



Guarantor: Dean's Office, UPJŠ FM

Ref.: LEK002534/2026-101432
Košice, 18/02/2026

Dean's Directive No. 1/2026
on the use of social media by employees and students
of Pavol Jozef Šafárik University in Košice, Faculty of Medicine

In accordance with Article 12(3) of the Rules of Organization of Pavol Jozef Šafárik University in Košice, Faculty of Medicine, and following discussion and approval by the management of Pavol Jozef Šafárik University in Košice, Faculty of Medicine, on 17 February 2026

I hereby issue

the following directive on the use of social media by employees and students of Pavol Jozef Šafárik University in Košice, Faculty of Medicine.

Article 1
Recitals

1. *Social media* mean online platforms and services enabling the creation, sharing, or commenting on content, in particular Facebook, Instagram, TikTok, X (Twitter), LinkedIn, YouTube, discussion forums, blogs, and other similar platforms.
2. This Directive establishes the rules for the use of social media by employees and students of Pavol Jozef Šafárik University in Košice, Faculty of Medicine (hereinafter "UPJŠ FM" or the "Faculty"), in order to protect the good reputation of the Faculty and the University (hereinafter "UPJŠ" or the "University"), ensure the protection of personal data, and promote responsible, ethical, and professional communication in the online environment.
3. This Directive applies to the use of social media both during and outside working or study hours if the content can be directly or indirectly associated with the Faculty or the University.
4. This Directive applies to all employees of the Faculty (university teachers, research staff, and other employees) and all students of the Faculty (at all levels and in all forms of study).

Article 2
Rules of use

1. The use of social media by employees and students must comply with the legal regulations of the Slovak Republic, the internal regulations of UPJŠ, and the internal regulations of UPJŠ FM.
2. When using social media, employees of UPJŠ FM shall:
 - a) not publish false or unverified information about the Faculty, the University, members

- of the academic community, or cooperating entities (e.g. partner agencies),
- b) not publish confidential information or internal materials without the authorisation or consent of the Faculty,
 - c) clearly distinguish their personal opinions from the official positions of UPJŠ FM,
 - d) not publish photographs or videos from teaching premises of UPJŠ FM (lecture halls, classrooms, laboratories, etc.) without the consent of the Faculty management.
3. Students of UPJŠ FM shall:
- a) behave on social media in accordance with the principles of academic propriety,
 - b) not publish content that could damage the good reputation of the Faculty, the University, members of the academic community, or cooperating entities (e.g. partner agencies),
 - c) not publish photographs or videos from teaching premises of UPJŠ FM (lecture halls, classrooms, laboratories, etc.) without the consent of the Faculty management,
 - d) comply with the internal regulations of UPJŠ and the internal regulations of UPJŠ FM when communicating online.
4. Official social media accounts of UPJŠ FM are administered by authorised persons or units. Information published through these accounts is considered an official position of the Faculty.
5. In particular, the following actions are prohibited on social media:
- acting on behalf of the Faculty or the University without authorisation,
 - publishing content that violates legal regulations, copyright, or good morals,
 - sharing exam assignments, tests, or other assessment materials without the consent of the teacher.
6. Any breach of this Directive may be considered a violation of work discipline or a disciplinary offence and may result in measures in accordance with the Labour Code or the Disciplinary Rules of Procedure of UPJŠ FM.

Article 3 Final provisions

1. This Directive shall come into force and effect on the day of its signature by the Dean of UPJŠ FM.

prof. MUDr. Peter Jarčuška, PhD.
Dean of UPJŠ FM