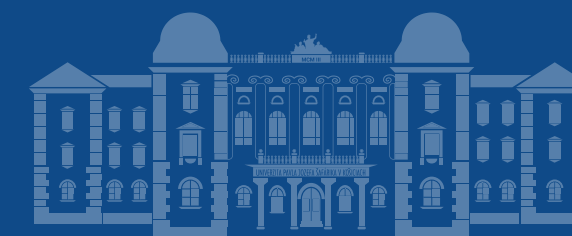
GOAL 3

Ensure the further improvement of the material quality of the working environment, particularly the technical condition of buildings, equipment, and interior furnishings, with a focus on reducing energy consumption and increasing workplace comfort.

TOOLS FOR GOAL 3

- Regularly updating priorities and plans for the renovation of buildings and the modernisation of their equipment.
- Allocating funds in the university budget for regular modernisation of workplaces.
- Applying for investment funds for the revitalisation of educational, scientific, and research infrastructure at the university.





STRATEGIC GOALS

GOAL 1

Continuously support the development of the university by increasing the efficiency and transparency of management and decision-making processes at all levels of governance and academic self-governance.

TOOLS FOR GOAL 1

- a) Supporting strategic planning and performance management through the implementation of systems for monitoring and evaluating the performance of individual university organisational units.
- b) Strengthening the accountability of the university organisational units for their own financial management by encouraging multi-source funding.
- c) Regularly analysing and optimising the organisational structure of the university and its units to ensure the effective use of human, material, and financial resources.
- d) Fostering further university development by creating conditions for the establishment of new study programmes, faculties, and provision of higher education abroad.
- e) Strengthening effective and transparent communication among employees, students, and management, and self-governing bodies at all levels of governance.

GOAL 2

Create an economic environment that promotes the efficient, fair, sustainable, and socially responsible use of resources.

TOOLS FOR GOAL 2

- a) Developing a fair university budget management system that takes into account achieved results, established development priorities, and the legitimate needs of the university units.
- b) Supporting multi-source funding for the university.
- c) Promoting environmental sustainability and efficient resource and energy management (e.g. Race to Zero and other initiatives).
- d) Intensifying cooperation with regional partners to address societal challenges in the region where the university is located.
- e) Supporting cooperation with non-profit, charitable, and other pro bono organisations.

GOAL 3

Ensure the digital transformation of the university with an emphasis on process efficiency and cybersecurity.

TOOLS FOR GOAL 3

- a) Supporting the development of existing information systems in line with the needs of the university.
- b) Supporting the introduction of new library information systems, digital tools for innovative decision-making, information systems for university management, and e-government through development projects.
- c) Supporting the use of new information resources and effective tools to detect academic fraud.
- d) Enhancing cybersecurity at the university through prevention, active protection, and education.
- e) Leveraging membership in Košice IT Valley to actively promote digital transformation trends in higher education and regional education. Seeking opportunities to support the educational, scientific, and research activities of the university and knowledge transfer in collaboration with commercial IT companies.
- f) Creating creative and experiential laboratories and simulation centres to support modern and effective teaching methods and students' creative activities.
- g) Utilising AI, machine learning, and data mining tools to support education, research, and creative activities of the employees and students of the university.
- h) Digitising administrative processes at the university to increase efficiency, transparency, and reduce the administrative burden on students and employees.
- i) Strengthening the cloud environment for secure data storage and sharing to enhance information accessibility and security.
- j) Supporting cooperation with institutions focused on digital technologies and cybersecurity.



GOAL 4

Ensure high-quality marketing, promotional, and information services about UPJŠ through the website, social media, exhibitions, education fairs, and other university events.

TOOLS FOR GOAL 4

- a) Developing a university marketing strategy, and strengthening and professionalising marketing and promotional activities at home and abroad.
- b) Communicating university achievements and activities in education, research, knowledge transfer to practice, and societal activities through the university website, social media, print and electronic media, and domestic and international events.
- c) Intensifying the promotion of the university faculties and units through the English version of the website of the university and units and through social media in English.
- d) Promoting the university within the network of primary and secondary schools through outreach activities and activities aimed at talented students.
- e) Presenting the results of the university in science and research at scientific and professional events for both professional and general public, and in professional and popular media.
- f) Supporting and promoting professional, cultural, and sports events within the university, at home and abroad, and supporting the participation of its representatives in similar activities outside the university at home and abroad.
- g) Promoting the activities of interest groups and organisations operating at the university at home and abroad.
- h) Seeking new forms of presenting the university within the city, region, and Slovakia.
- i) Improving equipment and presentation strategies at education fairs at home and abroad.
- j) Expanding promotional materials available through the university e-shop.
- k) Improving facilities and conditions for sports, cultural, and artistic activities of students and employees.





STRATEGIC GOALS

GOAL 1

Create an attractive and inspiring environment for employees, students, and the general public.

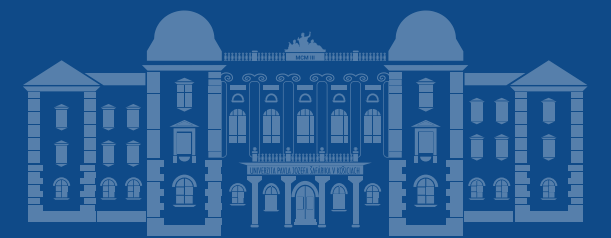
TOOLS FOR GOAL 1

- a) Ensuring the technical sustainability and development of university-owned buildings and facilities with the support of national funds, EU funds, and the university's own resources.
- b) Renovating the elevators in the Faculty of Medicine building at Trieda SNP 1.
- c) Renovating the internal utilities in the Faculty of Medicine building at Trieda SNP 1.
- d) Renovating the "E" building in the Faculty of Arts campus at Moyzesova Street.
- e) Renovating the "old canteen" building in the Rectorate campus at Šrobárova Street.
- f) Renovating "15 study rooms" in the premises of the Student Dormitories and Canteens at Medická Street.
- g) Renovating the heating system in the "Victoria" greenhouse in the Botanical Garden.
- h) Renovating public restrooms in the Botanical Garden building.
- i) Renovating the Faculty of Science campus at Jesenná 5 and in Angelinum Park.
- j) Renovating the "Animal Facility" of the Faculty of Science at Moyzesova Street.
- k) Complete renovation of the "Victoria" greenhouse.
- l) Starting the internal renovation of the student dormitory and sports facilities of the Institute of Physical Education and Sport at Považská and Popradská Streets.
- m) Starting the renovation of historical buildings in the Rectorate and Faculty of Arts campuses at Šrobárova and Moyzesova Streets.
- n) To increase security and monitor the movement of students, employees, and visitors, installing physical barriers (turnstiles) in the buildings of the Faculty of Science, Faculty of Medicine, and the Rectorate. Gradually replacing and expanding electronic security devices (card readers, camera systems, detectors, fire alarms, etc.). Establishing a "central control room" for the university security needs.
- o) Continuing the gradual renewal of the vehicle and machinery fleet of the Botanical Garden, Student Dormitories and Canteens, university units, and the Rectorate.





UNIVERZITA PAVLA JOZEFA ŠAFÁRIKA
V KOŠICIACH

**GOAL 2**

Create new spatial opportunities for the development of research and educational activities.

TOOLS FOR GOAL 2

- a) Purchasing the SENZOR building and adjacent land, and gradually adapting the building at Park Angelinum Street (Faculty of Science campus).
- b) Purchasing land and preparing for construction of a new building of the Faculty of Medicine at Strážovská Street.
- c) In collaboration with the Košice Self-Governing Region and the Innovation Center of the Košice Region, establishing a co-working start-up centre for students in the premises of the Student Dormitories and Canteens at Medická Street.
- d) Starting preparations to secure new student accommodation capacities and new educational spaces meeting the latest trends.

The Long-term Strategy of Pavol Jozef Šafárik University in Košice for 2026–2031 was discussed at the meeting of the management of UPJŠ in Košice on 11 March 2025, reviewed by the members of the Extended Rector's Council of UPJŠ in Košice on 20 May 2025, and discussed at the meeting of the Scientific Board of UPJŠ in Košice on 3 October, 2025.

The Academic Senate of UPJŠ in Košice approved the Long-term Strategy of Pavol Jozef Šafárik University in Košice for 2026–2031 on 19 June 2025, and the Board of Trustees of UPJŠ in Košice approved it on 13 November 2025.

prof. MUDr. Daniel Pella, PhD.
Rector of UPJŠ in Košice

