



Guarantor: Rector's Office

In Košice February 26, 2021

Ref.: REK000420/2021-UPA/482

**Rector's Decision no. 2/2021,
determining the criteria for obtaining scientific and pedagogical
titles and artistic-pedagogical titles Associate Professor and
Professor at Pavol Jozef Šafárik University in Košice**

Following the ust. § 12 par. 1 letter e) of Act no. 131/2002 Coll. on Higher Education Institutions and on Amendments to Certain Acts (hereinafter referred to as "Higher Education Act"), pursuant to § 23 para. 7 letter c) and d) of Act no. 269/2018 Coll. on Quality Assurance in Higher Education and on Amendments to Act No. 343/2015 Coll. on Public Procurement and on Amendments to Certain Acts, (hereinafter referred to as the "University Quality Assurance Act"), Decree of the Ministry of Education, Science, Research and Sport of the Slovak Republic no. 246/2019 Coll. on the procedure for obtaining scientific pedagogical titles and artistic-pedagogical titles of associate professor and professor (hereinafter referred to as the "Decree"), Decree of the Ministry of Education, Science, Research and Sports of the Slovak Republic no. 244/2019 on the system of study departments of the Slovak Republic (hereinafter the "Decree on Study Departments") and in accordance with the standards for the habilitation proceeding and the proceeding for appointing professors of the Slovak Accreditation Agency for Higher Education of July 2, 2020 (hereinafter "standards") On February 26, 2021, the Scientific Board of the Pavol Jozef Šafárik University in Košice approved the criteria for obtaining the scientific-pedagogical and artistic-pedagogical titles of Associate Professor and Professor at the Pavol Jozef Šafárik University in Košice, as follows:

Part 1

Criteria for obtaining the scientific-pedagogical title and the artistic-pedagogical title of associate professor

Art. I

Qualification requirements

1. The applicant has a third degree of education.
2. The applicant currently works scientifically and pedagogically or artistically and pedagogically in the relevant field or in the related field of the habilitation proceeding and the inauguration proceeding at the university.

Art. II Pedagogical activity

1. The minimum condition for the beginning of the habilitation proceeding is the **performance of pedagogical activity** for at least three years after obtaining a third-level degree education **in the study programmes of the field of study to which the department of the habilitation proceeding and the procedure for appointing professors is assigned**. . Only the period during which the applicant was employed by the university (including abroad) is taken into account for the performance of pedagogical activity, at least for a shorter working time of at least 1/3 of the established weekly working hours (including abroad) or performed pedagogical activities in to the extent that it corresponds to 50% of the standard of direct teaching of a professional assistant set by the internal regulations of UPJŠ. The applicant performed pedagogical activity in the required scope and structure through some of these **activities and outputs: led lectures from selected chapters, seminars and exercises, evaluated students, led and opposed final theses (bachelor's, master's, including dissertations in the position of supervisor-consultant), participated provided study materials, provided consultations to students, provided excursions and professional internships for students, resp. other relevant forms of teaching, led or participated in gifted high school and university students in professional circles or competitions (eg subject olympiads, high school professional activity, student scientific professional activity), led or participated in educational development projects**.
2. In the case of a habilitation proceeding in a clinical field, the minimum requirement is **5 years of experience in a clinical field and the acquisition of specialization** in the field in which the habilitation proceeding takes place, or the acquisition of specialization in a related clinical field.
3. Demonstration that the applicant has participated in the development of education or study programme through the **outputs of pedagogical activity** in the form of **creating study materials (university textbook or chapter in the university textbook, textbook, script or text aid, teaching film, e-learning course containing content, distribution and management component of education in the relevant field of study, introduction of new units into the study programme, teaching software and teaching aids)**.
4. Demonstration of some **other relevant activities in the field of education**, e.g. passing ERASMUS mobility - teaching abroad in total for at least 10 days, organizing or professional guarantee of educational activities (workshop, seminar, exhibition, field trip, etc.), proving the development of language, pedagogical or digital skills and competences, creating teaching case studies, awards for pedagogical activity, invited professional lectures at primary / secondary schools or cooperation on further education, participation in lifelong learning, conducting accredited courses, attestation works, etc.).
5. **The minimum threshold values of measurable indicators** by individual departments of the habilitation proceeding and the proceeding for the appointment of professors are set out in **Annex 1** to this Decision.
6. Part of the evaluation of the applicant's pedagogical activities are also the results of his evaluation by students, the so-called **feedback from students** on their pedagogical activity.

Art. III Creative activity

1. Creative activity requires the fulfillment of these criteria:

- a) participation in research, development, artistic or other creative activity of the workplace, participation in the organization of **scientific or artistic events**, participation in the implementation of technical or artistic projects, patents and copyright certificates, inventions and technical works and publication of creative results **in the form of scientific works or artistic outputs or artistic performances or other outputs of creative activity in the number, structure, scope, intensity, degree of copyright contribution and quality corresponding to international customs** and peculiarities in the relevant field of habilitation and inauguration proceedings;
 - b) proof that the applicant is recognized as a scientific personality in professional circles or as an artistic personality in artistic circles in the relevant field of the habilitation procedure and inauguration procedure, e.g. by **attending lectures abroad**, but especially by proving **responses to published scientific works or artistic outputs and performances** or other creative outputs in the number, structure and other attributes **corresponding to international customs** and peculiarities in the relevant field of habilitation and inauguration proceedings (self-citations are excluded);
2. **The minimum threshold values of measurable indicators** according to the individual branches of the habilitation procedure and the inauguration procedure are set out in Annex 1 to this Decision. Published scientific works or artistic outputs or artistic performances or other outputs of creative activity and responses to published scientific works or artistic outputs or performances or other outputs of creative activity are **documented by an extract from the academic library verified by its responsible employee**. In the case of the employees of the Pavol Jozef Šafárik University in Košice, this is an extract from the UPJŠ University Library verified by its responsible employee. In the case of universities that are contributors to the Central Register of Registration of Publishing Activities, the output from the relevant academic library is verified by the Vice-Dean, who is responsible for the scientific research activities of the faculty, or the Dean of the relevant university faculty. In the case of other applicants, whose publishing activities and responses are processed on the basis of a bibliographic registration contract, this is an extract from the UPJŠ University Library verified by its responsible employee.
 3. In the course of creative activity, the candidate is required to prove that their scientific work has created a complete **scientific work** in the relevant field of habilitation and inaugural proceedings or that they created complete artistic works in their **works of art** and performances.
 4. Additional qualification requirements, if required by the nature of the relevant department of the habilitation procedure and the inauguration proceeding.
 5. Applicants are required to **adhere to ethical standards in the field of research integrity**. Violation of the ethical rules of research and education is a reason for not being awarded the title of associate professor.

Part 2

Criteria for obtaining the scientific-pedagogical title and the artistic-pedagogical title of professor

Art. IV

Qualification requirements

1. The applicant has obtained a scientific-pedagogical title or an artistic-pedagogical title "associate professor".

2. The applicant currently works scientifically and pedagogically or artistically and pedagogically in the relevant field or in the related field of the habilitation proceeding and the inauguration proceeding at the university.

Part. V

Pedagogical activity

1. The minimum condition for initiating the proceeding for the appointment of professors is the performance of pedagogical activity for at least three years from obtaining the title of associate professor in the **study programmes of the field of study to which the department of habilitation and inauguration proceeding is assigned**. Only the period during which the applicant was employed by the university is taken into account for the performance of pedagogical activity, at least for shorter working hours of at least half of the established weekly working hours (including abroad) or performed pedagogical activities to the extent of 50% the norm of direct teaching of an associate professor determined by the internal regulations of UPJŠ. The applicant performed pedagogical activity in the required scope and structure through some of the following **activities and outputs**: led mainly **lectures (including compulsory subject lectures), exercises, seminars, evaluated students, including state exams, led and opposed final theses at the second and third degree education, participated in the creation of study materials, in the development of the quality of study programmes, led talented high school and university students in professional circles or competitions (eg subject olympiads, high school professional activity, student scientific professional activity), led the team in solving projects in areas of education development**.
2. In the case of an inauguration proceeding in a clinical field, the minimum requirement is 8 years of experience in a clinical field and the acquisition of specialization in the field in which the inauguration proceeding takes place or the acquisition of specialization in a related clinical field.
3. Demonstration that the applicant has participated in the development of education or study programme through the **outputs of pedagogical activity** in the form of creating **study materials (university textbook or chapter in the university textbook, textbook, script or text aid, teaching film, e-learning course containing content, distribution and management component of education in the relevant field of study, introduction of new units into the study programme, teaching software and teaching aids)**.
4. Demonstration of some **other relevant activities in the field of education**, e.g. membership in professional committees, bodies and councils focused on higher education, lectures abroad for a total of at least 20 days (eg ERASMUS mobility - teaching), organization or professional guarantee of educational activities (workshop, exhibition, field trip, etc.), demonstrating the development of language, pedagogical or digital skills and competences, the creation of teaching case studies, awards for pedagogical activities, participation in lifelong learning, conducting accredited courses, attestation works, etc.).
5. **The minimum threshold values of measurable indicators** according to the individual branches of the habilitation and inauguration proceedings are **set out in Annex 2** to this Decision.
7. Part of the evaluation of the applicant's pedagogical activity are also the results of his evaluation by students, the so-called **feedback from students** on his pedagogical activity.

Art. VI Creative activity

1. The following criteria are required for creative activity:
 - a) **practice and results in the field of creative activity**, in particular: leading research or artistic teams, organizing scientific or artistic events, solving research tasks, implementing technical or artistic projects, patents and copyright certificates, inventions and technical works, carrying out research, development, artistic or other creative activity of the workplace and publication of its results in the form of scientific works or artistic outputs or artistic performances or other creative output **in the number, structure, scope, intensity, degree of copyright and quality corresponding to international customs and peculiarities in the relevant field of habilitation and inauguration proceedings**;
 - b) **influence the development of the relevant department of the habilitation and inauguration procedure by creating a scientific school or art school** or an original, generally recognized group that follows the outputs of its creative activity, at least by training and leading doctoral students in the field of study of the habilitation and inauguration proceedings assigned;
 - c) **recognition that the applicant is considered a scientific personality in professional circles or an artistic personality in artistic circles in the relevant field of habilitation and inauguration proceedings**, his scientific works or works of art or artistic achievements have also achieved **international recognition**, e.g. **by attending lectures abroad**, but especially by proving responses to published **scientific works or artistic outputs and performances** or other outputs of creative activity **in number, structure and other attributes corresponding to international customs** and peculiarities of the habilitation and inauguration proceeding (responses from abroad, autocitations are excluded);
 - d) **demonstration of international recognition** by written references **from leading foreign experts from at least three different countries outside the Slovak Republic**, whereby the expert confirms in the reference that the results of the candidate's creative activity have international recognition and that the candidate meets the requirements for acting as a professor in an international context;
2. **The minimum threshold values of measurable indicators** according to the individual departments of the habilitation procedure and the inauguration procedure are set out in **Annex 2** to this Decision. Published scientific works or artistic outputs or artistic performances or other outputs of creative activity and responses to published scientific works or artistic outputs or performances or other outputs of creative activity are documented by an extract from the academic library verified by its responsible employee. In the case of the employees of the Pavol Jozef Šafárik University in Košice, this is an **extract from the UPJŠ University Library verified by its responsible employee**. In the case of universities that are contributors to the Central Register of Registration of Publishing Activities, the output from the relevant academic library is verified by the vice-dean, who is responsible for the scientific research activities of the faculty, or the Dean of the relevant university faculty. In the case of other applicants, whose publishing activities and responses are processed on the basis of a bibliographic registration contract, this is an extract from the UPJŠ University Library verified by its responsible employee.
3. Additional qualification requirements, if required by the nature of the relevant department of the habilitation proceeding and the inauguration proceeding.

4. Applicants are required to **adhere to ethical standards in the field of research integrity**. Violation of the ethical rules of research and education is a reason for not awarding the title of professor.

Part 3 Common provisions

1. The conditions and requirements for initiating the habilitation and inauguration proceedings set out in these criteria are minimum criteria and cannot be replaced by other criteria.
2. Fulfillment of the minimum threshold values of measurable indicators specified in these criteria does not establish a right to successful completion of the habilitation proceeding and the inauguration proceeding.
3. In the habilitation proceeding, the fulfillment of the conditions according to § 1 par. 1 to 3 of the decree according to the criteria for obtaining the title of associate professor will be examined by the habilitation committee. They shall state their conclusion about the fulfillment or non-fulfillment of the criteria in a written proposal, which they shall submit to the chairman of the Scientific Board.
4. In the inaugural proceedings, the fulfillment of the conditions according to § 5 par. 1 to 2 of the decree according to the criteria for obtaining the title of professor will be examined by the inauguration committee. They shall state their conclusion about the fulfillment or non-fulfillment of the criteria in a written proposal, which they shall submit to the chairman of the Scientific Board.
5. The Rector appoints as associate professors and proposes for the appointment of professors only those applicants who meet the required criteria.
6. In the event that the university acquires a new authorization to conduct habilitation and inauguration proceedings in the field of habilitation and inauguration proceedings, which is not listed in Annex no. 1 and 2, the minimum threshold values of measurable indicators relating to the field of study to which the department of habilitation and inauguration proceedings is assigned will apply to the given field.

Part 4 Final provisions

1. This internal regulation shall enter into force on the day of its signing by the Rector of UPJŠ and shall take effect on September 1, 2021.
2. Within the habilitation and inauguration proceedings, resp. The proceeding for obtaining the title of professor, which began before the date of entry into force of this regulation, the criteria for obtaining the title of associate professor and the title of professor according to the regulations in force at the time of the beginning of these proceedings shall apply.
3. With the entry into force of these criteria, the Rector's Decision no. 16/2017, which determines the criteria for obtaining scientific and pedagogical titles of Associate Professor and Professor at Pavol Jozef Šafárik University in Košice dated November 15, 2017, Ref.: REK00580 / 2017-UPA / 13952.

This is the English language translation of the original Slovak language version of internal regulation and is not an authorized translation. In the event of inconsistency or discrepancy between the Slovak language version and the English translation of this internal regulation, the original Slovak language version prevails.

prof. RNDr. Pavol Sovák, CSc.
Rector UPJŠ

Annex no. 1

Minimum threshold values of measurable indicators as one of the bases for evaluating the fulfillment of requirements for obtaining the **scientific-pedagogical title of associate professor** in individual departments of the habilitation and inauguration proceedings

Faculty of Medicine

Field of study: general medicine

Department of Habilitation and Inauguration

Proceedings: ***anatomy, histology and embryology, clinical biochemistry, normal and pathological physiology, epidemiology, internal diseases, neurology***

1. Pedagogical activity

- a) 504 hours of direct instruction (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook / chapter in university textbook, scripts / chapter in scripts (a total of at least 3 AH) or an educational film of at least 15 minutes duration;
- c) 5 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study programme unit; supervisor of one bachelor's, master's or diploma thesis, supervisor-dissertation specialist; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ LF; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the committee for the state exam for the school year; lecture in a postgraduate course; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace of the Faculty of Medicine; obtaining one award for pedagogical activity.

2. Creative activity

- a) 20 original scientific papers, of which 6 are published in journals with an impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or national scientific journals;
- b) 20 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or national scientific, resp. professional conference; one poster on foreign resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a domestic or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or national journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;
- c) 10 original scientific works in the position of the first or corresponding author, of which 3 works in the position of the first or corresponding author in journals with assigned impact factor;

- d) the total impact factor in works where the applicant for the habilitation proceeding is the first or corresponding author is 4.5;
- e) 25 responses registered in WoS or Scopus citation databases.

Field of study: general medicine

Department of Habilitation and Inauguration

Proceedings: ***gynecology and obstetrics, surgery, pediatrics***

1. Pedagogical activity

- a) 504 hours of direct instruction (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook / chapter in university textbook, scripts / chapter in scripts (a total of at least 3 AH) or an educational film of at least 15 minutes duration;
- c) 5 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study programme unit; supervisor of one bachelor's, master's or diploma thesis, supervisor-dissertation specialist; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ LF portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the committee for the state exam for the school year; lecture in a postgraduate course; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity.

2. Creative activity

- a) 20 original scientific papers, of which 3 are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or national scientific journals;
- b) 20 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or national scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a domestic or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or national journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;
- c) 10 original scientific works in the position of the first or corresponding author, of which 2 works in the position of the first or corresponding author in journals with assigned impact factor;
- d) the total impact factor in works where the applicant for the habilitation proceeding is the first or corresponding author is 2.0;
- e) 5 responses registered in WoS or Scopus citation databases;
- f) 15 other responses in foreign publications (also outside the Wos or Scopus databases).

Field of study: dentistry

Department of Habilitation and Inauguration

Proceedings: ***dentistry***

1. Pedagogical activity

- a) 504 hours of direct instruction (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook / chapter in university textbook, scripts / chapter in scripts (a total of at least 3 AH) or an educational film of at least 15 minutes duration;
- c) 5 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study programme unit; supervisor of one bachelor's, master's or diploma thesis, supervisor-dissertation specialist; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the committee for the state exam for the school year; lecture in a postgraduate course; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity.

2. Creative activity

- a) 20 original scientific papers, of which 3 are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or national scientific journals;
- b) 20 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or national scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a domestic or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or national journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;
- c) 10 original scientific works in the position of the first or corresponding author, of which 2 works in the position of the first or corresponding author in journals with assigned impact factor;
- d) the total impact factor in works where the applicant for the habilitation proceeding is the first or corresponding author is 2.0;
- e) 5 responses registered in WoS or Scopus citation databases;
- f) 15 other responses in foreign publications (also outside the WoS or Scopus databases).

Field of study: pharmacy

Department of Habilitation and Inauguration

Proceedings: *pharmacology*

1. Pedagogical activity

- a) 504 hours of direct instruction (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook / chapter in university textbook, scripts / chapter in scripts (a total of at least 3 AH) or an educational film of at least 15 minutes duration;
- c) 5 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study programme unit; supervisor of one bachelor's, master's or diploma thesis, supervisor-dissertation specialist; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the commission for the state exam for the school year; lecture in a postgraduate course; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity.

2. Creative activity

- a) 20 original scientific papers, 6 of which are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or national scientific journals;
- b) 20 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or national scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a national or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or national journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;
- c) 10 original scientific works in the position of the first or corresponding author, of which 3 works in the position of the first or corresponding author in journals with assigned impact factor;
- d) the total impact factor in works where the applicant for the habilitation proceeding is the first or corresponding author is 4.5;
- e) 25 responses registered in WoS or Scopus citation databases.

Field of study: public health
Department of Habilitation and Inauguration
Proceedings: **public health**

1. Pedagogical activity

- a) 504 hours of direct instruction (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook / chapter in university textbook, scripts / chapter in scripts (a total of at least 3 AH) or an educational film of at least 15 minutes duration;
- c) 5 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study programme unit; supervisor of one bachelor's, master's or diploma thesis, supervisor-dissertation specialist; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the committee for the state exam for the school year; lecture in a postgraduate course; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity.

2. Creative activity

- a) 20 original scientific papers, 6 of which are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or national scientific journals;
- b) 20 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or national scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a national or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or national journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA, APVV or another relevant foreign or national grant agency;
- c) 10 original scientific works in the position of the first or corresponding author, of which 3 works in the position of the first or corresponding author in journals with assigned impact factor;
- d) the total impact factor in works where the applicant for the habilitation proceeding is the first or corresponding author is 4.5;
- e) 25 responses registered in WoS or Scopus citation databases.

Faculty of Science

Field of study: biology

Department of

Habilitation and

Inauguration

Proceedings: **biology,**
animal physiology,
plant physiology,
genetics

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, or selected lectures) + 4 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 reviewed study material in the range of min. 3 AH or preparation of 1 peer-reviewed study material in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 15 scientific papers registered in the WoS or Scopus database;
- b) 7 scientific papers as the first or corresponding author;
- c) 10 scientific papers classified in category Q1 or Q2 according to the SJR database;
- d) 60 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

Field of study: ecological and environmental sciences

Department of Habilitation and Inauguration Proceedings: **ecology**

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, or selected lectures) + 4 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 reviewed study material in the range of min. 3 AH or preparation of 1 peer-reviewed study material in the range of ≤ 3 AH as the first author;

2. Creative activity

- a) 10 scientific papers registered in the WoS or Scopus database
- b) 5 scientific papers as the first or corresponding author;
- c) 5 scientific papers classified in category Q1 or Q2 according to the SJR database;
- d) 50 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

čného konania:

Field of study: physics

Department of Habilitation and Inauguration

Proceedings

biophysics, condensed matter physics and acoustics, physics, nuclear and subnuclear physics

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, or selected lectures) + 4 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 2 successfully completed diploma theses;
- c) preparation of 1 reviewed study material in the range of min. 3 AH or preparation of 1 peer-reviewed study material in the range of ≤ 3 AH as the first author;

2. Creative activity

- a) 25 scientific papers registered in the WoS database;
- b) 7 scientific papers in the WoS database as the first or corresponding author or author with at least 50% copyright. In the case of large collaborations (eg experimental nuclear physics), this criterion can be replaced by a contribution to the experiment confirmed by the project leader (collaborations);
- c) 12 scientific papers classified in category Q1 or Q2 according to the JCR or hindex database ≥ 8 ;
- d) 60 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

Field of study: physics

Department of Habilitation and Inauguration

Proceedings: ***theory of teaching physics***

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, or selected lectures) + 4 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 2 successfully completed diploma theses;
- c) preparation of 1 reviewed study material in the range of min. 3 AH or preparation of 1 peer-reviewed study material in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 10 publications registered in the Scopus database;
- b) 3 publications in the Scopus database as the first or corresponding author;
6 publications classified in category Q1 or Q2 according to the SJR database or h-index ≥ 4 ;
- c) 10 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

čného konania:

Field of study: chemistry
Department of Habilitation and
Inauguration Proceedings:

**analytical chemistry,
inorganic chemistry,
biochemistry, organic
chemistry, chemistry**

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, seminars, possibly selected lectures) + 4 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 reviewed study material in the range of min. 3 AH or preparation of 1 peer-reviewed study material in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 15 scientific papers registered in the WoS or Scopus database;
- b) 7 scientific papers as the first or corresponding author;
- c) 10 scientific papers classified in category Q1 or Q2 according to the WoS database or $hindex \geq 8$;
- d) 60 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

Field of study: Earth sciences
Department of Habilitation and Inauguration
Proceedings:

geography

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, possibly selected lectures) + 6 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 2 successfully completed diploma theses;
- c) preparation of 1 reviewed study material in the range of min. 3 AH.

2. Creative activity

- a) 12 scientific papers registered in the WoS or Scopus database;
- b) 4 scientific papers in journals registered in the WoS or Scopus database as the first or corresponding author, of which 1 thesis classified in category Q1 or Q2 according to the database
WoS;
- c) 3 scientific papers classified in category Q1 or Q2 according to the WoS database;
- d) 30 responses registered in the WoS citation database and $h-index \geq 4$.

* one semester means one hour per week in one semester.

čného konania:

Field of study: informatics

Department of Habilitation and Inauguration Proceedings *informatics*

1. Pedagogical activity

- a) direct teaching, or selected lectures + 4 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 5 successfully completed diploma theses;
- c) preparation of 1 reviewed study material in the range of min. 3 AH.

2. Creative activity

- a) 7 scientific papers registered in the WoS or Scopus database;
- b) 250% of the sum of the author's shares from these works;
- c) 3 scientific papers classified in category Q1 or Q2 according to the SJR database or h-index ≥ 4 ;
- d) 15 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

Field of study: mathematics

Department of Habilitation and Inauguration

Proceedings: *mathematics*

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, possibly selected lectures) + 4 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education);
- b) supervision of 2 successfully completed diploma theses;
- c) preparation of 1 peer-reviewed study material covering at least one semester course.

2. Creative activity

- a) 10 scientific papers registered in the WoS or Scopus database;
- b) 3 scientific works with at least half copyright or a total copyright of at least 3;
- c) 4 scientific papers classified in category Q1 or Q2 (according to the JCR or SJR database) or h-index ≥ 3 ;
- d) 15 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

čného konania:

Field of study: mathematics

Department of Habilitation and Inauguration

Proceedings: *theory of mathematics
teaching*

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, possibly selected lectures) + 6 other activities (eg leading successfully completed bachelor's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) supervision of 5 successfully completed diploma theses

- c) preparation of 1 peer-reviewed study material covering at least one semester course, including peer-reviewed study material for teaching mathematics at primary or secondary schools, resp. education of primary and secondary school teachers.

2. Creative activity

- a) 7 publications registered in the WoS, Scopus, ERIH + databases or in international databases focused on TVM or published in journals and proceedings with a long internationally accepted tradition in teaching mathematics, informatics, science, pedagogy and psychology or published in proceedings from major worldwide congresses and international conferences;
- b) 3 publications as the first or corresponding author or with at least 50% copyright;
- c) 3 publications registered in the WOS, SCOPUS, ERIH + databases or in international databases focused on TVM;
- d) 7 responses in foreign publications (also outside WoS, SCOPUS).

* one semester means one hour per week in one semester.

Faculty of Law

Field of study: law

Department of Habilitation and

Inauguration Proceedings:

***international law, civil law,
commercial and financial
law, theory and history of
the state and law***

1. Pedagogic activity

- a) 5 pedagogical activities from the following: 1) conducting lectures from selected chapters and conducting seminars for each subject separately for a minimum of 3 academic years, 2) conducting student evaluation for each subject for a minimum of 3 academic years, 3) participation in state commissions for each subject of the state exam separately for at least 3 academic years, 4) supervision and opposition of bachelor theses for at least 3 academic years, 5) supervision and opposition of diploma theses lasting at least 3 academic years, 6) opposition of rigorous theses lasting at least 3 academic years, 7) creation of study material other than the one evaluated within the output of pedagogical activity (point 1, letter d), e.g. podcast, e-learning course, collection of case studies, etc. 8) providing consultations for students for at least 3 academic years, 9) providing excursions, professional internships for students or other corresponding form (eg simulated litigation, workshop) for each activity separately, 10) implementation activities of a consultant within the faculty or Czech-Slovak round of ŠVOČ or activities of a member of the committee for evaluation of faculty or Czech-Slovak round of ŠVOČ for each activity separately, 11) participation in solving a project in the field of education development;
- b) 1 pedagogical activity from the following: by completing ERASMUS - teaching abroad in total for at least 10 days, organizing or professional guarantee of educational activities (workshop, seminar, exhibition, field trip, etc.), proving the development of language, pedagogical or digital skills and competences, creating teaching case studies, awards for pedagogical activities, invited professional lectures at primary / secondary schools or cooperation in further education, participation in lifelong learning, conducting accredited courses, attestation works, etc.).
- c) supervision of 5 successfully completed diploma theses;
- d) 1 output of pedagogical activity consisting in 1) creation of university textbooks, university teaching texts, text aids or chapters in them at least in the range of 3 AH, 2) creation of a comprehensive e-learning course containing content, distribution and management of education in law, 3) creation and provision of teaching a new subject included in the study programme.

2. Creative activity

- a) participation in the solution of 2 research projects financed from external sources at least in the position of co-investigator;
- b) 1 scientific monograph or chapter in one scientific monograph of at least 3 AH;
- c) 25 original scientific papers that have been reviewed, of which 5 papers published abroad or in a world language;
- d) 15 original scientific papers which have been peer-reviewed, with a minimum of 50% share or in which the candidate is the leader of the team, if the percentage cannot be clearly determined;
- e) 3 original scientific papers that have been reviewed and published as 1) original scientific paper in a foreign scientific journal, as 2) original scientific paper in a national scientific journal registered in the Web of Science, Scopus, ERIH + databases, as 3) a scientific

monograph published by a reputable foreign publisher, as 4) a chapter in a scientific monograph published by a reputable foreign publisher, or as 5) an original scientific paper in a collection published by a foreign publisher registered in the Web of Science, Scopus, ERIH + databases;

- f) 2 responses registered in WoS or Scopus citation databases;
- g) 5 responses in foreign publications (also outside WoS, Scopus databases).

Fakulty of Public Administration

Field of study: political science

Department of Habilitation and Inauguration

Proceedings: **public administration**

1. Pedagogical activity

- a) 6 pedagogical activities from the following: 1) conducting lectures from selected chapters and conducting seminars for each subject separately for a minimum of 3 academic years, 2) conducting student evaluation for each subject for a minimum of 3 academic years, 3) participation in state commissions for each subject of the state exam separately for at least 3 academic years, 4) supervision and opposition of bachelor theses for at least 3 academic years, 5) supervision and opposition of diploma theses lasting at least 3 academic years, 6) opposition of rigorous theses lasting at least 3 academic years, 7) creation of study material other than the one evaluated within the output of pedagogical activities (point 1, letter d), e.g. podcast, e-learning course, collection of case studies, etc. 8) providing consultations for students lasting at least 3 academic years, 9) providing excursions, professional internships for students or other corresponding form, eg, workshop) for each activity separately, 10) performing the activities of a consultant within of the faculty or nationwide round of the SVOČ or the activities of a member of the committee for the evaluation of the faculty or nationwide. rounds of SVOČ for each activity separately, 11) participation in the solution of the project in the field of education development;
- b) 1 pedagogical activity from the following: 1) lecture stay abroad for a total of at least 10 days (eg ERASMUS mobility - teaching), 2) organization or professional guarantee of educational assets (workshop, field trip, etc.), 3) proof of language development , pedagogical or digital skills and competences, 4) awards for pedagogical activities, 5) invited professional lectures;
- c) supervision of 10 successfully completed diploma theses;
- d) 1 output of pedagogical activities consisting in 1) creation of university textbooks, university textbooks, text aids or chapters in them at least in the range of 3 AH, 2) creation of a comprehensive e-learning course containing the content, distribution and management component of education in the public study programme administration and European public administration, 3) creation and provision of teaching a new subject included in the study programme.

2. Creative activity

- a) participation in the solution of 2 research projects financed from external sources at least in the position of co-investigator;
- b) 1 scientific monograph or chapter in one scientific monograph of at least 3 AH;
- c) 25 original scientific papers that have been reviewed, of which 6 papers published abroad or in a world language;
- d) 10 original scientific papers which have been peer-reviewed, with a minimum of 35% share or in which the candidate is the leader of the team, if the percentage cannot be clearly determined;
- e) 3 original scientific papers that have been reviewed and published as 1) original scientific paper in a foreign scientific journal registered in the Web of Science, Scopus or ERIH + databases, as 2) original scientific paper in a domestic scientific journal registered in the Web of Science databases Science, Scopus or ERIH +, as 3) a scientific monograph published by a reputable foreign publisher, as a 4) chapter in a scientific monograph published by a reputable foreign publisher, or as 5) scientific original work in a collection published by a foreign publisher registered in Web of Science, Scopus databases or ERIH +;

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- f) 7 responses registered in WoS or Scopus citation databases;
- g) 15 responses in foreign publications (also outside WoS, Scopus databases).

Faculty of Arts

Field of study: philology

Department of Habilitation and Inauguration

Proceedings: ***non-Slavic languages and literatures***

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, possibly selected lectures) + demonstration of at least 4 activities in the field of education (participation in state committees; supervision and opposition of bachelor's theses lasting at least 3 academic years; creation of study material -learning course, collection of case studies, etc. .;
- b) supervision of 5 successfully completed diploma theses (the commission may take into account the management of theses in the 3rd degree in the position of a consultant);
- c) 1 University textbook or scripts and textbooks.

2. Creative activity

- a) 23 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;
- b) first authorship or at least 40% of all published publications are required;
- c) 1 scientific monograph, 3 original scientific papers registered in WoS / Scopus / ERIH + or chapters in scientific monographs published by foreign publishers (ABC) or scientific papers in foreign peer-reviewed scientific journals, monographs (AEC), 17 original scientific papers of another category, or book publications;
- d) 5 responses registered in WoS / Scopus citation databases;
- e) 15 other responses in foreign publications (also outside the WoS / Scopus databases); (A higher number of responses in the above databases can replace other responses in foreign publications).

* one semester means one hour per week in one semester.

Field of study: philology

Department of Habilitation and Inauguration

Proceedings: ***literary science***

1. Pedagogical activity

- a) direct teaching in the range of 36 semesters * (seminars, or selected lectures) + demonstration of at least 4 activities in the field of education (participation in state committees; supervision and opposition of bachelor's theses lasting at least 3 academic years; creation of study material course, collection of case studies, etc., implementation of the activities of a consultant within the SVOČ, participation in the solution of a project in the field of education development;
- a) supervision of 5 successfully completed diploma theses (the committee may take into account the management of theses in the 3rd degree in the position of a consultant);
- b) 1 university textbook or scripts and textbooks.

2. Creative activity

- a) 24 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;

- b) 24 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;
- c) 1 scientific monograph, 4 original scientific papers registered in WoS / Scopus / ERIH + or original scientific papers published in foreign journals, 17 original scientific papers of another category; of this number, three original scientific works 4 can be replaced by serious artistic outputs created by one author;
- d) 10 responses in WoS / Scopus databases or in foreign publications (out of the stated number of responses, 2 responses can be replaced by responses to artistic activity).

* one semester means one hour per week in one semester.

Field of study: political science

Department of Habilitation and Inauguration

Proceedings: *politology*

1. Pedagogical activity

- a) direct teaching in the range of 36 semesters * (seminars, or selected lectures) + demonstration of at least 4 activities in the field of education (participation in state committees; supervision and opposition of bachelor's theses lasting at least 3 academic years; creation of study material course, collection of case studies, etc., implementation of the activities of a consultant within the SVOČ, participation in the solution of a project in the field of education development;
- a) supervision of 5 successfully completed diploma theses (the commission may take into account the management of theses in the 3rd degree in the position of a consultant);
- b) 1 university textbook or scripts and textbooks.

2. Creative activity

- a) 24 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;
- b) first authorship or at least 40% of all published publications are required;
- c) 1 scientific monograph, 4 original scientific papers registered in WoS / Scopus / ERIH + or original scientific papers published in foreign journals, 17 original scientific papers of another category;
- d) 10 responses registered in WoS / Scopus citation databases or in foreign publications (also outside WoS / Scopus databases).

* one semester means one hour per week in one semester.

Field of study: psychology

Department of Habilitation and Inauguration

Proceedings: *social psychology and work psychology*

1. Pedagogical activity

- a) direct teaching in the range of 36 semesters * (seminars, or selected lectures) + demonstration of at least 4 activities in the field of education (participation in state committees; supervision and opposition of bachelor's theses lasting at least 3 academic years; creation of study material course, collection of case studies, etc., implementation of the activities of a consultant within the SVOČ, participation in the solution of a project in the field of education development;

- a) supervision of 5 successfully completed diploma theses (the committee may take into account the management of theses in the 3rd degree in the position of a consultant);
- b) 1 university textbook or scripts and textbooks

2. Creative activity

- a) 23 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;
- b) at least 40% copyright in 3 original scientific papers registered in WOS / Scopus / ERIH +;
- c) 1 scientific monograph, 3 original scientific works registered in WOS / Scopus / ERIH +, in which the applicant has at least a 40% copyright, 17 original scientific works of another category;
- d) 10 responses registered in WoS / Scopus citation databases.

* one semester means one hour per week in one semester.

Field of study: philosophy
Department of Habilitation and Inauguration
Proceedings: *history of philosophy*

1. Pedagogical activity

- a) direct teaching in the range of 36 semester hours * (exercises, possibly selected lectures) + demonstration of at least 4 activities in the field of education (participation in state committees; supervision and opposition of bachelor's theses lasting at least 3 academic years; creation of study material -learning course, collection of case studies, etc., performing the activities of a consultant within the SVOČ, participation in the solution of a project in the field of education development;
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the management of theses in the 3rd degree in the position of a consultant);
- c) 1 university textbook or scripts and textbooks.

2. Creative activity

- a) 23 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;
- b) first authorship or at least 40% of all published publications are required;
- c) 1 scientific monograph, 6 original scientific papers registered in WoS / Scopus / ERIH + or original scientific papers published in foreign journals, 14 original scientific papers of another category;
- d) 3 responses registered in the Wos / Scopus citation databases;
- e) 5 other responses in foreign publications (also outside WoS / Scopus databases).

* one semester hour means one hour per week in one semester.

Field of study: historical sciences
Department of Habilitation and Inauguration
Proceedings: *slovak history*

1. Pedagogical activity

- a) direct teaching in the range of 36 semesters * (seminars, or selected lectures) + demonstration of at least 4 activities in the field of education (participation in state committees; supervision and opposition of bachelor's theses lasting at least 3 academic years; creation of study material course, collection of case studies, etc., implementation of the activities of a consultant within the SVOČ, participation in the solution of a project in the field of education development;
- b) supervision of 5 successfully completed diploma theses (the commission may take into account the management of theses in the 3rd degree in the position of a consultant);
- c) 1 university textbook or scripts and textbooks.

2. Creative activity

- a) 23 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;
- b) first authorship or at least 40% of all published publications are required;
- c) 1 scientific monograph, 6 original scientific papers registered in WoS / Scopus / ERIH + or original scientific papers published in foreign journals, 15 original scientific papers of another category, e.g. monographs, chapters in monographs, studies;

d) 10 responses in foreign publications (also outside WoS / Scopus databases).

* one semester means one hour per week in one semester.

Field of study: social work

Department of Habilitation and Inauguration

Proceedings: **social work**

1. Pedagogical activity

- a) direct teaching in the range of 36 semesters * (seminars, or selected lectures) + demonstration of at least 4 activities in the field of education (participation in state committees; supervision and opposition of bachelor's theses lasting at least 3 academic years; creation of study material course, collection of case studies, etc., implementation of the activities of a consultant within the SVOČ, participation in the solution of a project in the field of education development;
- b) supervision of 5 successfully completed diploma theses (the committee may take into account the management of theses in the 3rd degree in the position of a consultant);
- c) 1 university textbook or scripts and textbooks.

2. Creative activity

- a) 23 outputs of creative activity, of which 2 participations in the solution of a scientific grant project;
- b) first authorship or at least 40% of all published publications are required;
- c) 1 scientific monograph, 5 original scientific papers registered in WoS / Scopus / ERIH + databases or original scientific papers published in foreign journals, 15 original scientific papers of another category;
- d) 5 responses registered in WoS / Scopus citation databases;
- e) 10 responses in foreign publications (also outside WoS / Scopus databases).

*one semester hour means one hour per week in one semester.

Annex no. 2

Minimum threshold values of measurable indicators as one of the bases for evaluating the fulfillment of the requirements for obtaining the **scientific-pedagogical title of professor** in individual fields of the habilitation and inauguration procedure

Faculty of Medicine

Field of study: general medicine

Department of Habilitation and Inauguration

Proceedings: ***anatomy, histology and embryology, clinical biochemistry, normal and pathological physiology***

1. Pedagogical activity

- a) 336 hours of direct teaching since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook or chapter in a university textbook (a total of at least 3 AH); or 2 of the following pedagogical activities: university scripts (minimum 3 AH), chapter in scripts (minimum 3 AH), educational film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study program unit; supervisor of one bachelor's, master's or diploma thesis; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; opponent's report for dissertation or habilitation thesis; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ LF portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the commission for the state exam for the school year; lecture in a postgraduate course; guarantor of specialization / certification study; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity;
- d) leading 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, of which 20 are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or domestic scientific journals;
- b) 30 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or domestic scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a national or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or domestic journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency

- VEGA, KEGA APVV or another relevant foreign or national grant agency; one opponent's report for work in a journal registered in the Web of Science database;
- c) 20 original scientific works in the position of the first or corresponding author, of which 8 works in the position of the first or corresponding author in journals with assigned impact factor;
 - d) the total impact factor in works where the applicant for the inaugural proceedings is the first or corresponding author is 12.0;
 - e) 50 responses registered in WoS or Scopus citation databases.

Field of study: general medicine

Department of Habilitation and Inauguration Proceedings:

epidemiology, internal diseases, neurology

1. Pedagogical activity

- a) 336 hours of direct teaching since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) university textbook or chapter in a university textbook (a total of at least 3 AH); or 2 of the following pedagogical activities: university scripts (minimum 3 AH), chapter in scripts (minimum 3 AH), educational film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study program unit; supervisor of one bachelor's, master's or other diploma thesis; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; opponent's report for dissertation or habilitation thesis; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the committee for the state exam for the school year; lecture in a postgraduate course; guarantor of specialization / certification study; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity;
- d) supervision of 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, 10 of which are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or domestic scientific journals;
- b) 30 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or domestic scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a domestic or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or domestic journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or domestic professional society for one year; one opponent's report for the grant agency

- VEGA, KEGA APVV or another relevant foreign or national grant agency; one opponent's report for work in a journal registered in the Web of Science database;
- c) 20 original scientific works in the position of the first or corresponding author, of which 5 works in the position of the first or corresponding author in journals with assigned impact factor;
 - d) the total impact factor in works where the bidder for the inaugural proceeding is the first or corresponding author is 7.5;
 - e) 50 responses registered in WoS or Scopus citation databases.

Field of study: general
medicine

Department of
Habilitation and
Inauguration
Proceedings:

***gynecology, surgery,
pediatrics***

1. Pedagogical activity

- a) 336 hours of direct teaching since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
1 university textbook or chapter in a university textbook (at least 3 AH in total); or 2 of the following pedagogical activities: university scripts (minimum 3 AH), chapter in scripts (minimum 3 AH), educational film (minimum 15 minutes);
- b) 8 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study program unit; supervisor of one bachelor's, master's or diploma thesis; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; opponent's report for dissertation or habilitation thesis; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ LF portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the commission for the state exam for the school year; lecture in a postgraduate course; guarantor of specialization / certification study; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity;
- c) supervision of 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, of which 7 are published in journals with an impact factor; out of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or domestic scientific journals;
- b) 30 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or domestic scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a domestic or foreign magazine; lead guest editor / guest editor position

in one issue of a foreign or domestic journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA APVV or another relevant foreign or domestic grant agency; one opponent's report for work in a journal registered in the Web of Science database;

c) 20 original scientific works in the position of the first or corresponding author, of which 5 works in the position of the first or corresponding author in journals with assigned impact factor;

d) the total impact factor in works where the applicant for the inaugural proceedings is the first or corresponding author is 5.0;

e) 10 responses registered in WoS or Scopus citation databases;

f) 30 other responses in foreign publications (also outside the WoS or Scopus databases).

Field of study: general medicine

Department of Habilitation and Inauguration

Proceedings: **dentistry**

1. Pedagogical activity

a) 336 hours of direct teaching since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);

b) 1 university textbook or chapter in a university textbook (at least 3 AH in total); or 2 of the following pedagogical activities: university scripts (minimum 3 AH), script chapter (minimum 3 AH), instructional film (minimum 15 minutes);

c) 8 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study programme unit; supervisor of one bachelor's, master's or diploma thesis; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; opponent's report for dissertation or habilitation thesis; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ LF; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the committee for the state exam for the school year; lecture in a postgraduate course; guarantor of specialization / certification study; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace faculty of Medicine; obtaining one award for pedagogical activity;

d) supervision of 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination.

2. Creative activity

a) 40 original scientific papers, of which 7 are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or national scientific journals;

b) 30 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or domestic scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a national or foreign magazine; lead guest editor / guest

editor position in one issue of a foreign or national journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA APVV or another relevant foreign or domestic grant agency; one opponent's report for work in a journal registered in the Web of Science database;

- c) 20 original scientific works in the position of the first or corresponding author, of which 5 works in the position of the first or corresponding author in journals with assigned impact factor;
- d) the total impact factor in works where the applicant for the inaugural proceedings is the first or corresponding author is 5.0;
- e) 10 responses registered in WoS or Scopus citation databases;
- f) 30 other responses in foreign publications (also outside the WoS or Scopus databases).

Field of study: pharmacy

Department of Habilitation and Inauguration

Proceedings: *pharmacology*

1. Pedagogical activity

- a) 336 hours of direct teaching since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook or chapter in a university textbook (at least 3 AH in total); or 2 of the following pedagogical activities: university scripts (minimum 3 AH), script chapter (minimum 3 AH), instructional film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study program unit; supervisor of one bachelor's, master's or diploma thesis; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; opponent's report for dissertation or habilitation thesis; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ faculty of Medicine; leading the ŠVOČ or SOČ circle with a speech at a scientific conference; membership in the committee for the state exam for the school year; lecture in a postgraduate course; guarantor of specialization / certification study; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace faculty of Medicine; obtaining one award for pedagogical activity;
- d) supervision of 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination.

2. Creative activity

- a) 40 original scientific papers, of which 20 are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or domestic scientific journals;
- b) 30 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or national scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational,

- resp. to the Scientific Committee of the scientific conference (symposium, monothematic day, etc.); membership in the editorial board of a domestic or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or domestic journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA APVV or another relevant foreign or national grant agency; one opponent's report for work in a journal registered in the Web of Science database;
- c) 20 original scientific works in the position of the first or corresponding author, of which 8 works in the position of the first or corresponding author in journals with assigned impact factor;
 - d) the total impact factor in works where the applicant for the inaugural proceedings is the first or corresponding author is 12.0;
 - e) 50 responses registered in WoS or Scopus citation databases.

Field of study: public health

Department of Habilitation and Inauguration

Proceedings: **public health**

1. Pedagogical activity

- a) 336 hours of direct teaching since obtaining the scientific-pedagogical title of associate professor (lectures, seminars, practical or clinical exercises);
- b) 1 university textbook or chapter in a university textbook (at least 3 AH in total); or 2 of the following pedagogical activities: university scripts (minimum 3 AH), chapter in scripts (minimum 3 AH), educational film (minimum 15 minutes);
- c) 8 pedagogical outputs or activities from the following offer: ERASMUS graduation - teaching abroad; introduction of a new study programme unit; supervisor of one bachelor's, master's or diploma thesis; opponent's report for one bachelor's, master's or diploma thesis; opponent's report for one thesis for the dissertation exam; opponent's report for dissertation or habilitation thesis; elaboration of a series of slides (minimum 40 slides) listed on the Mefanet portal; elaboration of one teaching case study listed on the UPJŠ Faculty of Medicine portal; organization of a pedagogical workshop or seminar outside the teaching process at UPJŠ Faculty of Medicine; leading the ŠVOČ or SOČ round with a speech at a scientific conference; membership in the commission for the state exam for the school year; lecture in a postgraduate course; guarantor of specialization / certification study; membership in the teaching staff for the specialization / certification exam; elaboration of one working aid for the simulator workplace Faculty of Medicine; obtaining one award for pedagogical activity;
- d) leading 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination

2. Creative activity

- a) 40 original scientific papers, 10 of which are published in journals with an assigned impact factor; of the total number of scientific papers, a maximum of 20% may be published in peer-reviewed proceedings, the others are published in foreign or national scientific journals;
- b) 30 other scientific activities from the following offer: monograph / scientific monograph; one chapter in a monograph / scientific monograph; one lecture at a foreign or domestic scientific, resp. professional conference; one poster abroad, resp. home professional conference; one participation in a grant project; one membership in the organizational, resp. to the Scientific Committee of the scientific conference (symposium, monothematic

day, etc.); membership in the editorial board of a domestic or foreign magazine; lead guest editor / guest editor position in one issue of a foreign or national journal; elaboration of one opponent's opinion of a scientific work in a journal registered in the Web of Science; committee membership, resp. a section committee or a supervisory board of a foreign or national professional society for one year; one opponent's report for the grant agency VEGA, KEGA APVV or another relevant foreign or national grant agency; one opponent's report for work in a journal registered in the Web of Science database;

- c) 20 original scientific works in the position of the first or corresponding author, of which 5 works in the position of the first or corresponding author in journals with assigned impact factor;
- d) the total impact factor in works where the bidder for the inaugural procedure is the first or corresponding author is 7.5;
- e) 50 responses registered in WoS or Scopus citation databases.

Faculty of Science

Field of study: biology

Department of
Habilitation and
Inauguration

Proceedings: **biology,**
animal physiology,
plant physiology,
genetics

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 10 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 2 + 1 ** successfully completed doctoral students;
- c) opposition of 3 dissertations;
- d) preparation of 2 peer-reviewed study materials, each in the range of min. 3 AH or preparation of 1 peer-reviewed study material in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 40 scientific papers registered in the WoS or Scopus database;
- b) 15 scientific papers as the first or corresponding author;
- c) 20 scientific papers classified in category Q1 or Q2 according to the SJR database;
- d) 200 responses registered in WoS or SCOPUS citation databases.

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: ecological and environmental
sciences Department of habilitation and
inauguration proceedings: **ecology**

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 10 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) opposition of 3 dissertations;
- d) preparation of 2 peer-reviewed study materials, each in the range of min. 3 AH or preparation of 1 peer-reviewed study material in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 25 scientific papers registered in the WoS or Scopus database;
- b) 10 scientific papers as the first or corresponding author;
- c) 10 scientific papers classified in category Q1 or Q2 according to the SJR database;
- d) 150 responses registered in WoS or SCOPUS citation databases.

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: physics

Department of Habilitation and Inauguration

Proceedings: *biophysics, condensed matter physics and acoustics, physics, nuclear and subnuclear physics*

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 10 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 2 + 1 ** successfully completed doctoral students;
- c) opposition of 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each in the range of min. 3 AH or preparation of 2 peer-reviewed study materials in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 50 scientific papers registered in the WoS database;
- b) 10 scientific papers in the WoS database as the first author or corresponding author or author with at least 50% copyright. In the case of large collaborations (eg experimental nuclear physics), this criterion can be replaced by a contribution to the experiment confirmed by the project leader (collaborations).
- c) 40 scientific papers classified in category Q1 or Q2 according to the JCR or hindex database ≥ 14 ;
- d) 300 responses registered in WoS or SCOPUS citation databases.

Field of study: Physics

Department of Habilitation and Inauguration

Proceedings: *theory of teaching physics*

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 10 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 2 + 1 ** successfully completed doctoral students;
- c) opposition of 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each in the range of min. 3 AH or preparation of 2 peer-reviewed study materials in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 25 publications registered in the Scopus database;
- b) 5 publications in the Scopus database as the first or corresponding author;
- c) 15 publications classified in category Q1 or Q2 according to the SJR database or h-index ≥ 6 ;
- d) 50 responses registered in WoS or SCOPUS citation databases.

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* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: chemistry

Department of
Habilitation and
Inauguration

Proceedings:

***analytical chemistry,
inorganic chemistry,
biochemistry, organic
chemistry, chemistry***

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures, seminars and exercises) + 10 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 2 successfully completed doctoral students;
- c) opposition of 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each in the range of min. 3 AH or preparation of 2 peer-reviewed study materials in the range of ≤ 3 AH as the first author.

2. Creative activity

- a) 50 scientific papers registered in the WoS or Scopus database;
- b) 15 scientific papers as the first or corresponding author;
- c) 20 scientific papers classified in category Q1 or Q2 according to the WoS database or hindex ≥ 14 ;
- d) 200 responses registered in WoS or SCOPUS citation databases.

* One semester hour means one hour per week in one semester.

Field of study: Earth sciences

Department of Habilitation and Inauguration

Proceedings: ***geography***

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 12 other activities (eg leading successfully completed bachelor's and master's theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 2 successfully completed doctoral students;
- c) opposition of 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each in the range of min. 3 AH.

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2. Creative activity

- a) 24 scientific papers registered in the WoS or Scopus database;
- b) 6 scientific papers in journals registered in the WoS or Scopus database as the first or corresponding author, of which 2 papers classified in category Q1 or Q2 according to the WoS database;
- c) 8 scientific papers classified in category Q1 or Q2 according to the JCR database;
- d) 100 responses registered in the WoS citation database and h-index ≥ 6 .

* one semester means one hour per week in one semester.

Field of study: informatics

Department of Habilitation and Inauguration

Proceedings: **informatics**

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 10 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 2 successfully completed doctoral students;
- c) opposition of 2 dissertations;
- d) preparation of 2 peer-reviewed study materials, each in the range of min. 3 AH.

2. Creative activity

- a) 10 scientific papers registered in the WoS or Scopus database;
- b) 400% of the sum of the author's shares from these works;
- c) 6 scientific papers classified in category Q1 or Q2 according to the SJR database or hindex ≥ 6 ;
- d) 35 responses registered in WoS or SCOPUS citation databases.

* one semester means one hour per week in one semester.

Field of study: mathematics

Department of Habilitation and Inauguration

Proceedings: **matematics**

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 10 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 1 + 1 ** successfully completed doctoral students;

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c) preparation of 2 peer-reviewed study materials covering at least one semester course.

2. Creative activity

- a) 25 scientific papers registered in the WoS or Scopus database;
- b) 7 scientific works with at least half the author's share or a total author's share of at least 7;
- (c) 10 scientific papers classified in category Q1 or Q2 (according to the JCR or SJR) or h-index ≥ 6 ;
- d) 50 responses registered in WoS or SCOPUS citation databases.

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: mathematics

Department of Habilitation and Inauguration

Proceedings: *theory of mathematics teaching*

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + 12 other activities (eg leading successfully completed diploma theses, leading gifted students, participation in projects in the field of education, etc.);
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) preparation of 2 peer-reviewed study materials, each covering at least one semester course, including the peer-reviewed study material for teaching mathematics at primary or secondary schools, resp. education of primary and secondary school teachers.

2. Creative activity

- a) 40 publications registered in the WoS, Scopus, ERIH + database or in international databases focused on TVM or published in journals and proceedings with a long internationally accepted tradition in teaching mathematics, informatics, science, pedagogy and psychology or published in proceedings from major worldwide congresses and international conferences;
- b) 7 publications as the first or corresponding author, or with at least 50% copyright;
- c) 8 publications registered in the WOS, SCOPUS, ERIH + databases or in international databases focused on TVM;
- d) 20 responses in foreign publications (also outside WoS, SCOPUS).

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation exam

Faculty of Law

Field of study: law

Department of Habilitation and

Inauguration Proceedings:

***international law, civil law,
commercial and financial
law, theory and history of
the state and law***

1. Pedagogical activity

- a) 10 pedagogical activities from the following: 1) conducting lectures on compulsory subjects for each subject separately for a minimum of 3 academic years, 2) conducting student assessment for each subject separately for a minimum of 3 academic years, 3) participation in state commissions for each subject of state examination independently for at least 3 academic years, 4) supervision and opposition of diploma theses for at least 3 academic years, 5) opposition of rigorous theses for at least 3 academic years, 6) opposition of dissertations for each individual, 7) creation of study material other than the one evaluated within the output of pedagogical activity (point 1, letter d), e.g. podcast, e-learning course, collection of case studies, etc. 8) providing consultations for students lasting at least 3 academic years, 9) performing the activities of a consultant within the faculty or Czechoslovak round of SVOČ or the activity of a member of the committee for evaluation of faculty or Czech-Slovak round of SVOČ for each activity separately, 10) leading the team in solving the project in the field of education development;
- b) 2 pedagogical activities from the following: creation of study materials (university textbook or chapter in university textbook, textbook - script or text aid, e-learning course containing content, distribution and management of education in the field of law, introduction of new units into the study programme teaching aids);
- c) leading 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination;
- d) opposition of 3 dissertations;
- e) 3 outputs of pedagogical activities consisting in 1) creation of university textbooks, university textbooks, text aids or chapters in them at least in the range of 3 AH, 2) creation of a comprehensive e-learning course containing content, distribution and management of education in law, 3) creation and provision of teaching a new subject included in the study programme, while the mandatory at least one output must be the creation of a university textbook or chapters in it in a minimum range of 3 AH.

2. Creative activity

- a) participation in the solution of 3 research projects financed from external sources, at least one of which must be in the position of the responsible researcher or deputy responsible researcher. The project management requirement may be replaced by work in drafting a bill, constitutional law or constitution based on a request from a public authority, or by work in drafting an expert opinion for the needs of a state body or international organization or work in drafting a significant decision of the Constitutional Court, The Supreme Court or a court of an international organization upon their request;
- b) 2 scientific monographs or chapters in one scientific monograph of at least 3 AH;
- c) 40 original scientific papers that have been reviewed, of which 8 papers published abroad or in a world language;

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- d) 25 original scientific papers which have been peer-reviewed, of which the applicant is a co-author of at least 50% or is the leader of a team of authors, if the percentage cannot be clearly determined;
- e) 6 original scientific papers that have been reviewed and published as 1) a scientific article in a foreign scientific journal, as 2) a scientific article in a domestic scientific journal registered in the Web of Science, Scopus, ERIH + databases, as a 3) a scientific monograph published in as a renowned foreign publisher, as 4) a chapter in a scientific monograph published in a reputable foreign publisher or as 5) an original scientific work in a collection published by a foreign publisher registered in the Web of Science, Scopus, ERIH + databases;
- f) 5 responses registered in the Wos or Scopus citation databases;
- g) 10 responses in foreign publications (also outside the Wos, Scopus databases).

Faculty of Public Administration

Field of study: political science

Department of Habilitation and Inauguration

Proceedings: *public administration*

1. Pedagogical activity

- a) 10 pedagogical activities from the following: 1) conducting lectures on compulsory subjects for each subject separately lasting at least for 3 academic years, 2) conducting student assessment for each subject separately for at least 3 academic years, 3) participation in commissions for state exams for each subject of the state examination lasting for at least 3 academic years, 4) supervision and opposition of diploma theses for at least 3 academic years, 5) opposition of rigorous theses for at least 3 academic years, 6) opposition of dissertations for each individual, 7) creation of study material other than the one evaluated within the output of pedagogical activity (point 1, letter d), e.g. podcast, e-learning course, collection of case studies, etc. 8) providing consultations for students lasting at least 3 academic years, 9) performing the activities of a consultant within the faculty or nationwide round of SVOČ or the activities of a member of the committee for evaluation of faculty or nationwide round of SVOČ for each activity separately, 10) management collective or participation in the solution of the project in the field of education development;
- b) 2 pedagogical activities from the following: 1) lecture stay abroad for a total of at least 10 days (eg ERASMUS mobility - teaching), 2) organization or professional guarantee of educational assets (workshop, field trip, etc.), 3) proof of language development, pedagogical or digital skills and competences, 4) awards for pedagogical activities, 5) invited professional lectures on further education; c) leading 1 successfully completed doctoral student and another doctoral student after a successful dissertation examination;
- d) opposition of 3 dissertations;
- e) 3 outputs of pedagogical activities consisting of 1) creation of university textbooks, university textbooks, text aids or chapters in them at least in the range of 3 AH, 2) creation of a comprehensive e-learning course containing content, distribution and management component of education in the public administration study program, European public administration, 3) creation and provision of teaching a new subject included in the study program, while at least one output must be the creation of a university textbook or chapters in it in a minimum range of 3 AH.

2. Creative activity

- a) participation in the solution of 3 research projects financed from external sources, at least one of which must be in the position of the responsible researcher or deputy responsible researcher;
- b) 2 scientific monographs or chapters in one scientific monograph of at least 3 AH;
- c) 40 original scientific papers that have been reviewed, of which 10 papers published abroad or in a world language;
- d) 25 original scientific papers which have been peer-reviewed, of which the applicant is a co-author of at least 35% or is the leader of the team, if the percentage cannot be clearly determined;
- e) 5 original scientific papers that have been reviewed and published as 1) original scientific paper in a foreign scientific journal registered in the Web of Science, Scopus or ERIH + databases, as 2) original scientific paper in a domestic scientific journal registered in the Web of Science databases, Scopus or ERIH +, as 3) a scientific monograph published by a reputable foreign publisher, as 4) Chapter

in a scientific monograph published by a reputable foreign publisher or as 5) original scientific work in a collection published by a foreign publisher registered in the Web of Science, Scopus or ERIH + databases;

- f) 15 responses registered in WoS or Scopus citation databases;
- g) 30 responses in foreign publications (also outside the Wos, Scopus databases).

Faculty of Arts

Field of study: philology

Department of Habilitation and Inauguration

Proceedings: ***non-Slavic languages and literatures***

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leadership of gifted students (eg SOČ, ŠVOČ, etc.); team leadership in solving projects in the field of education development; teaching at least 6 hours at a foreign university;
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching texts or scripts.

2. Creative activity

- a) 43 outputs of creative activity, of which 3 participations in the solution of a scientific grant project;
- (b) first authorship or at least 40% of all published publications are required;
- c) 2 scientific monographs or book publications, 5 original scientific papers registered in WoS / Scopus / ERIH + or chapters in scientific monographs published by foreign publishers (ABC) or original scientific papers in foreign peer-reviewed scientific proceedings, monographs (AEC); 33 original scientific papers of another category or other monographs or book publications;
- d) 8 responses registered in WoS / Scopus citation databases;
- e) 25 other responses in foreign publications (including outside WoS / Scopus databases); (A higher number of responses in the above databases can replace other responses in foreign publications).

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: philology

Department of Habilitation and Inauguration

Proceedings: ***literary science***

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leadership of gifted students (eg SOČ, ŠVOČ, etc.); team leadership in solving projects in the field of education development;
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching texts or scripts.

2. Creative activity

- a) 44 outputs of creative activity, of which 3 participations in the solution of a scientific grant project, at least one of which must be in the position of the responsible solver or deputy responsible solver;
- b) first authorship or at least 40% of all published publications are required;
- c) 2 scientific monographs, 7 original scientific papers registered in WoS / Scopus / ERIH + or original scientific papers published in foreign journals, 32 original scientific papers of another category; of this number, three original scientific works 8 can be replaced by serious artistic outputs created by one author;
- d) 20 responses registered in WoS / Scopus citation databases or responses in foreign publications (also outside WoS / Scopus databases); (out of the stated number of responses, 6 responses can be replaced by responses to artistic activity).

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: political science

Department of Habilitation and Inauguration

Proceedings: *politology*

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leadership of gifted students (eg SOČ, ŠVOČ, etc.); team leadership in solving projects in the field of education development;
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching texts or scripts.

2. Creative activity

- a) 44 outputs of creative activity, of which 3 participations in the solution of a scientific grant project, at least one of which must be in the position of the responsible solver or deputy responsible solver;
- b) first authorship or at least 40% of all published publications are required;
- c) 2 scientific monographs, 7 original scientific papers registered in WoS / Scopus / ERIH + or original scientific papers published in foreign journals, 32 original scientific papers of another category;
- d) 20 responses registered in Wos / Scopus citation databases or responses in foreign publications (also outside Wos / Scopus databases).

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: psychology

Department of Habilitation and Inauguration

Proceedings: **social psychology and work
psychology**

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leadership of gifted students (eg SOČ, ŠVOČ, etc.); team leadership in solving projects in the field of education development;
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching texts or scripts.

2. Creative activity

- a) 43 outputs of creative activity, of which 3 participations in the solution of a scientific grant project, in at least one of which the applicant must be in the position of the responsible solver or deputy responsible solver;
- (b) at least 40% authorship in 6 original scientific works registered in WoS / Scopus / ERIH +;
- c) 2 scientific monographs; 6 original scientific works registered in WoS / Scopus / ERIH +, in which the applicant has at least 40% copyright, and 32 original scientific works of another category;
- d) 20 responses registered in the Wos / Scopus citation databases.

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: philosophy
Department of Habilitation and Inauguration
Proceedings: *history of philosophy*

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programmes; leadership of gifted students (eg SOČ, ŠVOČ, etc.); team leadership in solving projects in the field of education development;
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching texts or scripts.

2. Creative activity

- a) 46 outputs of creative activity, of which 3 participations in the solution of a scientific grant project;
- b) first authorship or at least 40% of all published publications are required;
- c) 3 scientific monographs or monograph studies, 10 original scientific papers registered in WoS / Scopus / ERIH + or original scientific papers published in foreign journals, 30 original scientific papers of another category;
- d) 10 responses registered in WoS / Scopus citation databases;
- e) 15 other responses in foreign publications (also outside the WoS / Scopus databases).

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

Field of study: historical sciences
Department of Habilitation and Inauguration
Proceedings: *slovak history*

1. Pedagogical activity

- a) direct teaching in the range of 60 semester hours * (lectures and exercises) + demonstration of at least two of the following types of activities: participation in the creation of study materials, in the development of the quality of study programs; leadership of gifted students (eg SOČ, ŠVOČ, etc.); team leadership in solving projects in the field of education development;
- b) management of 1 + 1 ** successfully completed doctoral students;
- c) 1 university textbook + 2 teaching texts or scripts.

2. Creative activity

- a) 43 outputs of creative activity, of which 3 participations in the solution of a scientific grant project;
- b) first authorship or at least 40% of all published publications are required;
- c) 3 monographs or scientific studies within the scope of the monograph, 10 original scientific papers registered in WoS / Scopus / ERIH + or published in foreign journals, 27 original scientific papers of another category, e.g. monographs, chapters in monographs, studies;
- d) 25 responses in foreign publications (also outside WoS / Scopus databases).

Field of study: social work

Department of Habilitation and Inauguration

Proceedings: **social work**

1. Pedagogical activity

a) direct teaching in the range of 60 semester hours * (lectures and exercises) + demonstration of at least three of the following types of activities: participation in the creation of study materials, in the development of the quality of study programs; leadership of gifted students (eg SOČ, ŠVOČ, etc.); team leadership in solving projects in the field of education development;

b) management of 1 + 1 ** successfully completed doctoral students;

c) 1 university textbook + 2 teaching texts or scripts.

2. Creative activity

a) 42 outputs of creative activity, of which 3 participations in the solution of a scientific grant project, at least in one of which the applicant must be in the position of responsible solver;

b) first authorship or at least 40% share in all submitted publications is required,

c) 2 scientific monographs or chapters in scientific monographs within the scope of a scientific monograph, 7 original scientific papers registered in WoS / Scopus / ERIH + databases or published in foreign journals, 30 original scientific papers of another category;

d) 10 responses registered in WoS / Scopus citation databases;

e) 20 responses in foreign publications (also outside the Wos / Scopus databases).

* One semester means one hour per week in one semester.

** supervisor of doctoral students who successfully defended the dissertation, + another doctoral student after a successful dissertation examination.

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