

**UNIVERZITA PAVLA JOZEFA ŠAFÁRIKA
V KOŠICIACH**



Guarantor: Rector's Office

Košice on 19 December 2022
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**Statute of
Pavol Jozef Šafárik University
in Košice**

December 2022

The Academic Senate of Pavol Jozef Šafárik University in Košice, expressing the will of the academic community of Pavol Jozef Šafárik University in Košice, based on the historical traditions of the Universitas Cassoviensis, aware of the importance of this university for the development of human knowledge, education, and culture and its mission to serve the truth and develop the ideals of mankind, striving to deepen the ideas of the university as a community in which the mutual relationships of members are determined by spiritual authority, not by power, in which the principles of academic freedoms are preserved as an essential basis for the existence of the academic community and its scientific and teaching activities, with consideration of the deepening of the self-governing and autonomous character of the university, and also its independence from power or political structures, filled with the desire to give access to education to all those who aspire to it, declaring itself for the idea of worldwide cooperation between universities not only as the basis for international scientific research, but above all as a precondition for educating new generations in understanding and tolerance, guaranteeing equal treatment in education and research for all students and employees, regardless of sex, religion or belief, marital status, colour of skin, language, political or any other opinion, trade union activity, national or social origin, disability, age or property held, fulfilling the legacy of those who have sacrificed their freedom or lives for these ideals, and guided by the desire to take up the place in the family of free universities where Pavol Jozef Šafárik University in Košice, as the successor of the Universitas Cassoviensis, belongs,

adopted this

Statute.

Part One Recitals

Art. 1 Basic provisions

1. On 12 August 1959, by Government Regulation No. 58/1959 Coll. on changes in the organization of higher education institutions, the University of Košice was established with a medical Faculty based in Košice and an arts Faculty based in Prešov. On 24 November 1959, by Government Decree No. 69/1959, determining the name of the University of Košice, its name was established as: "Pavol Jozef Šafárik University in Košice"; This university adheres to the traditions of and is considered to be the successor of the Universitas Cassoviensis, founded by Bishop Benedict Kisdý on 26 January 1657 and confirmed by the Golden Bull of the University of Košice issued by Emperor Leopold I on 7 August 1660. In 1996, under Act No. 361/1996 Coll. on the division of Pavol Jozef Šafárik University in Košice with effect from 1 January 1997, Pavol Jozef Šafárik University in Košice was established as a budgetary organization by dividing Pavol Jozef Šafárik University in Košice into two higher education institutions. With effect from 1 April 2002, under Act No. 131/2002 Coll. on higher education institutions and on the amendment of certain acts, as amended (the "HEI Act"), Pavol Jozef Šafárik University in Košice was transformed into a public higher education institution.

2. The name of the university is "Pavol Jozef Šafárik University in Košice" (the "University") or
English: Pavol Jozef Šafárik University in Košice
French: Université Pavol Jozef Šafárik a Košice
Latin: Universitas Šafarikiana Cassoviensis
German: Pavol-Jozef-Šafárik-Universität in Košice
Russian: Университет им. Павла Йозефа Шафарика, Кошице
Spanish: Universidad de Pavol Jozef Šafárik de Košice.
3. For internal use, the abbreviation UPJŠ can be used.
4. The registered office of the University is: Šrobárova 2, 041 80 Košice. The university's website is: www.upjs.sk.

Art. 2

Mission and activities of the University

1. In accordance with Section 1(2) of the HEI Act, the mission of the University, which is part of the European Higher Education Area and the Common European Research Area, is to contribute to the development of education, knowledge, science, and culture in accordance with the needs of society, to develop knowledge, skills, wisdom, creativity and human goodness, thereby contributing to the development of a knowledge-based society. The fulfilment of this mission with a focus on the student is the main subject of activity of the University.
2. In accordance with Section 2(2)(a) of the HEI Act, the university is a public higher education institution and, under Section 5(1) of the HEI Act, a public and self-governing institution.
3. The University provides, organizes, and delivers higher education within the framework of accredited programmes in all three levels of higher education. Educational activity at the University is based on the knowledge of science, including the results of its own scientific research, especially in the fields of medicine, law, natural sciences, humanities, social sciences, and public administration. Regarding medicine, comprehensive health care in accordance with applicable and effective legislation is also part of the scientific and educational activities of the University.
4. The University provides other forms of lifelong learning.
5. The University also provides bibliographic, informational and other services to the public.
6. Additional activities of the University must help to fulfil its mission.
7. The University cooperates with domestic and foreign higher education institutions, scientific and research institutions, other legal entities, with state administration bodies, municipalities, regional governments and with institutions regarding culture, economic life and sports, and creates conditions for the participation of members of the academic community in this cooperation. The University's cooperation with legal entities is governed by contracts.
8. The University participates in the development of the education of society in the spirit of national, humanitarian and democratic traditions and tolerance. It leads students towards creative, critical and independent thinking, national pride and healthy self-esteem.
9. The University ensures the quality of the higher education provided and the quality of research, development, artistic or other creative activities ("creative activity"), and support activities by implementing its internal quality system and continuously developing it.

10. The University develops activities in relation to research and development of new technologies and creates space for the synergy of three pillars; namely, education, science, technology transfer, with particular regard to the protection of intellectual property.

Art. 3

Academic rights and academic freedoms

1. The following academic rights and academic freedoms are guaranteed at the University:
 - a) freedom of scientific discovery, research, development, further creative activity and publication of the results,
 - b) freedom of instruction, consisting in particular in openness to different scientific views, scientific and research methods,
 - c) the right to education, while preserving the freedom to choose to study within accredited programmes,
 - d) the right to express and publish one's views freely,
 - e) the right of members of the academic community to elect and be elected to the bodies of the academic community;
 - f) the right to use academic insignia and signs and to hold academic ceremonies.
2. The exercise of academic freedoms and academic rights under paragraph 1 of this Article must comply with the principles of democracy, humanity, and the legal order of the Slovak Republic.
3. In order to safeguard academic rights and academic freedoms at the University, the inviolability of the University's academic space is guaranteed, except in cases of threat to life, health, property or natural disasters. Academic space consists of a space delimited by immovable property that the university owns, manages, rents or any premises where the mission and main tasks of the University and Faculties are fulfilled. The entry of law enforcement authorities into academia is with the permission of the Rector.
4. On the campus of the University, political parties and political movements are not allowed to carry out political activity or establish their organizations.

Art. 4

Academic insignia of the University

1. The external expression of the competence and responsibility of the academic officers of the University and its Faculties are the insignia of Pavol Jozef Šafárik University in Košice and its Faculties.
2. The insignia of the University are:
 - a) the sceptre of the University,
 - b) the emblem and seal of the University,
 - c) the chains of academic officers,
 - d) the gowns of academic officers.
3. The emblem of the University consists of a circle with the effigy of Pavol Jozef Šafárik and the inscription "UNIVERZITA PAVLA JOZEFA ŠAFÁRIKA V KOŠIČIACH" ("PAVOL JOZEF ŠAFÁRIK UNIVERSITY IN KOŠICE"). The seal bearing the emblem of the University may be used by the University and its Faculties in particular to

indicate bachelor's, master's, pre-doctoral and doctoral diplomas and certificates.

4. The documentation of the University's insignia is stored in the University's registry.
5. The following are authorized to use the University's gowns on solemn occasions: the Rector, the Vice-Rectors, the Chair of the Academic Senate of the University, the Deans, the Vice-Deans, the Chairs of the Academic Senate of the Faculties, Professors, Associate Professors and, by decision of the Rector and the Dean, other teachers and scholars of the University and its distinguished guests.
6. The insignia of the Faculties are:
 - a) the sceptre of the Faculty,
 - b) the emblem of the Faculty,
 - c) the chains of academic officers,
 - d) the gowns of academic officials.
7. The method of using the insignia of the University is determined by the Rector in an internal regulation of the University. The method of using the insignia of the Faculty is determined by the Dean in an internal regulation of the Faculty.

Art. 5

Academic ceremonies at the University

1. Ceremonial matriculations of newly enrolled students and graduation ceremonies of university graduates are held at the University, including doctoral studies, doctors of sciences, doctors honoris causa, and the ceremonial handing over of appointment decrees to associate professors. Graduation ceremonies for graduates of further education of citizens can also be held at the University. The details are laid down by the Rector in the Matriculation and Graduation Rules of the University; Faculty matriculation and graduation orders are issued by the Deans.
2. The Rector has the right to award medals of the University, after approval in the Scientific Board of the University, to university employees, students and other persons who have contributed to the development of Pavol Jozef Šafárik University in Košice, to science, education and academic freedoms. The rules for awarding medals are laid down by the Rector. The documentation thereof is stored in the registry of the University. The Deans have the right to award medals of Faculties. The rules for awarding medals of Faculties are set by the Deans.
3. The Rector has the right to award the honorary title "doctor honoris causa" to eminent persons in public life, after approval in the Scientific Board of the University. When discussing the proposal in the Scientific Board of the University, in addition to the scientific merits of the proposed candidate for the award of the honorary degree, their overall contribution to the development of Pavol Jozef Šafárik University in Košice and to the development of democracy and humanity is taken into account.

Art. 6

Organizational structure of the University

1. The University is divided into the following parts:
 - a) Faculties,
 - b) Rectorate,
 - c) university departments, namely:
 - 1) research and pedagogical workplaces,

- 2) information centres,
 - 3) purpose-built facilities.
2. The University is divided into the following Faculties:
 - a) Faculty of Medicine; its official name is: Pavol Jozef Šafárik University in Košice, Faculty of Medicine,
 - b) Faculty of Science; its official name is: Pavol Jozef Šafárik University in Košice, Faculty of Science,
 - c) Faculty of Law; its official name is: Pavol Jozef Šafárik University in Košice, Faculty of Law,
 - d) Faculty of Public Administration; its official name is: Pavol Jozef Šafárik University in Košice, Faculty of Public Administration,
 - e) Faculty of Arts; its official name is: Pavol Jozef Šafárik University in Košice, Faculty of Arts.
 3. The Rectorate of the University is the economic-administrative centre of the University with an executive function. It prepares the documentation for the deliberations and decision-making of the academic bodies and senior employees of the University and ensures the implementation thereof.
 4. The University has the following additional parts:
 - a) research and pedagogical departments:
 - 1) Institute of Physical Education and Sport,
 - 2) Botanical Garden,
 - 3) UPJŠ Technology and Innovation Park (abbreviated as "TIP-UPJŠ"),
 - b) information centres:
 - 1) University Library,
 - 2) Information and Communication Technology Centre,
 - 3) University Counselling Centre (UNIPOC),
 - c) purpose-built facilities:
 - 1) Student dormitories and canteens and
 - 2) other parts of the University established by the Rector after prior approval by the Academic Senate of the University and the Board of Trustees.
 5. The organizational structure of the University and the basic characteristics of its parts are specified in the University's organizational rules, which are issued by the Rector after their approval in the Academic Senate of the University.
 6. The organizational structure of the Faculty and the basic characteristics of its departments are indicated in the organizational rules of the Faculty, which are issued by the Dean of the Faculty after their approval in the Academic Senate of the Faculty.
 7. The organizational structure, organization and management of other parts of the University are determined by the organizational rules issued by the Rector.
 8. The parts of the University cooperate in education, scientific research and other activities.
 9. Other associations and sports, cultural and other organizations also operate at the University with its consent in accordance with valid and applicable legislation.

Part Two

Governance of the University

Art. 7

Scope of self-governing competence of the University

The competence of the University in terms of its self-governance includes:

- a) internal organization,
- b) determining the number of applicants admitted to study, determining the conditions of admission to study and deciding on the admission procedure,
- c) creation and implementation of programmes,
- d) organization of studies,
- e) adjudicating on matters relating to the academic rights and obligations of students,
- f) determining the focus of and organising research, development and other creative activities,
- g) establishment, modification and termination of employment relationships and determining the number and structure of posts at the University,
- h) awarding the scientific-pedagogical titles "associate professor" and "professor",
- i) cooperation with other higher education institutions, other legal entities and natural persons, including those abroad,
- j) election of members of the academic government bodies of the University,
- k) management of the University and its property in accordance with the HEI Act and other applicable and effective legislation,
- l) determining the amount of the student's contribution to payment of part of the costs of studies ("tuition fees") and fees associated with studies under Section 92 of the HEI Act, unless otherwise provided by the HEI Act.

Art. 8

Academic community

1. The academic community of the University is the basis of the academic government of the University. The academic community of the University elects and dismisses the members of the Academic Senate of the University.
2. The employee section of the academic community of the University consists of:
 - a) university teachers and researchers who are employed by the University for the set weekly working time or for less than the set weekly working time, but not less than fifty per cent (50%) of the set weekly working time,
 - b) university teachers and researchers who are released for public office while maintaining an employment relationship at the University within the scope of subparagraph (a) of this paragraph of this Article of this Statute of the University (the "Statute"),
 - c) employees of the University with higher education who are employed by the University for the set weekly working time.
3. The student section of the academic community of the University consists of students of the University of Bachelor's, Master's, Doctoral, and PhD studies.
4. The Academic Senate of the University and the Rector have the right to assemble the academic community of the University.

Art. 9

Status of members of the academic community of the University

1. Members of the academic community of the University have the right to:
 - a) nominate candidates as members of the Academic Senate, to elect members of the Academic Senate, to be elected as members of the Academic Senate and, provided the preconditions have been met, to be appointed or elected to bodies of the University and Faculties,
 - b) propose, in the manner laid down by this Statute or the Statute of a Faculty, a candidate for Rector or a candidate for Dean,
 - c) participate in meetings of governing bodies and other bodies of the University and Faculties, if permitted by the HEI Act, an internal regulation of the University or Faculty or any other legal regulation, unless the meetings of those bodies of the University and the Faculties are declared private in accordance with the applicable and effective legislation or internal regulations of the University,
 - d) acquaint themselves with the minutes of the deliberations of the governing bodies and other bodies of the University and Faculties, unless the meetings of those bodies of the University and Faculties are declared private in accordance with applicable and effective legislation or the internal regulations of the University. Members of the academic community always have the right to familiarize themselves with the content of the resolutions of the governing bodies of the University and the Faculties and other bodies of the University and Faculties, even if the meetings at which they were adopted are declared to be private,
 - e) be informed at the assembly of members of the academic community about the activities of the University,
 - f) address suggestions, comments and complaints to the academic government bodies of the University and Faculties or to other bodies of the University and Faculties, in so far as the internal regulations of the University or Faculties so provide; these authorities are obliged to examine them, to address them without undue delay and to reply to them,
 - g) speak out in defence of academic rights, academic freedoms and academic government.
("the rights of a member of the academic community of the University related to the exercise of governance")
2. The University supports the activities of scientific, professional, student, trade union and other interest associations of members of the academic community whose activities help to fulfil the mission of the University.
3. Any member of the academic community of the University whose rights as a member of the academic community of the University related to the exercise of governance under paragraph 1 of this Article have been wrongfully infringed is entitled to bring an action in this matter on the basis of the rules laid down in the internal regulation of the University. The member of the academic community of the University who has made such a complaint must be notified of the manner in which it is to be addressed.

Art. 10 University bodies

1. The bodies of the University are the bodies of academic government of the University and other bodies of the University.

2. The bodies of academic government of the University are:
 - a) the Academic Senate of the University,
 - b) the Rector,
 - c) the Scientific Board of the University,
 - d) the Disciplinary Board of the University for Students (the "Disciplinary Board of the University").

3. Other bodies of the University are:
 - a) the Quaestor,
 - b) the Board of Trustees of the University,
 - c) the Board for Internal Quality Verification,
 - d) the advisory bodies to the Rector.

Art. 11 Academic Senate of the University

1. The Academic Senate of the University is the body of academic government of the University.
2. The Academic Senate of the University is divided into an employee section and a student section. Only a member of the employee section of the academic community of the University may be a member of the employee section of the Academic Senate of the University. Only a member of the student section of the academic community of the University may be a member of the student section of the Academic Senate of the University.
3. The Academic Senate of the University has 36 members, of whom 12 are students. The 32 members are elected so that each Faculty is represented in the Academic Senate of the University by 6 members of the academic community, 2 of whom are students. The university departments as a whole are represented in the Academic Senate by 2 members of the academic community of the University in the employee section. This manner of representation of Faculties and university departments in the Academic Senate of the University is a guarantee to guard the will of the academic community of the University so that each Faculty and university department has the right and duty to participate in the government of the University.
4. In the Academic Senate of the University, the remaining 4 positions, 2 of which are for students, are distributed to the Faculties on the basis of the rules determined by the specific regulation "Principles of elections to the Academic Senate of Pavol Jozef Šafárik University in Košice".
5. Students on university programmes can apply for representation in the student section of the Academic Senate of the University on the basis of the rules laid down in the Principles of Elections to the Academic Senate of Pavol Jozef Šafárik University in Košice.
6. The position of a member of the Academic Senate of the University is incompatible with those of Rector, Vice-Rector, Dean, Vice-Dean, Quaestor, and Bursar of the Faculty, head of a part of the University that is another pedagogical, research, development, artistic, economic-administrative and information department of the University (Section 21(1)(b) of the HEI Act) and head of a part

of the University that is a purpose-built facility of the University (Section 21(1)(c) of the HEI Act).

7. The Academic Senate of the University and its members report to the academic community of the University. In the performance of their duties, the members of the Academic Senate of the University are obliged to take care of the interests and prosperity of the University as a whole.
8. The term of office of the members of the Academic Senate of the University is four years. The term of office begins on the date of the initial session of the Academic Senate of the University and ends with the handing over of certificates to the members of the new Academic Senate of the University.
9. The details of the election of the members of the Academic Senate of the University, its activities and other facts related to the Academic Senate of the University are governed by the Principles of Elections to the Academic Senate of Pavol Jozef Šafárik University in Košice and the Rules of Procedure of the Academic Senate of Pavol Jozef Šafárik University in Košice.
10. The Faculty or department of the University is obliged to take into account the performance of the tasks arising from this function by a member of the Academic Senate of the University in the course of their professional or study duties. The University, its Faculties, and other departments of the University may not penalise members of the Academic Senate of the University and other persons in connection with the activities which they carry out or have carried out for the Academic Senate of the University.
11. The meetings of the Academic Senate of the University are public.
12. The term of office of the Academic Senate of the University corresponds to the term of office laid down in the HEI Act and this Statute as the term of office of its members.

Art. 12

Responsibilities of the Academic Senate of the University

1. The Academic Senate of the University:
 - a) approves, prior to the meeting of the Board of Trustees of the University and on the basis of a proposal from the Rector, the merger, consolidation, dissolution, division, change of name or change of the registered seat of the University and the establishment, merger, consolidation, dissolution, division, change of name or change of the registered seat of the parts of the University,
 - b) approves, on the basis of a proposal from the Rector, the internal regulations of the University under Section 15(1)(a) by qualified majority under Article 13 of this Statute and subparagraph (c) to (f) and (k) to (m) of the HEI Act, on the basis of a proposal by the Chair of the Academic Senate of the University, approves the internal regulations of the University under Section 15(1)(g) to (i) of the HEI Act; in the case of the principles governing the election of a candidate for Rector and the adoption of a proposal for the dismissal of the Rector, it approves them before the meeting of the Board of Trustees of the University.
 - c) approves the Rector's proposal for the appointment and removal of members of the Scientific Board of the University,
 - d) approves, prior to the meeting of the Board of Trustees of the University and on the basis of a proposal from the Rector, the budget of the University and the methodology for the division of subsidies from the state budget from the

- heading of the Ministry of Education, Science, Research and Sport of the Slovak Republic (the "Ministry of Education") under Section 89 of the HEI Act to the parts of the University submitted by the Rector,
- e) supervises the management of the University's funds and the University's assets and reports the results of inspections to the Board of Trustees of the University. In order to fulfil this function, the Academic Senate of the University may request the cooperation of the Quaestor, the Academic Senate of a Faculty or the establishment of a dedicated specific commission, which must include a representative of the inspected entity and may include members of the Academic Senate of the Faculty. The management of funds and property under this subparagraph is also subject to control over the funds and property of the Faculties,
 - f) approves the Rector's proposals for legal acts under Section 41(3)(a), (b), (d), (e), (f) of the HEI Act before submitting them to the Board of Trustees of the University for approval if the price of the property, the value of the deposit or the amount of the loan is more than three hundred times the amount from which items are considered tangible property under the specific law¹; if the Rector's proposals relate to property that serves for the performance of the Faculty's tasks, and the opinion of the Academic Senate of the Faculty on these proposals under section 41(3)(a), (b), (d), (e), (f) of the HEI Act is negative, a qualified majority within the meaning of Article 13 of this Statute is required for approval by the Academic Senate of the University, within which the Faculty, whose Academic Senate of the Faculty has delivered an unfavourable opinion on these proposals, must always vote in favour of the proposal,
 - g) approves, prior to the deliberations of the Board of Trustees of the University and on the basis of a proposal from the Rector, the Long-term Strategy of the University under Section 2(10) of the HEI Act),
 - h) after prior observation by the Board of Trustees of the University, approves the annual report on the activities of the University and the annual management report of the University submitted by the Rector,
 - i) approves the conditions of admission to study submitted by the Rector, if approving them does not fall within the competence of the Academic Senate of the Faculty,
 - j) expresses its opinion on the suggestions and opinions of the Board of Trustees of the University under Section 41(12) of the HEI Act,
 - k) elects a representative of the University to the Council of Higher Education Institutions (Section 107(3) of the HEI Act), its student section elects a representative of the University to the Student Council of Higher Education Institutions (Section 107(4) of the HEI Act),
 - l) reports once a year to the academic community of the University on its activities, and publishes such report on the University's website for at least four years,
 - m) exercises, for as long as necessary, the competence of the Academic Senate of the Faculty under the conditions and to the extent laid down in paragraph 3 of this Article,
 - n) elects and removes the members of the Board of Trustees of the University filled by the Academic Senate of the University under Article 23(1)(a) of this Statute,

¹ Act No. 595/2003 Coll. on Income Tax as amended

- o) prior to the meeting of the Board of Trustees of the University, on the basis of a proposal by the Rector, discusses the division of the subsidy from the state budget from the chapter of the Ministry of Education under Section 89 of the HEI Act to the parts of the University,
 - p) takes note of the report on the activities of the Board of Trustees of the University,
 - q) gives its opinion on the Rector's proposal for the appointment or dismissal of a Vice-Rector,
 - r) prior to their submission for approval to the Board of Trustees of the University, discusses the Rector's proposals for legal acts under Section 41(3)(c) of the HEI Act,
 - s) performs other tasks under the HEI Act and the internal regulations of the University,
 - t) on the basis of a proposal by the Dean, approves the internal regulations of the Faculty under Article 37(4)(a), (e) of this Statute, after prior discussion in the Academic Senate of the Faculty under Article 37(5) of this Statute,
 - u) decides by a qualified majority under Article 13 of this Statute on a proposal from the Rector under Article 28(6) of this Statute,
 - v) decides by a qualified majority under Article 13 of this Statute on a proposal from the Rector under Article 28(7) of this Statute.
2. The Academic Senate of the University decides by secret ballot on the matters referred to in paragraph 1(c), (k) and (n) of this Article, and also on the other matters referred to in paragraph 1 of this Article if it decides to determine that matter by secret ballot.
 3. The competence of the Academic Senate of the Faculty under paragraph 1(m) of this Article is exercised by the Academic Senate of the University only to the extent of approving changes to the internal regulations of the Faculty concerned so that such changes do not conflict with the Act, other generally binding legal regulation or this Statute.
 4. Resolutions of the Academic Senate of the University become final and enforceable on the date of their approval by the Academic Senate of the University, unless this Statute, the HEI Act or the Rules of Procedure of the Academic Senate of the University provide otherwise.

Art. 13 **Qualified majority voting**

1. A qualified majority is calculated using the votes of the Faculties and university departments determined by the votes of the members of the Academic Senate of the University representing the relevant Faculty or university departments in the Academic Senate of the University.
2. A Faculty is considered to have voted in favour of the proposal if an absolute majority of the members of the Academic Senate of the University representing the Faculty concerned in the Academic Senate of the University vote in favour of the proposal, whereby at least one student representing that Faculty votes in favour.
3. University departments are considered to vote in favour of a proposal if at least one representative of the university department representing the university department in the Academic Senate of the University votes in favour of it.
4. Faculties and university departments are also referred to as Qualified Voting Entities for the purposes of qualified majority voting.

5. A proposal is understood to have been approved by qualified majority voting if there is an absolute majority of all members of the Academic Senate of the University and at least four Qualified Voting Entities vote in favour.

Art. 14 Rector

1. The Rector is a statutory representative of the University, managing it, acting on its behalf and representing it externally. The Rector reports to the Academic Senate of the University and the Board of Trustees of the University, unless Section 19(7) of the HEI Act provides otherwise.
2. The Rector is represented by Vice-Rectors to the extent determined by the Rector.
3. The Rector is appointed and dismissed by the President of the Slovak Republic (the "President of the Slovak Republic"). A proposal for the appointment of or for the dismissal of the Rector is submitted to the President of the Slovak Republic by the Minister of Education (Section 102(3)(a) of the HEI Act), to whom it is submitted by the Academic Senate of the University within 15 days of the adoption of the relevant resolution.
4. The Rector:
 - a) proposes the merger, amalgamation, dissolution, division, change of name or change of seat of the University and the establishment, merger, amalgamation, dissolution, division, change of name or change of seat of a part of the University to the Academic Senate of the University and the Board of Trustees of the University;
 - b) submits to the Academic Senate of the University and the Board of Trustees of the University the draft budget of the University and the draft methodology for the division of the subsidy from the state budget from the chapter of the Ministry of Education under Section 89 of the HEI Act to the parts of the University,
 - c) awards, on the basis of a decision of the Scientific Board of the University under Section 12(1)(e) of the HEI Act or a decision of the Scientific Board of the Faculty, the scientific-pedagogical title of "Associate Professor." If the proposal for the award of the relevant title is decided by the Scientific Board of the Faculty and the Rector has reasonable doubts that the Scientific Board of the Faculty in a particular case has not complied with the University's criteria for evaluating the fulfilment of the conditions for obtaining the scientific-pedagogical title of "associate professor", or there were procedural errors in the course of the habilitation proceedings, the Rector may refer the proposal back to the Scientific Board of the Faculty for a new proceeding, stating the reasons that have led the Rector to do so,
 - d) submits to the Minister of Education proposals for the appointment of professors by the President of the Slovak Republic, approved by the Scientific Board of the University. If, prior to the deliberations of the Scientific Board of the University, the proposal is discussed by the Scientific Board of the Faculty and the Rector has reasonable doubts that the Scientific Board of the Faculty in a particular case has not complied with the University's criteria for evaluating the fulfilment of the conditions for obtaining the scientific-pedagogical title of "Professor", or there were procedural errors in the course of the procedure for the appointment of a professor, the Rector

- may, before the meeting of the Scientific Board of the University, refer the proposal back to the Scientific Board of the Faculty for a new procedure, stating the reasons that have led the Rector to do so,
- e) entrusts a person to perform as acting Dean until a new Dean is elected on the basis of a proposal from the Faculty's Academic Senate,
 - f) after a written statement by the Board of Trustees of the University, determines the salary of the Deans of the Faculties that are part of the University,
 - g) appoints and dismisses the Vice-Rectors of the University, on the basis of the views expressed by the Academic Senate of the University,
 - h) submits to the Academic Senate of the University proposals for approval of:
 - 1) internal regulations of the University, namely this Statute, the Study Regulations of the University, the principles of the selection procedure for filling posts for university teachers, posts for researchers, posts for professors and associate professors and posts for senior employees of the University, the Employment Rules of the University, the Organizational Rules of the University, the Rules of Procedure of the Scientific Board of the University, the Scholarship Rules of the University, the Disciplinary Regulations of the University for Students, the Rules of Procedure of the Disciplinary Board of the University and other regulations, if so determined by this Statute or the HEI Act,
 - 2) the appointment and dismissal of members of the Scientific Board of the University,
 - 3) legal acts under Section 41(3)(a), (b), (d) (e), (f) of the HEI Act before submitting them to the Board of Trustees of the University for written consent to these acts,
 - 4) the conditions of admission to study, unless their approval falls within the competence of the Academic Senate of the Faculty,
 - i) establishes, merges, orders to amalgamate, divides and dissolves parts of the University after approval by the Academic Senate of the University and the Board of Trustees of the University; this also applies in the case of a change of name or seat of a part of the University,
 - j) ensures the fulfilment of other obligations of the University under Section 20 of the HEI Act,
 - k) submits to the Academic Senate of the University a proposal for discussion and to the Board of Trustees of the University for the granting of prior written consent to legal acts under Section 41(3)(c) of the HEI Act,
 - l) submits to the Ministry of Education for its opinion the Long-term Strategy of the University before submitting it for the views of the Scientific Board of the University and for approval by the Academic Senate of the University and the Board of Trustees of the University,
 - m) submits to the Board of Trustees of the University for its opinion and to the Academic Senate of the University for approval the annual report on the activities of the University and the annual management report of the University,
 - n) awards, on the basis of a proposal from the Scientific Board of the University, the honorary title of "Professor Emeritus",
 - o) issues decrees under Article 29(1)(e) of this Statute.
5. If the University does not have a Rector, the Academic Senate of the University entrusts, pending the appointment of an acting Rector for a maximum of one year, a person whose mandate is agreed by an absolute majority of the total

number of members of the Academic Senate of the University and the Board of Trustees of the University to exercise the duties of Rector. This fact is notified without delay by the Academic Senate of the University to the Minister of Education. The person to exercise the duties of Rector on a temporary basis may be nominated by the Academic Senate of the University or by the Board of Trustees of the University. The same person may not be entrusted with the role of acting Rector repeatedly. If the person entrusted renounces the mandate, the first sentence of this paragraph of this Article applies.

Art. 15 **Election of a candidate for Rector**

1. The candidate for Rector is elected by the electoral assembly, whose members are all members of the Academic Senate of the University and all members of the Board of Trustees of the University, by an absolute majority of all members of the electoral assembly. The electoral assembly is convened and directed by the Chair of the Academic Senate of the University. The candidate for Rector is elected by secret ballot.
2. In order to adopt a proposal to dismiss the Rector, the approval of an absolute majority of all members of the Academic Senate of the University and an absolute majority of all members of the Board of Trustees of the University is required. The proposal to dismiss the Rector is discussed at a joint meeting of the Academic Senate of the University and the Board of Trustees of the University. A proposal to dismiss the Rector is decided by secret ballot. The vote on the proposal to dismiss the Rector may also take place outside the joint meeting of the Academic Senate of the University and the Board of Trustees of the University.
3. The details of the election of the candidate for Rector and the decision on the proposal to dismiss the Rector are regulated by the Principles for the Election of a Candidate for Rector and the Adoption of a Proposal to Dismiss the Rector.
4. The term of office of the Rector is four years. At the University, the same person may hold the office of Rector of the University for a maximum of two consecutive terms. For the purposes of counting the terms of office of the Rector, a term of office which began to run before 25 April 2022 is considered as the first term of office.

Art. 16 **Quaestor**

1. The Quaestor is another body of the University. The Quaestor:
 - a) ensures and is responsible for the economic, operational and administrative operation of the University,
 - b) acts on behalf of the University to the extent determined by the Rector,
 - c) manages the Quaestor's unit,
 - d) is responsible for the activities of Faculty Bursars within the scope of Article 35(5) of this Statute,
 - e) performs other tasks set by the HEI Act.
2. The Quaestor reports directly to the Rector.
3. The details of the appointment to the office of Quaestor and the exercise of its powers may, in accordance with this Statute, be governed by an internal regulation of the University.

Art. 17
Board for Internal Quality Verification

1. The Board for Internal Quality Verification (the "BIQV") is another body of the University. The activities of the BIQV are aimed at supporting and developing an internal system for assuring and verifying the quality of education (the "internal quality system"), the quality of research, development, artistic or other creative activities and the quality of the support activities of the University in accordance with this Statute, the HEI Act and the applicable and effective specific legislation.
2. The details of the composition and scope of the BIQV are laid down in the Statute of the Board for Internal Quality Verification.

Art. 18
Advisory bodies to the Rector

1. The permanent advisory bodies to the Rector are:
 - a) the University Senior Management,
 - b) the Rector's Council,
 - c) the Extended Rector's Council,
 - d) International Board of the University.
2. Other advisory bodies to the Rector are in particular:
 - a) the commissions of the Rector,
 - b) the councils of the Rector,
 - c) Advisors to the Rector,
 - d) Ombudsman of the University.
3. The advisory bodies referred to in paragraphs 1 and 2 of this Article operate in the form of meetings, with the exception of the bodies referred to in paragraph 2(c) and (d) of this Article.
4. The members of the University senior management are: the Vice-Rectors and the Quaestor. The Rector generally invites the advisors and the Chair of the Academic Senate of the University to management meetings. The Rector may also invite another employee of the University to attend a management meeting.
5. The members of the Rector's Council are: the Vice-Rectors, Deans of Faculties, Quaestor, Advisers. The Chair of the Academic Senate of the University or a member of the Academic Senate of the University authorized by the Chair of the Academic Senate of the University have the right to attend a meeting of the Rector's Council. The Rector may also invite another employee of the University to attend a meeting of the Rector's Council.
6. The members of the Extended Rector's Council are: members of the Rector's Council and the heads of University departments. The Chair of the Academic Senate of the University or a member of the Academic Senate of the University authorized by the Chair of the Academic Senate of the University have the right to attend a meeting of the Extended Rector's Council. The Rector may also invite another employee of the University to attend a meeting of the Extended Rector's Council.

7. The International Board of the University is a permanent advisory body of the Rector, which examines the quality and main directions of the University's educational and creative activities in an international context. The composition and scope of the International Board of Pavol Jozef Šafárik University in Košice is defined by the Statute of the International Board of Pavol Jozef Šafárik University in Košice.
8. Commissions, councils and other advisory bodies are established by the Rector for important areas of governance and development of the University. The Rector may, as appropriate, establish an ad hoc commission or council.
9. To coordinate specific activities at the University, the Rector may appoint advisors. The appointment of an advisor is limited in time, up to a maximum of the term of office of the Rector.
10. The Ethics Committee of the University is one of advisory bodies to the Rector and is appointed to discuss cases of violation of the principles or rules of the University's Code of Ethics. The details of the composition and exercise of the powers of this Commission in accordance with this Statute are governed by the internal regulations of the University.
11. The Gender Equality Commission is one of advisory bodies to the Rector and is established for the development and implementation of the gender equality policy at the University. The details of the composition and exercise of the powers of this Commission in accordance with this Statute are governed by the internal regulations of the University.
12. The Ombudsman of the University examines complaints of the University's employees and students. The details of the status and duties of the Ombudsman may, in accordance with this Statute, be governed by an internal regulation of the University.

Art. 19 Vice-Rectors

1. The Rector is represented by Vice-Rectors to the extent determined by the Rector and the competences are defined in accordance with the Organizational Rules of the University.
2. The Vice-Rectors are appointed and dismissed by the Rector after the Academic Senate of the University has expressed its views.
3. The term of office of the Vice-Rectors is four years.
4. The position of Vice-Rector is incompatible with that of Dean.
5. If the Vice-Rector designated as the first Deputy Rector is absent, a Vice-Rector deputises for the Rector in the order specified by the Rector, always on the basis of written authorization. The Vice-Rectors deputise each other in a manner to be determined by the Rector. The Vice-Rectors are entitled, within the scope of their competence, to assemble the relevant Vice-Deans and to discuss with them the tasks of the University.

Art. 20 Scientific Board of the University

1. The Scientific Board of the University is a body of academic government of the University. The members of the Scientific Board of the University are eminent

experts from the fields in which the University carries out educational, research, development, artistic or other creative activities. Only persons who serve in the post of professor or in the post of associate professor, or researchers with scientific qualification level IIa or scientific qualification level I. or artistic employees who are members of the academic community of the University may be members of the Scientific Board of the University. Vice-Rectors and Deans may also be members of the Scientific Board of the University if they are members of the academic community of the University, meet the requirements of this paragraph and are appointed as members of the Scientific Board in accordance with paragraph (2) of this Article. The Scientific Board of the University has at least 24 members, of which at least 1/4 and no more than 1/3 are persons who are not members of the academic community of the University.

2. The members of the Scientific Board of the University are appointed and dismissed by the Rector after approval by the Academic Senate of the University. The term of office of the members of the Scientific Board is four years.
3. The Chair of the Scientific Board of the University is the Rector.
4. The Rector always proposes to the Academic Senate of the University also the Vice-Rectors and Deans of the Faculties as members of the Scientific Board of the University.
5. The position of a member of the Scientific Board of the University is honorary and proxies are not allowed.

Art. 21

Responsibilities of the Scientific Board of the University

1. The Scientific Board of the University:
 - a) gives its opinion, on the basis of a proposal from the Rector, on the Long-term Strategy of the University,
 - b) regularly, at least once a year, assesses the level of the University in educational activity and regarding science, technology or the arts,
 - c) approves other experts who have the right to be examiners on state examinations for programmes carried out at the University (Section 63(3) of the HEI Act); approves supervisors for doctoral studies under Section 54(4) of the HEI Act,
 - d) approves the criteria for obtaining the title of "associate professor" and the criteria for obtaining the title of "professor",
 - e) discusses proposals for the award of the scientific-pedagogical title "associate professor" and decides on their outcome in the field of habilitation proceedings and inauguration proceedings, in which the University, in the application for accreditation of the habilitation proceedings and accreditation of the inauguration proceedings, has indicated a field of study in which the Faculty does not deliver programmes,
 - f) approves proposals for the appointment of professors; in the case of the appointment of a professor in the field of habilitation proceedings and inauguration proceedings, in which the University, in the application for accreditation of the habilitation proceedings and the accreditation of the inauguration proceedings, has indicated the programme in which the Faculty delivers the programmes, it does so on the basis of a proposal from

- the Scientific Board of the Faculty, and if it does not approve the proposal, it returns it with a statement to the Scientific Board of the Faculty,
- g) approves the general criteria for filling the posts of professors and associate professors; when it comes to filling the posts of professors and associate professors at the Faculty, it does so on the basis of a proposal by the Scientific Board of the Faculty,
 - h) approves the specific conditions for filling the posts of professors; when it comes to filling the posts of professors at the Faculty, it does so on the basis of a proposal by the Scientific Board of the Faculty,
 - i) awards the scientific ranks of "doctor scientiarum" (abbreviated as "DrSc."),
 - j) awards eminent persons the honorary title of "doctor honoris causa" (abbreviated as "Dr.h.c."),
 - k) proposes to the Rector to award the honorary title of "professor emeritus",
 - l) approves, on the basis of a proposal from the Chair of the Scientific Board of the University, the Rules of Procedure of the Scientific Board of the University,
 - m) performs other tasks determined by the internal regulations of the University.
2. The Scientific Board of the University discusses the matters referred to it by the Chair of the Scientific Board of the University, or the matters upon which it decides.
 3. Resolutions of the Scientific Board of the University become valid and effective on the date of their approval by the Scientific Board of the University, unless the resolution of the Scientific Board of the University, this Statute, the HEI Act or the Rules of Procedure of the Scientific Board of the University provide otherwise.

Art. 22

Disciplinary Board of the University

1. The Disciplinary Board of the University discusses the disciplinary offences of those students of the University who are not enrolled in any programme carried out at the Faculty and submits a proposal for a decision to the Rector.
2. The members of the Disciplinary Board of the University and its Chair are appointed from among the members of its academic community after approval by the Academic Senate of the University by the Rector. Half of the members of this Board are students.
3. The activities of the Disciplinary Board of the University are governed by the rules of procedure of the Disciplinary Board of the University.
4. If the Faculty does not have a Disciplinary Board established, the Disciplinary Board of the University also discusses the disciplinary offences of the students of the relevant Faculty.
5. The Disciplinary Board of the University, after discussing the disciplinary offence, submits a proposal for a decision to the Rector.

Art. 23

Board of Trustees of the University

1. The Board of Trustees of the University has nine (9) members:
 - a) four (4) members of the Board of Trustees of the University are elected and recalled by the Academic Senate of the University, of which one member

- of the Board of Trustees of the University is elected and recalled only by the student section;
- b) four (4) members of the Board of Trustees of the University are appointed and dismissed by the Minister of Education;
 - c) one (1) member of the Board of Trustees of the University is elected and dismissed by secret ballot by the other members of the Board of Trustees of the University; if the members of the Board of Trustees of the University do not elect such a member within six months of the vacancy for the member concerned, such member is appointed and dismissed by the Minister of Education on the basis of a proposal from the Slovak Academy of Sciences.
2. The term of office of the members of the Board of Trustees of the University is five years.
 3. The call for nominations for members of the Board of Trustees of the University under paragraph 1(a) of this Article is issued by the Academic Senate of the University and it sets a deadline for the submission of nominations for members of the Board of Trustees. To the extent necessary, the acts connected with the selection procedure of the members of the Board of Trustees of the University are performed by the Chair of the Academic Senate of the University, unless the Academic Senate of the University decides otherwise. These acts include, in particular, the immediate notification of the call for nominations for members of the Board of Trustees of the University on the University's website. The Chair of the Academic Senate may inform the persons entitled to submit nominations for members of the Board of Trustees of the University, under Section 40(3) of the HEI Act, of the call for nominations for members of the Board of Trustees of the University.
 4. Nominations for members of the Board of Trustees of the University may be submitted to the Academic Senate of the University by the persons listed in Section 40(3) of the HEI Act. The candidate for membership of the Board of Trustees of the University must meet the conditions defined in Section 40(3) and (4) of the HEI Act.
 5. If an election is required to fill the post of members of the Board of Trustees of the University under (1) (a) of that Article, then after the expiry of the period under paragraph 3 of this Article, the Academic Senate of the University successively elects from among the submitted nominations by secret ballot such a number of candidates for members of the Board of Trustees of the University as is necessary to fill all the posts of the Board of Trustees of the University occupied by the Academic Senate of the University, for which a procedure has been declared for the appointment of members of the Board of Trustees of the University. Candidates for a member of the Board of Trustees of the University are elected successively, the candidate being the person who received the highest number of votes in the relevant ballot for the office of member of the Board of Trustees. The election of a candidate does not require an absolute majority of the votes of the members of the Academic Senate present. If several persons received an equal number of votes, the candidate elected for the appropriate position as a member of the Board of Trustees of the University is determined from among those persons by lot. The election of a candidate for a member of the Board of Trustees of the University, who is elected and recalled only by the student section of the Academic Senate of the University, is decided only by the student section.
 6. If, for the appointment of a member of the Board of Trustees of the University under paragraph 1(b) of this Article, the Minister of Education is required to

- nominate a member of the Board of Trustees, the remaining nominations for members of the Board of Trustees of the University received by the Academic Senate in respect of persons who have not been elected as candidates for members of the Board of Trustees of the University by the Academic Senate of the University may be sent by the Chair of the Academic Senate of the University to the Minister of Education, who may select candidates for members of the Board of Trustees of the University from among those candidates of the University.
7. The University organises a public hearing of candidates who have been elected or selected as a candidate for membership of the Board of Trustees of the University. This public hearing of the candidate must take place within 30 calendar days of when the candidate was elected or the selection of the candidate was notified by the Minister of Education to the Academic Senate of the University. In the case where a joint public hearing is held for all the candidates for members on the Board of Trustees of the University, that period runs from the event which occurred earliest.
 8. After the public hearing of the candidate, the Chair of the Academic Senate of the University submits to the Minister of Education, for comments, a proposal for candidates to be elected by the Academic Senate of the University, and the Minister of Education submits the proposal of the candidates selected by him/her for comments to the Academic Senate of the University. If the Academic Senate of the University or the Minister of Education has not commented on the proposal within 30 days of its submission, they are deemed to have expressed an opinion.
 9. After the expiry of the period under paragraph 8 of this Article, the Academic Senate of the University decides by secret ballot whether or not to confirm the election of the elected candidate. To confirm the election of the elected candidate, the consent of more than half of all members of the Academic Senate of the University is required. The confirmation or non-confirmation of the election of an elected candidate as a member of the Board of Trustees, who is elected and recalled only by the student section of the Academic Senate of the University, is decided only by the student section. In order to confirm the election of the elected candidate by the student section of the Academic Senate of the University, the consent of an absolute majority of all members of the student section of the Academic Senate of the University is required. Upon the confirmation of the election of a candidate, such a candidate becomes a member of the Board of Trustees of the University.
 10. After the expiry of the period under paragraph 8 of this Article, the Minister of Education appoints the selected candidates as members of the Board of Trustees of the University or rejects the selected candidates. Upon the appointment of a candidate, such a selected candidate becomes a member of the Board of Trustees of the University.
 11. If the Academic Senate of the University does not confirm the election of a candidate or if the Minister of Education does not appoint any of the selected candidates, the procedure under paragraphs 5, 7 to 10 of this Article is repeated in respect of persons who have been nominated as members of the Board of Trustees of the University within the framework of proposals received by the Academic Senate of the University. In the event that, even after re-election or selection has been repeated, it is not possible to fill all the posts of members on the Board of Trustees of the University for which the procedure for filling the position of a member of the Board of Trustees of the University is being conducted, such procedure is deemed to have been completed and the Academic Senate of the University proceeds to the announcement of a new

- procedure for the appointment of a member for the relevant post on the Board of Trustees of the University in accordance with paragraph 3 of this Article.
12. In electing a member of the Board of Trustees of the University under paragraph 1(c) of this Article, the members of the Board of Trustees of the University consider proposals received by the Academic Senate of the University in the framework of the procedure for the appointment of members of the Board of Trustees of the University, which was last held before the election was conducted. In order to identify the appropriate group of candidates elected under this paragraph as members of the Board of Trustees of the University, the Chair of the Board of Trustees may request the cooperation of the Chair of the Academic Senate of the University.
 13. The details of the procedure for filling the posts of members of the Board of Trustees of the University may be determined by the University's internal regulation approved by the Academic Senate of the University.
 14. The Statute of the Board of Trustees of the University is approved by the Board of Trustees of the University on the basis of a proposal from the Chair of the Board of Trustees of the University and is registered by the Ministry of Education in accordance with the procedure laid down in Section 103 of the HEI Act.
 15. Meetings of the Board of Trustees of the University are convened by its Chair at least twice a year. The meetings of the Board of Trustees of the University are public. At the request of the Rector or of at least one-third of all members of the Board of Trustees of the University, the Chair of the Board of Trustees of the University convenes a meeting of the Board of Trustees of the University no later than 30 days from the date of receipt of the request. The Rector or, on their behalf, the Vice-Rector or the Quaestor, the Chair of the Academic Senate of the University and a representative of the student section of the academic community of the University have the right to speak at a meeting of the Board of Trustees of the University in accordance with its Statute whenever they so request.
 16. The Board of Trustees of the University elects a Chair and a Vice-Chair from among its members. The election of the Chair, the Vice-Chair and the manner in which the Board of Trustees of the University meets are governed by its Statute. If the Board of Trustees of the University does not have a Chair, the Vice-Chair performs duties of the Chair until a new Chair is elected; if the Board of Trustees of the University does not have a Vice-Chair either, the office is held by the oldest member of the Board of Trustees until a new Chair of the Board of Trustees of the University is elected.

Art. 24

Responsibilities of the Board of Trustees of the University

1. In accordance with Section 41(3) of the HEI Act, the Board of Trustees of the University grants prior written consent to the Rector's proposal for legal acts by which the University intends to:
 - a) acquire or transfer immovable property the price of which exceeds three hundred times the amount from which items are considered tangible assets under a specific regulation². That price is deemed to be the amount for which such or comparable immovable property is usually sold at a certain time and place,

² Section 22(2)(a) of Act No. 595/2003 Coll. on Income Tax as amended

- b) acquire or transfer a movable item the price of which exceeds three hundred times the amount from which the items are treated as tangible assets under a specific regulation¹,
 - c) establish an easement in respect of the property of the University for a period exceeding five years,
 - d) establish a right of pre-emption in respect of the property of the University, the cost of which exceeds twenty times the amount from which items are treated as tangible assets under a specific regulation¹,
 - e) establish another legal entity or to make a monetary or non-monetary contribution to it or to other legal entities (Section 19(5) of the HEI Act),
 - f) conclude a loan agreement (Section 16(6) of the HEI Act); The Board of Trustees of the University does not grant approval if the purpose of using the funds received from the loan is not in accordance with the Long-term Strategy of the University or if it is of the opinion that the repayment of the loan may jeopardise the University's core activities.
2. The approval of the legal act referred to in paragraph 1(a) to (f) requires the approval of an absolute majority of all members of the Board of Trustees of the University.
 3. The Board of Trustees of the University comments on:
 - a) matters submitted to it for discussion by the Rector or the Chair of the Academic Senate of the University,
 - b) the annual report on the activities of the University and the annual management report of the University submitted by the Rector prior to their approval in the Academic Senate of the University.
 4. The members of the Board of Trustees of the University have the right to propose candidates for the election of the candidate for Rector (Section 40(15) of the HEI Act).
 5. The Board of Trustees of the University approves, by an absolute majority of all its members:
 - a) on the basis of a proposal from the Rector, after approval by the Academic Senate of the University, the budget of the University and the methodology for the division of the subsidy from the state budget from the chapter of the Ministry of Education under Section 89 of the HEI Act to the parts of the University,
 - b) on the basis of a proposal from the Rector, after the opinion of the Academic Senate of the University, the division of the subsidy from the state budget from the chapter of the Ministry of Education under Section 89 of the HEI Act to the parts of the University,
 - c) on the basis of a proposal from the Rector, after prior approval by the Academic Senate of the University, the Long-term Strategy of the University,
 - d) on the basis of a proposal from the Rector, after prior approval by the Academic Senate of the University, the merger, amalgamation, dissolution, division, change of name or change of seat of the University,
 - e) on the basis of a proposal from the Rector, after prior approval by the Academic Senate of the University, the establishment, merger, amalgamation, dissolution, division, change of name or change of seat of a part of the University,
 - f) on the basis of a proposal by the Chair of the Academic Senate of the University, after prior approval by the Academic Senate of the University, the principles of election of a candidate for Rector and adoption of the proposal to dismiss the Rector.

6. Proposals under (5)(c) to (e) must be decided upon by the Board of Trustees of the University within 45 days from the date of transmission of the proposal approved by the Academic Senate of the University to the Board of Trustees of the University. If the Board of Trustees of the University does not adopt a decision within this period, it is deemed to have approved the proposal.
7. The Board of Trustees of the University, in accordance with Section 41(8) of the HEI Act, on the basis of a proposal from the Chair of the Board of Trustees of the University, determines the salary of the Rector in accordance with a specific regulation³.
8. The Board of Trustees of the University discusses submissions filed by the Academic Senate of the University or by a Faculty body.
9. The Board of Trustees of the University gives suggestions and opinions on the activities of the University, which it publishes. At least once a year, it draws up a report on its activities and publishes it on the University's website. The report on the activities of the Board of Trustees of the University is discussed by the Academic Senate of the University before its publication.
10. Members of the Board of Trustees of the University are entitled to remuneration for the time they hold office at a meeting of the Board of Trustees of the University and reimbursement of expenses connected with the performance of their duties under a specific regulation⁴. The rules for granting and determining the amount of remuneration and reimbursement of expenses are determined by the Academic Senate of the University on the basis of a proposal from the Rector. The participation of members of the Board of Trustees of the University in a meeting of the University's Board of Trustees is an act of general interest (Section 136(1) of Act No. 311/2001 Coll., the Labour Code as amended⁵). In particular, the Board of Trustees of the University may request from the bodies of the University draft budgets of the parts of the University, annual reports on the activities of the University and its parts, annual management reports of the University and its parts.

Art. 25

Internal system of quality assurance and verification at the University

1. The internal system of assuring and verifying the quality of education, the quality of creative activity and the support activities of the University is in accordance with the Standards and Guidelines for Quality Assurance in the European Higher Education Area (ESG 2015), the standards established by the Slovak Accreditation Agency for Higher Education ("SAAHE"), generally binding legal regulations of the Slovak Republic⁵, this Statute, and the internal regulations of the University.
2. The internal quality system is based on academic values and customs at the University, respects the peculiarities of the environment of individual Faculties and parts of the University, the specifics of individual fields of science and programmes.

³ Act No. 553/2003 Coll. on the Remuneration of Certain Employees in the Performance of Work in the Public Interest and the amendment of certain laws as amended.

⁴ Act No. 283/2002 Coll. on Reimbursement of Travel Expenses as amended

⁵ For example Act. 131/2002 Coll. on Higher Education and on the amendment of certain acts as amended, Act No. 269/2018 Coll. on Assurance of Quality of Higher Education and on the amendment of Act No. 343/2015 on Public Procurement and the amendment of certain acts as amended

3. Quality verification takes place at all levels of the University and the whole process is coordinated by the BIQV in accordance with generally binding legal regulations of the Slovak Republic⁴, standards of the SAAHE, this Statute, the rules of the internal system of quality assurance and verification at Pavol Jozef Šafárik University in Košice, with the statute of the Board for Internal Quality Verification at Pavol Jozef Šafárik University in Košice, with the rules of procedure of the Board for Internal Quality Verification at Pavol Jozef Šafárik University in Košice and other internal regulations of the University.
4. Quality verification is based mainly on an assessment of the achievement of the strategic objectives or short-term tasks adopted by the University and its parts, in particular in the long-term strategies of the University and Faculties, the annual and evaluation reports of the University, Faculties and university departments.
5. The University undergoes external quality verification processes in accordance with the rules and requirements of the SAAHE, the customs and peculiarities of individual programmes and fields of science and the recommendations of the International Board of Pavol Jozef Šafárik University in Košice and the international organizations of which it is a member.
6. The rules and principles of the internal quality system are also regulated by other internal regulations of the University.

Part Three Scope and organization of Faculties

Art. 26 Academic community of the Faculty

1. The members of the academic community of the Faculty are those members of the academic community of the University who are entitled to participate in the exercise of the self-governing competence of the Faculty within the scope entrusted to it by this Statute (the "Academic Government of the Faculty").
2. The academic community of the Faculty is divided into employee and student sections.
3. The members of the employee section of the academic community of the Faculty are members of the employee section of the academic community of the University, who are organizationally assigned to the Faculty.
4. The members of the student section of the academic community of the Faculty are members of the student section of the academic community of the University, who are enrolled in at least one programme delivered at the relevant Faculty.
5. The exercise of the rights of a member of the academic community of the Faculty in the exercise of academic government of the Faculty is the exercise of the rights of a member of the academic community of the University related to the exercise of government (Art. 9(1) of this Statute).

Art. 27 Organization of Faculties

1. Faculties can be divided into organizational units.
2. The details concerning the internal organization of a given Faculty and the organizational units of the Faculty are regulated by the statute of the Faculty and the organizational rules of the Faculty.

3. The division of activities and competences between the University, the Faculties and other parts of the University is determined by this Statute and the Organizational Rules of the University.

Art. 28
Faculty bodies

1. The bodies of academic government of the Faculty are:
 - a) Academic Senate of the Faculty,
 - b) Dean of the Faculty,
 - c) the Disciplinary Board of the Faculty for Students (the "Disciplinary Board of the Faculty"), if the Statute of the Faculty so determines.
2. Other bodies of the Faculty are:
 - a) Vice-Deans of the Faculty,
 - b) Bursar of the Faculty,
 - c) Scientific Board of the Faculty.
3. The advisory bodies to the Dean are in particular:
 - a) the management of the Faculty, if the statute of the Faculty so determines,
 - b) the Dean's Council, if the statute of the Faculty so determines,
 - c) other bodies, if the statute of the Faculty so provides.
4. The bodies of the Faculty exercise their powers on the basis of this Statute and the HEI Act within their limits and to the extent and in the manner laid down in this Statute and the HEI Act.
5. In their activities, the bodies of the Faculty help to fulfil the Long-term Strategy of the University in accordance with the values and mission of the University.
6. In the event that the election to the Faculty body or the decision of the Faculty body:
 - a) is contrary to the law, this Statute, the internal regulations of the University or the regulations of the Faculty, or
 - b) constitutes a manifest abuse of any of the rights enshrined in the law, this Statute or internal regulations of the University or the regulations of the Faculty,

the Rector may submit a proposal to the Academic Senate of the University to annul such a decision or to declare an election to the Faculty body null and void. In the event of a declaration of invalidity of the election to the Faculty body by the Academic Senate of the University, it is necessary to repeat the relevant election. Such a decision may be taken by the Academic Senate of the University only within three months of the relevant election or decision being made. Before deciding on a proposal under this paragraph, the Academic Senate of the University always seeks the opinion of the Legislative Committee of the Academic Senate of the University and the opinion of the Faculty body concerned on the matter. In the event of an election, this body is a commission or other body responsible for conducting the election at the Faculty. For the purposes of assessing the case, each of the Faculties may also submit its opinion on this point as a basis for the deliberations of the Academic Senate of the University. The Academic Senate of the University decides on this proposal by the Rector by a qualified majority within the meaning of Article 13 of this Statute.

Where a question which, under this paragraph, is to be decided by the Academic Senate of the University has already been finally decided by an administrative court acting and deciding as part of the administrative judiciary or by another competent public authority, the Academic Senate is bound by that decision.

7. In the event that the Academic Senate of the University, in accordance with the procedure under paragraph 6 of this Article, has, in the course of one term of office of the collective body of the Faculty, repeatedly annulled the decision of that collective body of the Faculty on the same matter, the Academic Senate of the University may decide, on the basis of a proposal from the Rector, to shorten the term of office of the Faculty's collective body which issued such a decision. A decision to reduce the term of office of a collective body by the Academic Senate of a University under this paragraph is admissible only if the so-annulled decision would otherwise have a serious impact on the operation of the University or Faculty.

Before deciding on such a proposal, the Academic Senate of the University always seeks the opinion of the Legislative Committee of the Academic Senate of the University and the opinion of the Faculty body concerned on the matter. For the purposes of assessing the case, each of the Faculties may also submit its opinion as a basis for the deliberations and decisions of the Academic Senate of the University under this paragraph. The Academic Senate of the University decides on this proposal by the Rector by a qualified majority within the meaning of Article 13 of this Statute.

On the date set in the decision to reduce the term of office as the last day of the term of office of the collective body, the term of office of all members of that collective body of the Faculty ends and the status of alternates for the members of that collective body ceases if such alternates have been appointed or elected.

8. The term of office of the Faculty's collective body corresponds to the term of office laid down in this Statute and the Statute of the Faculty as the term of office of a majority of its members.
9. The status and competence of the academic government bodies of the Faculty may be regulated in detail by the statute of the Faculty, to the extent that this Statute so permits.

Art. 29

Self-governing competence of the Faculty and its rights

1. The Faculty is part of the University with the following scope of self-governance:
 - a) determination of additional conditions of admission to study and decision-making in the admission procedure for programmes carried out at the Faculty (Section 57(1) et seq. of the HEI Act),
 - b) implementation of accredited programmes at the Faculty,
 - c) creation and submission for approval to the Board for Internal Quality Verification of proposals for new accredited programmes and their implementation at the Faculty or amendments thereto,
 - d) adjudication in matters relating to the academic rights and obligations of students enrolled in study under the programmes carried out at the Faculty (Sections 70 to 72 of the HEI Act),
 - e) establishment, changes and termination of employment relationships of employees organizationally assigned to the Faculty. In the event that the

Dean has entered into an employment relationship with an employee who has been recruited to the post of professor and researcher with a scientific qualification level I, the Rector issues a specific decree for such an employee, declaring their admission to that post at the University.

- f) award of personal salary to employees organizationally assigned to the Faculty in accordance with the specific legal regulation⁶. The personal salary of Faculty employees is awarded by the Rector on the basis of a proposal from the Dean of the Faculty, in accordance with the Employment Regulations of the University, which must be duly justified with an indication of the specific facts in which the performance of significant work activities or extremely difficult work tasks consists. In the event that the Faculty has issued an internal regulation of remuneration for its employees, the proposal must also correspond to the content of this internal regulation,
- g) carrying out business activities (Section 18 of the HEI Act) under the rules and to the extent determined by the internal regulation of the University,
- h) cooperation with other higher education institutions, legal entities, and natural persons, including foreign ones, in the areas in which the Faculty operates, to the extent and under the conditions determined by a specific regulation of the University,
- i) the internal organization of the Faculty,
- j) determining the number of applicants admitted to study in the manner specified in this Statute,
- k) organization of studies in accordance with the Study Regulations of the University,
- l) determining the focus and organising research, development, and other creative activities,
- m) determining the number and structure of posts of employees assigned to the Faculty within the scope specified in this Statute,
- n) election of members of the bodies of academic governance of the Faculty,
- o) development of international relations and activities in the areas in which the Faculty operates,
- p) the use of funds allocated to the Faculty by the University and of funds otherwise received by the Faculty for the performance of its tasks; The Faculty also comments on the disposal of property that serves to fulfil its tasks.

Art. 30

Academic Senate of the Faculty

1. The Academic Senate of the Faculty is the body of academic government of the Faculty.
2. At least one third of the Academic Senate of the Faculty is made up of students who are members of the Faculty's academic community.
3. The members of the Academic Senate of the Faculty are members of the academic community of the Faculty elected in direct and secret ballots. The employee section of the Faculty's academic community is entitled to elect only those representatives in the Academic Senate of the Faculty who are members of the employee section of the academic community of the Faculty. The student

⁶ Section 7a of Act No. 553/2003 Coll. on the Remuneration of Certain Employees in the Performance of Work in the Public Interest and the amendment of certain acts as amended

section of the academic community of the Faculty is entitled to elect only those representatives in the Academic Senate of the Faculty who are part of the student section of the academic community of the Faculty.

4. The term of office of the members of the Academic Senate of the Faculty is no more than four years. The details are determined by the Statute of the Faculty.
5. Only a member of the academic community of the Faculty can be a member of the Academic Senate of the Faculty concerned. The position of a member of the Academic Senate of the Faculty is incompatible with that of Rector, Vice-Rector, Dean, Vice-Dean, Quaestor, and Bursar of any Faculty, head of another pedagogical, research, development, artistic, economic-administrative and information department of the University, and head of a purpose-built facility of the University.
6. The term of office of the members of the Academic Senate of the Faculty begins on the day of the constituent meeting of the Faculty's Academic Senate and ends with the handing over of certificates to the members of the new Academic Senate of the Faculty. For the suspension of a member of the student section of the Academic Senate of the Faculty, Section 8(6)(e) of the HEI Act and Section 8(8) of the HEI Act are to be used analogously.
7. The filling of the post of Chair of the Academic Senate of the Faculty and their responsibilities are further determined by the statute of the Faculty and the rules of procedure of the Academic Senate of the Faculty. The Chair of the Academic Senate of the Faculty is entitled to represent the Faculty externally on the basis of their position only in matters falling within the competence of the Academic Senate of the Faculty and at the same time only in relation to self-governing bodies of higher education in Slovakia and abroad.
8. The Academic Senate of the Faculty:
 - a) approves the long-term strategy for the educational, research, development, artistic or other creative activities of the Faculty (the "Long-term Strategy of the Faculty") developed in accordance with the Long-term Strategy of the University, submitted by the Dean after discussion in the Scientific Board of the Faculty and its updating,
 - b) discusses, on the basis of a proposal from the Dean, the list of candidates submitted by the Dean to the Rector for appointment as Vice-Deans,
 - c) discusses the Dean's proposal to dismiss the Vice-Dean;
 - d) discusses the Rector's information on the establishment and fulfilment of performance criteria by the Dean,
 - e) expresses its views on the legal acts referred to in Article 12(1)(f) of this Statute if they relate to property which serves to perform the tasks of the Faculty,
 - f) approves the draft budget of the Faculty, which is submitted by the Dean,
 - g) supervises the management of the Faculty's funds and the disposal of Faculty's assets and, where justified, reports the results of the inspection to the Board of Trustees of the University,
 - h) approves the Dean's proposal for the appointment and dismissal of members of the Scientific Board of the Faculty,
 - i) approves the annual report on activities and the annual management report of the Faculty submitted by the Dean,
 - j) approves further conditions of admission to the study of programmes delivered by the Faculty submitted by the Dean,
 - k) on the basis of a proposal from the Dean, approves the draft internal regulations of the Faculty under Article 37(4)(a) and (e) in accordance with

- the procedure under Article 37(5) of this Statute before submitting them for approval to the Academic Senate of the University,
- l) on the basis of a proposal from the Dean, approves the internal regulations of the Faculty, except for the internal regulations referred to in Article 37(4)(b) and (j) of this Statute,
 - m) on the basis of a proposal the by the Chair of the Academic Senate of the Faculty, approves the internal regulations of the Faculty under Article 37(4)(b) and (j) of this Statute,
 - n) on the basis of a proposal from the Chair of the Academic Senate of the Faculty in accordance with this Statute, approves the members of the electoral assembly, under Article 31(5)(c) of this Statute.
 - o) elects and dismisses the Chair of the Academic Senate of the Faculty and the Vice-Chair of the Academic Senate of the Faculty,
 - p) expresses its opinion on the Dean's proposal for the establishment, merger, amalgamation, division or dissolution of the Faculty's departments,
 - q) elects a representative of the Faculty to the Council of Higher Education Institutions,
 - r) reports once a year to the academic community of the Faculty on its activities, which it publishes on the University's website for at least four years,
 - s) approves the criteria for awarding scholarships from the Faculty's scholarship fund,
 - t) submits proposals and comments for discussion and decision to the Dean or Rector,
 - u) performs the tasks and performs other activities expressly entrusted to it by this Statute, the Statute of the Faculty or the HEI Act.
9. The Academic Senate of the Faculty is obliged to inform the Rector of the outcome of the process in cases under paragraph 8(a) to (e) of this Article of this Statute.
 10. In addition to fulfilling their duties related to their posts in the Academic Senate of the Faculty, the members of the Academic Senate of the Faculty are also obliged to provide assistance in the performance of the tasks of the University and the Faculty, in particular:
 - a) participate in selection procedures for filling posts at the University,
 - b) participate in the activities of the Board for Internal Quality Verification;
 - c) participate in the activities of the Study Programme Councils.
 11. The details concerning the number of members of the Academic Senate of the Faculty, the number of members of the electoral assembly of the Dean, the principles of elections to the Academic Senate of the Faculty, its activities and the manner and exercise of the powers of the Academic Senate of the Faculty, and also other facts relating to the Academic Senate of the Faculty, are regulated in more detail by the statute of the Faculty and the rules of procedure of the Academic Senate of the Faculty.
 12. Resolutions of the Academic Senate of the Faculty become valid and effective on the date of their approval by the Academic Senate of the Faculty, unless the resolution of the Academic Senate of the Faculty, this Statute, the HEI Act or the Rules of Procedure of the Academic Senate of the Faculty, if adopted, provide otherwise.

Art. 31
Dean

1. The Dean of the Faculty is responsible to the Rector for carrying out the activities the Dean of the Faculty performs on behalf of the University in accordance with the delegated powers.
2. The Faculty is headed by a Dean, who is appointed and dismissed by the Rector. The term of office of the Dean is four years. In one Faculty, the same person may hold the office of Dean for no more than two consecutive terms. For the purposes of counting the terms of office of the Dean, the term of office of a Dean that began to run before 25 April 2022 is considered to be their first term of office.
3. A person who has served as a member of the Executive Board of SAAHE may be appointed Dean at the earliest three years from the end of their membership of the Executive Board of the SAAHE.
4. The Dean is appointed by the Rector on the basis of an election. A candidate for the post of Dean is elected by the electoral assembly by an absolute majority of all members of the electoral assembly. The Rector may dismiss the Dean only with the prior consent of more than one-half of all members of the electoral assembly.
5. The electoral assembly is constituted as follows:
 - a) members of the electoral assembly are all persons who are members of the Academic Senate of the Faculty at the time of the election of a candidate to fill the post of Dean or deciding on the granting of consent to the removal of the Dean by the Rector,
 - b) one quarter of the members of the electoral assembly consists of persons appointed by the Rector,
 - c) If the sum of the members of the electoral assembly established under subparagraphs (a) and (b) of this paragraph is less than the total number of members of the electoral assembly determined by the internal regulation of the Faculty, the remaining members of the electoral assembly are persons elected by the Academic Senate of the Faculty from among the members of the academic community of the Faculty on the basis of a proposal by the Chair of the Academic Senate of the Faculty. The details of the appointment of the electoral assembly, the details of the election of a candidate to fill the post of Dean, and the decision to grant consent to the proposal to dismiss the Dean are regulated by the statute of the Faculty and the principles of election of the candidate for Dean approved by the Academic Senate of the Faculty.
6. The Dean is employed by the University and is assigned to the Faculty they manage; Termination of the employment relationship relating to the performance of the office of Dean is conditional on the prior termination of the office of Dean. When appointing a Dean, the Rector concludes a contract with the Dean for the duration of the term of office, which includes measurable indicators for the purpose of improving the quality of higher education provided by the Faculty and the level of research, development or artistic and other creative activity of the Faculty and the objectives that arise from the Long-term Strategy of the University. When establishing measurable indicators for the purposes of the contract, the Rector considers the long-term strategy of the Faculty. if adopted by the Faculty.
7. Within the areas of their competence, the Dean also helps to achieve the objectives and participates in ensuring cooperation between the BIQV and the Faculty.

8. In the event that the office of Dean has ceased to exist and no person has been elected as a candidate for the post of Dean at that moment, the Rector is entitled, on the basis of their own choice and after discussion in the Academic Senate of the Faculty, for the necessary period of time, to entrust a person designated by them with the management of the Faculty, in the same position as the Dean of the Faculty. This person must be a member of the academic community of the Faculty. The mandate may not exceed a period of 6 months and may be extended, with the agreement of the Academic Senate of the Faculty, no more than once.
9. The performance of the Dean's office ceases for reasons under Section 22(7) of the HEI Act. The Rector may dismiss the Dean for reasons under Section 22(8) of the HEI Act.

Art. 32 Vice-Deans

1. The number of Vice-Deans and their respective areas of competence are determined by the Dean during their term of office. Within their areas of competence, the Vice-Deans also help to achieve the objectives and participate in ensuring cooperation between the BIQV and the Faculty.
2. The Vice-Deans are appointed and dismissed by the Rector on the basis of a proposal from the Dean, as a rule, concurrent with the act of inauguration.
3. The list of candidates for appointment as Vice-Deans is submitted by the Dean to the Academic Senate of the Faculty. The Academic Senate of the Faculty discusses the proposal for appointments of Vice-Deans (Vice-Dean).
4. The proposal of candidates for appointment as Vice-Deans is submitted by the Dean together with the opinion of the Academic Senate of the Faculty to the Rector.
5. The Vice-Dean is appointed by the Rector from the nominations submitted by the Dean under paragraph 4 of this Article. The Rector is entitled to decide on the rejection of the submitted proposal of the candidate for Vice-Dean, and is obliged to justify such a decision. Reasons for rejecting such a proposal are the following:
 - a) the proposal has not been discussed in the Academic Senate of the Faculty, or
 - b) the opinion of the Academic Senate on such a proposal was negative, or
 - c) the proposed candidate has been validly convicted of an intentional offence or has been convicted of a criminal offence, and the court has not decided on a conditional suspension of the serving of the prison sentence in the case, and as of the date of submission of the nomination to the Rector, such a conviction has not become spent.
6. The Vice-Deans are removed from office by the Rector on the basis of a proposal from the Dean. The Rector is entitled to decide on the rejection of the proposal submitted by the Dean to remove the Vice-Dean from office, and is obliged to justify such a decision. Reasons for rejecting such a proposal are:
 - a) the proposal has not been discussed in the Academic Senate of the Faculty, or
 - b) the opinion of the Academic Senate on such a proposal was negative.

Art. 33 Scientific Board of the Faculty

1. The establishment, competence, and composition of the Scientific Board of the Faculty is governed by the statute of the Faculty. The rules applicable to the Scientific Board of the Faculty must be in accordance with the provisions of this Statute.
2. The Chair of the Scientific Board of the Faculty is the Dean.
3. The members of the Scientific Board of the Faculty are eminent experts from the fields in which the Faculty carries out educational, research, development, artistic or other creative activities. Members of the Scientific Board of the Faculty who are members of the academic community of the University may only be persons who serve in the post of professor or in the position of associate professor, or researchers with scientific qualifications at level IIa or with scientific qualification level I, or artistic employees. At least 1/4 and not more than 1/3 of the members of the Scientific Board of the Faculty are persons who are not members of the academic community of the University.
4. The competence of the Scientific Board of the Faculty is as follows, it:
 - a) expresses its opinion on the proposal by the Dean for the proposal for the Long-term Strategy of the Faculty and on the proposal to update it, in particular with regard to its assessment in relation to the Long-term Strategy of the University,
 - b) assesses at least once a year the level of the Faculty in educational activity and regarding science, technology or the arts,
 - c) approves other experts who have the right to be examiners on state examinations for programmes carried out at the Faculty (Section 63(3) of the HEI Act); approves supervisors for doctoral studies under Section 54(4) of the HEI Act,
 - d) discusses proposals for the award of the title "associate professor" and decides on their outcome,
 - e) discusses and submits proposals for the appointment of professors to the Scientific Board of the University,
 - f) discusses and submits to the Scientific Board of the University the general criteria for filling the posts of professors and associate professors at the Faculty,
 - g) discusses and submits to the Scientific Board of the University the specific conditions of the selection procedure for filling the posts of professors at the Faculty,
 - h) approves the rules of procedure of the Scientific Board of the Faculty,
 - i) performs other tasks expressly provided for by this Statute, the Statute of the Faculty or the HEI Act.
5. In the event that the Faculty has not adopted rules of procedure for the Scientific Board of the Faculty, the Scientific Board acts on the basis of rules and in accordance with the Rules of Procedure of the Scientific Board of the University.

Art. 34
Disciplinary Board of the Faculty

1. The Disciplinary Board of the Faculty discusses the disciplinary offences of those students of the University who are enrolled in a programme carried out at the relevant Faculty.
2. The Faculty may establish a Disciplinary Board of the Faculty in the Statute of the Faculty. The establishment, competence, and composition of the Disciplinary Board in such a case are governed by the Statute of the Faculty. The rules

applicable to the Disciplinary Board of the Faculty must be in accordance with the provisions of this Statute.

3. In the event that the Faculty does not adopt rules of procedure for the Faculty's Disciplinary Board, the disciplinary board acts on the basis of rules and in accordance with the Rules of Procedure of the Disciplinary Board of the University.

Art. 35 Faculty Bursar

1. The Bursar of the Faculty is a senior employee of the Faculty. The Bursar of the Faculty ensures the administrative management of the Faculty and the economic operation of the Faculty, including matters related to the financial status of the Faculty.
2. The Bursar of the Faculty is appointed and dismissed by the Rector on the basis of a proposal by the Dean.
3. The candidate for the post of the Bursar of the Faculty is selected by the Dean on the basis of a selection procedure and proposed for appointment by the Rector. The Rector is entitled to decide to reject the submitted nomination for the post of the Bursar of the Faculty, and is obliged to duly justify such a decision.
4. In administrative matters and matters related to the management of property entrusted to the Faculty, the Bursar of the Faculty reports to the Dean.
5. In the matters related to the management of the Faculty's funds in accordance with the Faculty's budget and the approved methodology for the division of the subsidy from the state budget from the chapter of the Ministry of Education, the Bursar of the Faculty reports to the Dean and the Quaestor.

Art. 36 Advisory bodies to the Dean

1. The Dean may establish advisory bodies to the Dean. In such a case, the establishment, competence, and composition of these advisory bodies to the Dean are governed by the statute of the Faculty. The rules applicable to the advisory bodies to the Dean must be in accordance with the provisions of this Statute.

Art. 37 Internal regulations of the Faculty

1. The internal regulations of the Faculty are internal regulations of the University, the approval, submission for approval decision or issuance of which is entrusted by this Statute to the competent body of the Faculty. Unless otherwise specified in this Statute, this body of the Faculty is the Academic Senate of the Faculty.
2. Using an internal regulation under this Article, the Faculty may regulate the relevant issues entrusted to it by this Statute to a wider extent than that expressly provided for by this Statute. However, the internal regulations of the Faculty may not contradict this Statute, the internal regulations of the University to which this Statute refers, or the HEI Act.
3. The decision to adopt an internal regulation of the Faculty may be reviewed on the basis of a proposal from the Rector in accordance with the procedure laid down in Article 28(6) of this Statute.

4. The internal regulations of the Faculty are:
 - a) the statute of the Faculty;
 - b) the principles of elections to the Academic Senate of the Faculty and principles of election of a candidate for the Dean of the Faculty;
 - c) the organizational rules of the Faculty;
 - d) the organizational structure of the Faculty;
 - e) the study regulations of the Faculty, within the scope of amendments permitted by the Study Regulations of the University. If the statute of the Faculty so permits, it is possible, instead of the study regulations of the Faculty, to issue a directive of the Dean of the Faculty adopting the Study Regulations of the University within the limits of the amendments permitted by the Study Regulations of the University;
 - f) the scholarship regulations of the Faculty, within the scope of amendments permitted by the Scholarship Regulations of the University. If the statute of the Faculty so permits, it is possible, instead of the scholarship regulations of the Faculty, to issue a directive of the Dean of the Faculty adopting the Scholarship Regulations of the University within the limits of the amendments permitted by the Scholarship Regulations of the University;
 - g) the disciplinary regulations of the Faculty, within the scope of the amendments permitted by the Disciplinary Regulations of the University;
 - h) the regulations for the conduct of rigorous examinations and defences of rigorous theses;
 - i) the rules of procedure of the Scientific Board of the Faculty;
 - j) the rules of procedure of the Academic Senate of the Faculty;
 - k) other internal regulations of the Faculty, where provided by the Statute of the Faculty.
5. The internal regulations, which are the study regulations of the Faculty and the statute of the Faculty, are adopted as follows:
 - a) the draft of these internal regulations of the Faculty, their additions and amendments are submitted by the Dean for approval to the Academic Senate of the Faculty,
 - b) after the approval of the proposal under subparagraph (a) by the Academic Senate of the Faculty, the Dean of the Faculty submits the proposal to the Academic Senate of the University for approval,
 - c) the submitted proposal may be approved or rejected by the Academic Senate of the University. A proposal thusly submitted may not be amended or supplemented by the Academic Senate of the University.

Part Four
Undergraduate studies and further education at the University

Section One
Conditions of study

Art. 38
Basic provisions

1. The University provides, organizes, and arranges higher education within the framework of accredited programmes; The scope of the authorization for their creation, modification and implementation is indicated in the register of programmes.

2. Programmes may combine the first two levels of higher education into a single whole.
3. Higher education at the University is carried out in full-time or part-time form, either by in person or distance-learning method or a combination thereof.
4. The organization of all degrees and forms of higher education is based on a credit system.
5. The rules of higher education at the University are regulated by the Study Regulations of the University, which are a separate internal regulation of the University.
6. The University also provides further education in accordance with valid and effective legislation.⁷ In accordance with specific regulations,⁸ the University also conducts specialization studies for the performance of specialized work activities.

Art. 39 **Conditions of admission to study**

1. Anyone who meets the basic conditions of admission to study determined by the HEI Act and other annually updated conditions determined by the University or Faculty at which the programme is carried out (Section 55(1) of the HEI Act) may study the chosen programme at the University.
2. The University may accept applicants only for the study of accredited programmes, which it has listed in the register of study programmes (Section 55(6) of the HEI Act).
3. Compliance with the conditions under paragraph (1) is verified by the University or Faculty which provides the programme using the entrance examination, where such an examination is defined as part of the verification of the prerequisites for study. The verification of knowledge must take into account the content of complete secondary education. The conditions of the entrance examination or the possibility of its waiver for a given programme are approved by the relevant Academic Senate on the basis of a proposal from the Rector or Dean.
4. During the course of the entrance examinations held at the Faculty and the evaluation thereof, the Dean reports to the Rector. The conduct and preparation of the results of the entrance examination must be organised and in such a way as to exclude any possibility of subjectively influencing the results.
5. The number of students admitted to the University is determined by the Rector on the basis of a proposal by the Deans. It considers mainly the Long-term Strategy of the University and also the development programmes of the Faculties and their personnel and material capabilities. If multiple applicants meet the conditions for admission, the ranking drawn up on the basis of the results of the entrance examination is decisive.
6. The Rector sets the deadline for the submission of applications and the date for holding entrance examinations for programmes that take place at the University.

⁷ Act No. 568/2009 Coll. on Lifelong Learning and the amendment of certain acts as amended

⁸ Act No. 578/2004 Coll. on the Healthcare Providers, Healthcare Workers, Professional Organizations in Healthcare and the Amendment of certain acts as amended; Government Regulation No. 296/2010 on Professional Competency for the Exercise of Healthcare Professions, the Method of Additional Education of Healthcare Workers, the System of Specialized Fields and the System of Certified Working Activities as amended.

- The Deans set the deadline for the submission of applications and the date for holding entrance exams for programmes that take place at the Faculty.
7. The admission procedure for doctoral studies takes place under the provisions of the HEI Act.

Article 40

Framework conditions for foreign students

1. Students who are not citizens of the Slovak Republic ("SR") may also study at the University.
2. Students who are not citizens of the Slovak Republic study a programme in the Slovak language under the same conditions as students who are citizens of the Slovak Republic.
3. Students who are not citizens of the Slovak Republic and are studying the programme in a language other than Slovak study at the University:
 - a) on the basis of international treaties and agreements by which the Slovak Republic is bound,
 - b) on the basis of contracts or cooperation agreements concluded by the University,
 - c) on the basis of contracts or agreements with self-payers.

This does not apply to the study of those programmes that do not have an equivalent in the Slovak language.

4. Students who are not citizens of the Slovak Republic and are enrolled in a foreign higher education institution may complete part of their studies at the University in accordance with the terms of the exchange programme or on the basis of a contract between the receiving higher education institution and the sending higher education institution (Section 58a(1) of the HEI Act).
5. The specific conditions of study for students who are not citizens of the Slovak Republic at the University may be regulated by an internal regulation of the University or the Faculty where the programme is delivered.

Section Two

Organization of studies

Art. 41

1. A programme implemented at the Faculty is approved by the BIQV after discussion in the bodies of the Faculty specified by the internal regulation of the Faculty.
2. A programme implemented at the University is approved by the BIQV after discussion in the bodies of the University specified by the internal regulations of the University.

Art. 42

Implementation of programmes

1. Programmes implemented at the Faculty (University) are provided, in organizational, personnel, and material terms, by the Faculty (University).

2. The Rector or Dean of the relevant Faculty is responsible for the implementation of programmes in accordance with the HEI Act, this Statute, the Statute of the Faculty, and the Study Regulations of the University and the Faculty.
3. The coordination of education within the programmes of the University and Faculties is entrusted to the Vice-Rector for Higher Education.
4. The university diploma of a graduate of an accredited programme is signed by the Dean and subsequently by the Rector.

Art. 43
Start and end of studies

1. An applicant admitted to study becomes a student from the day of enrolment. A student whose studies have been interrupted becomes a student from the day of re-enrolment.
2. If the enrolment of an applicant admitted to study takes place before the beginning of the academic year in which his/her studies are to begin, the applicant becomes a student from the beginning of that academic year, unless the student notifies the University in writing by 15 August before the beginning of that academic year of cancellation of the enrolment.
3. The student ceases to be a student from the date of the proper completion of studies under Section 65 of the HEI Act or from the date of termination of studies under Section 66 of the HEI Act or from the date of interruption of studies under Section 64(1) of the HEI Act (Section 69(3) of the HEI Act).

Section Three
University students

Art. 44
Academic rights and obligations of students

1. In particular, the student has the right to:
 - a) study the programme for which they have been admitted; if the University has made modifications to the programme, the student continues to study that programme based on the courses and rules valid after the modification, unless the rules of the programme provide otherwise,
 - b) create a study plan under the rules of the programme (Section 51(4)(g) of the HEI Act),
 - c) enrol in a further part of the programme upon fulfilment of the obligations laid down by the programme or the study regulations,
 - d) while respecting the time and capacity constraints imposed by the study regulations and the programme, choose the pace of study, the order of completion of the courses while maintaining the prescribed dependencies and choose a teacher for a course taught by several teachers,
 - e) as part of their studies, to apply to study at another higher education institution, including abroad,
 - f) participate in research, development, and other creative activities of the University,
 - g) participate in the establishment and activities of independent associations operating on campus (associations, unions, professional associations) in accordance with legislation,

- h) at least once a year, have the opportunity to provide feedback on the quality of teaching and on teachers by means of an anonymous questionnaire;
 - i) freely express opinions and comments on higher education,
 - j) information and counselling services related to studies and the employability of graduates of programmes,
 - k) if subject to the obligation to pay tuition fees under Section 92(5) of the HEI Act, to decide in which programme they will study free of charge in the relevant academic year, if is entitled to free university studies,
 - l) under the conditions laid down in the study regulations, change the programme within the same field of study or a related field.
2. In particular, the student is obliged to:
- a) comply with the internal regulations of the University and its parts,
 - b) protect and make economic use of the University's property, resources and services,
 - c) pay the tuition fees and fees associated with studies under the HEI Act, exclusively and directly to the University or Faculty at which they are enrolled, and to state truthfully the facts decisive to determine such fees,
 - d) notify the University or Faculty, if enrolled in a programme carried out at the Faculty, of an address intended for service of documents,
 - e) appear in person upon the written summons of the Rector, Dean or an employee of the University or Faculty authorized by them to discuss questions concerning the course or completion of their studies or relating to their rights and obligations,
 - f) notify the University or Faculty in writing, if enrolled in a programme implemented at the Faculty, of a decision under Section 70(1)(k) of the HEI Act by 30 September of the relevant academic year.
3. Administrative acts related to the registration of individual courses, the recording of examination dates, the registration for examinations, the registration for module assessment, the publication of information sheets for courses, syllabi, sample study plans and the publication of the schedule are preferably carried out through the Academic Information System of UPJŠ.

Art. 45 Disciplinary measures

1. A disciplinary measure may be imposed on a student for a disciplinary offence.
2. A disciplinary offence is a culpable violation of the law or of the internal regulations of the University or its parts, or of public order.
3. The details of disciplinary measures and related decisions are regulated by Section 72 of the HEI Act and the Disciplinary Regulations of the University.

Art. 46 Student participation in the activities and management of the University

1. The University enables students to actively participate in the activities and management of the University and its parts, especially in relation to ensuring the quality of higher education, organizing studies and deciding on matters of students' academic rights and freedoms.

2. The achievement of the objectives referred to in the previous paragraph is to be made possible for students particularly:
 - a) through student representatives in the Academic Senate of the University and the Academic Senate of the Faculties and their election by the students,
 - b) through representatives on the Disciplinary Boards of the University and Faculties within the meaning of the HEI Act and the relevant provisions of this Statute,
 - c) by election of a student representative on the Board of Trustees,
 - d) by election of a student representative on the Student Council of Higher Education Institutions
 - e) through student representatives on the BIQV.

Art. 47

Tuition fees and study-related fees

1. The amount of tuition fees and fees associated with studies is determined in accordance with the HEI Act, the University's Fees Regulations, which are issued by the Rector after discussion in the Academic Senate of the University for the relevant academic year.
2. The tuition fee for the relevant academic year is payable in a lump sum and must be paid no later than 30 days from the date of receipt of the decision determining the tuition fee. Payment is considered to have been made on the day tuition fees are credited to the account of the University or Faculty. The student is obliged to prove the payment of tuition fees when asked by the University or the Faculty, if the programme is carried out at a Faculty.
3. Paragraphs 1 and 2 of this Article also apply to study-related fees ("fees").
4. Students may pay tuition fees and fees as follows:
by bank transfer to the account of the University or Faculty. The bank information for the payment of tuition fees will be notified by the University or Faculty on its website or in the decision on the assessment of tuition fees.
5. In accordance with Section 92(18) of the HEI Act, the Rector, in the case of programmes carried out at the Faculty after the Dean has expressed their view, may waive tuition fees or fees, or reduce tuition fees or postpone the due date of tuition fees.
6. The Rector decides on the waiver of tuition fees or fees, on the reduction of the specified tuition fee or on the postponement of the payment of tuition fees on the basis of a written request from the student. This request is submitted by the student within eight days from the date of receipt of the decision on the assessment of tuition fees and/or fees to the Rectorate of UPJŠ.
7. It is not possible to apply for waiver, reduction, or postponement of the due date of tuition fees for part-time studies.
8. A timely application by a student to waive tuition fees or fees or reduce tuition fees or to postpone the due date has suspensive effect.
9. The Rector decides on an application for the waiver of tuition fees or fees or for the reduction of tuition fees or the postponement of the due date of tuition fees within 30 days from the date of receipt of the student's request, except in the cases referred to in paragraph 15 of this Article.
10. Upon receipt of a decision on their request for a reduction in tuition fees, the student is obliged to pay the tuition fees within 10 days from the date of receipt of this decision. In the event that the Rector complies with the student's request

- to postpone the due date of the tuition fee, the student is obliged to pay the tuition fees within the period specified in the decision.
11. The Rector may waive the tuition fee if:
 - a) the student holds a disability card with a functional impairment rate of more than 60%,
 - b) the student's parents receive benefit in material need,
 - c) the student is a double orphan,
 - d) the student has had serious health problems for more than one year,
 - e) the student is an employee of the University.
 12. The Rector can reduce tuition fees by:
 - a) 25 % if the student
 1. represented the University at a national event in the previous academic year,
 2. has exceeded the standard length of study due to academic mobility approved by the Faculty and earned between 15 and 30 credits during it,
 3. had a weighted study average of 1.26 to 1.5 in the previous academic year,
 - b) 50 % if the student:
 1. represented the University at an international event in the previous academic year,
 2. has exceeded the standard length of study due to academic mobility approved by the Faculty and received 31 or more credits during it,
 3. had a weighted study average of 1.0 to 1.25 in the previous academic year,
 4. the student has one parent in the register of job seekers,
 5. the student is the child of a university employee,
 - c) 75% if the student:
 1. is a female on maternity and parental leave;
 2. holds a disability card,
 3. has both parents in the register of job seekers,
 4. the student has special needs.
 13. The Rector may postpone the due date of the tuition fee if:
 - a) the student has had an unfavourable state of health for more than 3 months,
 - b) the student's parent is a beneficiary of unemployment benefit or a recipient of social benefits;
 - c) the student has special needs,
 - d) an extraordinary life situation has arisen for the student (for example, the death of a family member or a natural disaster).
 14. The Rector may waive fees:
 - a) for the admission procedure for employees and children of employees of the University,
 - b) for rigorous examinations by the employees and children of the University employees.
 15. The Rector may forgive or reduce tuition fees by 25%, 50% or 75% in other, exceptional cases, not mentioned in this Article. In this case, the Rector appoints a three-member ad hoc committee to assess the occurrence of extraordinary facts in relation to the student.
 16. Tuition fees for studies longer than the standard length of study of the relevant programme are determined as a proportion of the annual tuition fee depending

on the number of credits to be earned by the student in the relevant academic year in relation to the student's standard load ("tuition fees for above-standard length of study").

17. The Rector may reduce the tuition fee for above-standard length of study only for the reasons and following the procedure laid down in paragraph 15 of this Article of this Statute.

Art. 48 Academic mobility

The method of implementation and the conditions of academic mobility of students are regulated in Section 58a of the HEI Act.

Art. 49 Award of academic degrees

The University awards the following academic degrees:

1. bachelor's degree academic title "bachelor" (abbreviated as "Bc."),
2. master's degree academic title "master" (abbreviated as "Mgr."),
3. to graduates of doctoral studies in the programme "general medicine", the academic title "doctor of general medicine" (abbreviated as "MUDr."),
4. to graduates of doctoral studies in the programme "dentistry" the academic title "doctor of dentistry" (abbreviated as "MDDr."),
5. after the student successfully passes the rigorous examinations, the academic title:
 - a) "Doctor of Science" (abbreviated as "RNDr.") in science programmes,
 - b) "Doctor of Law" (abbreviated to "JUDr.") in law programmes,
 - c) "Doctor of Philosophy" (abbreviated as "PhDr.") in social sciences, humanities and non-medical health programmes,
 - d) "Doctor of Pedagogy" (abbreviated as "PaedDr.") in teacher programmes,
6. to graduates of PhD programmes the academic title of "doctor" ("philosophiae doctor," abbreviated as "PhD.").

Art. 50 Student awards

1. The Rector may, on their own initiative or at the suggestion of the Deans of the Faculties, award students who in particular have:
 - a) achieved excellent study results throughout their studies,
 - b) successfully engaged in professional, research or scientific activity,
 - c) represented the University at home or abroad in an excellent way,
 - d) performed an exemplary act or showed an exemplary civic attitude.
2. The award may be accompanied by a financial reward, the amount of which is determined by the Rector by their own decision or on the basis of a proposal from the Dean of the relevant Faculty.

3. The Rector may award a one-time financial or in-kind reward to bachelor's, master's, and doctoral graduates who have achieved excellent academic results during their studies.
4. The Rector may award a one-time financial or in-kind reward on the occasion of the celebration of the national holiday – The Day of Struggle for Freedom and Democracy (17 November) to bachelor's, master's, and doctoral students who continuously achieve excellent results in their studies or in professional or research activities.
5. The details of student awards are determined by an internal regulation of the University.

Art. 51 Scholarships

The award of scholarships is regulated by Section 95 to 97a of the HEI Act and the Scholarship Regulations of the University.

Art. 52 Social support for students

1. Social support to students is provided in direct and indirect form.
2. A direct form of social support is scholarships. The details of the granting of scholarships are regulated by the internal regulation of the University, issued by the Rector with the prior agreement of the Academic Senate of the University.
3. In particular, the following services are an indirect form of social support:
 - a) meals and accommodation, possibly with a contribution to the costs of meals and accommodation,
 - b) financial support and organizational support for sporting activities and cultural activities.
4. Every student has the right to apply for the services of the social support system. The University will provide the student with social support of the appropriate kind if the student meets the conditions prescribed for its provision. In the case of a number of applicants for one of the discretionary services exceeding its total capacity, the service is provided to applicants under criteria predetermined by the University, which are to consider, in particular, the applicant's social situation and educational merit.

Part Five University employees

Art. 53 Employment relations at the University

1. The employment relations of university employees are regulated by the Labour Code and Act No. 552/2003 Coll. on the performance of work in the public interest, as amended, unless otherwise provided by the HEI Act or specific regulations. The employment relationship is established by a written employment contract between the University and the employee. The university is obliged to conclude a written employment contract with the employee no later than on the start day of work. One written copy of the employment contract is issued by the University to the employee. The competence of Faculties in employment

relations with employees assigned to the Faculty is governed by Article 29 of this Statute.

2. The filling of posts of university teachers and researchers is governed by Section 77 to Section 80 of the HEI Act. The principles of the selection procedure for filling posts of university teachers, posts of researchers, posts of professors and associate professors and posts of senior employees are regulated in a specific internal regulation issued by the Rector after its prior approval by the Academic Senate of the University (Section 15(1)(d) of the HEI Act).
3. The remuneration of university employees is governed by a specific regulation⁹.
4. The details of other facts arising from the employment relations of the University's employees are regulated in the University's Employment Regulations, which are issued by the Rector after prior approval by the trade union (employees' representatives) and the Academic Senate of the University.

Art. 54

Method of determining the number and structure of posts

1. The basic criterion for determining the number and structure of posts at the University is the effective and economical functioning of Faculties, research and pedagogical departments, information centres, purpose-built facilities and the Rectorate of the University.
2. The basic organizational structure and the number of posts, i.e. the number of university teachers, the number of researchers and the number of other employees of the University and its parts, are determined by the Organizational Rules of the University, issued by the Rector and approved by the Academic Senate of the University.
3. The structure of the posts at the Rectorate and university departments is determined by the Rector.
4. The establishment of posts in the Rectorate and university departments within the number of posts approved by the Academic Senate of the University or the abolition of such posts is decided by the Rector. The transfer of posts from the Rectorate to university departments and vice versa within the number of posts approved by the Academic Senate is decided by the Rector.
5. The basic organizational structure and the structure of the posts of Faculties are determined by the organizational rules of the Faculties issued by the Dean and approved by the Academic Senate of the Faculty.
6. The establishment of posts in Faculties within the number of posts approved by the Academic Senate of the University and the Academic Senate of the Faculty or the cancellation of such posts is decided by the Dean.
7. The establishment of posts at the Faculty in addition to the number of posts approved by the Academic Senate of the University and the Academic Senate of the Faculty requires the prior approval of the Rector, the Academic Senate of the University and the Academic Senate of the Faculty.
8. Pursuant to the approved basic organizational structure of the University and its parts and the approved number of posts at the Rectorate and university departments, the main activities and mission of the Rectorate and university departments are determined by their organizational rules issued by the Rector.

⁹ Act No. 553/2003 Coll. on the Remuneration of Certain Employees in the Performance of Work in the Public Interest and the amendment of certain acts as amended

Art. 55
University teachers

1. University teachers are employees of the University who serve in the posts of professor, visiting professor, associate professor, assistant professor, assistant, and lecturer within the meaning of Section 75 of the HEI Act.
2. University teachers, except for lecturers, actively participate in research, development, curative-preventive or artistic activities aimed at acquiring new knowledge, developing products or works of art, or artistic performances.
3. Researchers (Section 80 of the HEI Act) and other experts from universities, research institutes and practice can participate in the educational activities of the University.
4. University teachers are in an employment relationship with the University. In the case of university teachers assigned to a Faculty, the Dean of the relevant Faculty has the right to conclude, amend and terminate employment relationships on behalf of the University. In other cases, the employment relations of university teachers are concluded, modified, and terminated by the Rector.
5. A university teacher at the University may perform educational activities in multiple Faculties of the University. In this case, the Dean of the Faculty in which the university teacher has the greatest scope of educational activity performs legal acts for labour law purposes.

Part Six
Management of the University

Art. 56
University budget

1. The University operates on the basis of the approved budget. The budget period is the same as the calendar year.
2. The budget of the University is drawn up individually for the Faculties and jointly for other parts of the University.
3. The draft budget of the University and the methodology for the division of the subsidy from the state budget from the chapter of the Ministry of Education under Section 89 of the HEI Act to the parts of the University are approved by the Board of Trustees of the University on the basis of a proposal by the Rector after approval by the Academic Senate of the University.
4. The Faculty's budget is approved by the Academic Senate of the Faculty on the basis of a proposal by the Dean, which also controls the management of the Faculty's funds.
5. Until the budget for the relevant calendar year is approved by the Academic Senate of the University and the Board of Trustees of the University, the University operates on a provisional budget basis with an amount equal to 90% of the subsidy for the preceding year.

Art. 57
Business activity of the University

1. The University and its parts conduct business activities in accordance with applicable and effective legal regulations. Business activity must not jeopardise the quality, scale and availability of activities fulfilling the mission of the University.
2. The rules on the conduct of business activities in the University, the Faculties and other parts of the University, including the rules for the distribution of the proceeds from these activities, are regulated by the internal regulation of the University, issued by the Rector after approval by the Academic Senate of the University.

Part Seven
Common, transitional and final provisions

Art. 58
Common provisions

1. The abbreviation "HEI Act" used in this Statute refers to Act No. 131/2002 Coll. on Higher Education Institutions and on the amendment of certain acts, as amended.
2. The bodies established by this Statute are deemed to be (hereinafter collectively referred to as the "Bodies established by this Statute") at the level of:
 - a) the University:
 1. self-governing bodies of the University and other bodies of the University referred to in Article 10 of this Statute, which until the entry into force of this Statute have been appointed, elected or otherwise established under the Statute of Pavol Jozef Šafárik University in Košice dated June 2013, approved by the Academic Senate of Pavol Jozef Šafárik University in Košice on 20 June 2013 and on 22 August 2013, registered by the Ministry of Education of the Slovak Republic on 30 August 2013 as amended by Addenda No. 1 to 6 and in accordance with the HEI Act in the version effective from 25 April 2022, the creation of which does not contradict the rules laid down in this Statute. In the event of the collective bodies of the University, their composition must comply with the rules set out in this Statute, in the regulations in force from 25 April 2022, and the HEI Act, or their composition must be harmonized with them by 31 August 2023 at the latest. The collective bodies of the University are deemed to be bodies established by this Statute from the date of implementation of the harmonization. In the case of the composition of the Academic Senate of the University, the rules laid down in Article 59 of this Statute apply to this harmonization,
 2. the self-governing bodies of the University and other bodies of the University referred to in Article 10 of this Statute that are appointed, elected or otherwise designated after the entry into force of this Statute in accordance with this Statute and the HEI Act,
 - b) the Faculties:
 1. a Dean whose election as a candidate for Dean was announced by 24 April 2022 and completed under the regulations in force by 24 April 2022;
 2. Vice-Deans appointed to office on the basis of a proposal from the Dean before the entry into force of this Statute,
 3. the Bursar of the Faculty with whom an employment relationship arose before the entry into force of this Statute,

4. self-governing bodies of Faculties and other bodies of Faculties appointed, elected or otherwise established before the entry into force of this Statute, the formation of which does not conflict with the rules laid down in this Statute and the Statute of the Faculty harmonized with this Statute. In the case of Faculty collective bodies, their composition must comply with the rules set out in this Statute and in the Statute of the Faculty harmonized with this Statute, or their composition must be harmonized with them by 31 August 2023 at the latest. The collective bodies of the Faculty are deemed to be bodies established by this Statute from the date of implementation of harmonization,
 5. self-governing bodies of Faculties and other bodies of Faculties which, from the entry into force of this Statute, are appointed, elected or otherwise established in accordance with this Statute and the Statute of the Faculty harmonized with this Statute.
3. Acts taken for the purpose of creating bodies of the University and Faculties under paragraph 2 this Article of this Statute before the entry into force of this Statute remain valid and effective after the entry into force of this Statute.
 4. From the entry into force of this Statute, the bodies established by this Statute have the scope and powers determined by this Statute.
 5. After the entry into force of this Statute, the scope of self-governing competence of the Faculty, the competence of the Faculty bodies and the method of establishment of the Faculty bodies are governed by this Statute, the regulations in force from 25 April 2022, the HEI Act, the Faculty statute and other internal regulations of the Faculty, which will be harmonized with this Statute.
 6. In the period from the entry into force of this Statute until 31 August 2023 at the latest, Faculties are obliged to:
 - a) harmonize the internal regulations of the Faculties with this Statute, the regulations effective from 25 April 2022 and with the HEI Act (also referred to collectively as "Harmonization with this Statute"),
 - b) provide for the election, appointment, selection or other changes in the composition of the self-governing bodies of the Faculty and other bodies of the Faculty so that these can be considered as bodies established by this Statute,
 - c) Academic Senate of Faculties, Scientific Boards of Faculties, artistic councils of Faculties or scientific and artistic councils of Faculties and Disciplinary Boards of Faculties which were formed under the regulations in force until 24 April 2022 and are not considered to be bodies established by this Statute are abolished on the date of appointment, election or other establishment of Faculty bodies which are deemed to be the Body established by this Statute, with the exception of the bodies referred to in Section 113am(11) of the HEI Act.
 7. The term of office of Rectors, Deans, members of collective bodies of higher education institutions and members of collective bodies of Faculties that began to run under the regulations in force until 24 April 2022, are to be completed as per the regulations in force until 24 April 2022, except those under Section 113am(11) of the HEI Act.
 8. Proceedings of the Academic Senate of the Faculty, which were initiated and not completed by 24 April 2022, are to be completed from 25 April 2022 until the date of its dissolution under paragraph 6(c) of this Article of this Statute by the Academic Senate of the Faculty under the regulations in force until 24 April 2022. Proceedings of the Scientific Board of the Faculty, the Artistic Council of the

Faculty or the Scientific and Artistic Council of the Faculty that were initiated and not completed by 24 April 2022 ("Ongoing Proceedings") are to be completed from 25 April 2022 until the date of its dissolution under paragraph 6(c) of this Article of this Statute, the Scientific Board of the Faculty, the Artistic Council of the Faculty or the Scientific and Artistic Council of the Faculty under the regulations in force until 24 April 2022 (the "Abolished Bodies"). In the event that a Pending Proceeding is not completed by the Abolished Body, the Pending Proceedings are to be completed by the body established by this Statute, which is the Body established by this Statute and is competent for such proceedings under this Statute and, where applicable, under the internal regulations of the Faculties that have been harmonized with this Statute.

Art. 59 **Transitional provisions**

1. The Academic Senate of the University within the meaning of Article 58(2)(a)(1) of this Statute during its term of office, which ends no later than 31 August 2023, is not obliged to bring its composition into line with the rules set out in Article 11(3) and (4) of this Statute. Until the end of its term of office, the Academic Senate of the University is deemed to be the Body established by this Statute.
2. The Academic Senate of the University within the meaning of Article 58(2)(a)(1) of this Statute, during a term of office to extend beyond 31 August 2023, is obliged to bring its composition into line with this Statute without undue delay as follows:
 - a) membership of an elected member of the Academic Senate of the University is maintained,
 - b) the additional members of the Academic Senate of the University are to be representatives for those Faculties to whom the rules in the Principles of Elections to the AS UPJŠ in Košice grant representation under Article 11(4) of this Statute in the number determined by these Rules, and these persons are alternates for membership of the Academic Senate of the University of these Faculties in the order determined by voting at the respective Faculties,
 - c) the number of members to be added is determined by the Principles of Elections to the AS UPJŠ so that the sum of the members of the Academic Senate of the University referred to in subparagraphs (a) and (b) of this paragraph is 36.
3. In the event that it is not possible to proceed under the previous paragraph of this Article of this Statute, supplementary elections to the Academic Senate of the University are to be held in accordance with the Principles of Elections to the AS UPJŠ in accordance with the Principles of Elections to the AS UPJŠ.
4. Until 1 January 2023, instead of the text specified in this Statute in the appropriate place:
 - Art. 12(1)(b) of this Statute reads as follows: "approves, on the basis of a proposal from the Rector, the internal regulations of the University under Section 15(1)(a), (c) to (f) and (j) to (m) of the HEI Act, on the basis of a proposal by the Chair of the Academic Senate of the University, approves the internal regulations of the University under Section 15(1)(g) to (i) of the HEI Act, approving them before the meeting of the Board of Trustees of the University",
 - Art. 12(1)(c) of this Statute reads as follows: 'approves the Rector's proposal for the appointment and removal of the members of the Scientific Board of the University and, after approval by the Scientific Board, approves, on the

basis of a proposal from the Rector, the rules of procedure of the Scientific Board of the University'.

- Art. 21(1)(l) of this Statute: 'before submitting it for approval to the Academic Senate of the University, approves, on the basis of a proposal from the Chair of the Scientific Board of the University, the draft Rules of Procedure of the Scientific Board of the University'.

Art. 60
Repealing provision

On the date of entry into force of this Statute, the Statute of Pavol Jozef Šafárik University in Košice of June 2013, as amended by Addenda No. 1 to No. 6, is repealed.

Art. 61
Validity and effectiveness

1. This Statute was approved by order of the Academic Senate of the University No. 291/15.12.2022 dated 15 December 2022 and by resolution dated 19 December 2022.
2. This Statute enters into force from the date of its registration and is effective from the date on which the decision of the Ministry of Education, Science, Research and Sport of the Slovak Republic on its registration becomes final.

.....
doc. JUDr. Renáta Bačárová, PhD. LL.M.
Chair of the Academic Senate
Pavol Jozef Šafárik University
in Košice

.....
prof. RNDr. Pavol Sovák, CSc.
Rector
Pavol Jozef Šafárik University
in Košice