



General Criteria for Filling the Positions of Professors and Associate Professors at Pavol Jozef Šafárik University in Košice, Faculty of Medicine

Article I Introductory Provisions

1. Filling the positions of professors and associate professors at Pavol Jozef Šafárik University in Košice, Faculty of Medicine (hereinafter referred to as "UPJŠ FM") is carried out through a selection process in accordance with the Principles of Selection Procedures for Filling Positions of University Teachers, Research Workers, Professors and Associate Professors, and Functions of Leading Employees at Pavol Jozef Šafárik University in Košice.
2. The selection procedure for filling the position of a professor or associate professor also serves as the selection procedure for filling the position of a university teacher.
3. An scientific-pedagogical or an artistic-pedagogical title shall not be a condition in the selection process for filling the position of a professor or associate professor.

Article II General Criteria for Filling the Positions of Associate Professors

1. When filling the position of an associate professor, the following requirements must be met: a) General criteria for filling associate professor positions, and b) Minimum criteria for pedagogical, research, developmental, or artistic activities as stipulated in Section 77, paragraph 3, of Act No. 131/2002 Coll. on Universities and on Amendment to Certain Acts as amended (hereinafter referred to as the "Higher Education Act").
2. The following criteria apply to the filling of the associate professor position in a specified field of education and a specified field of science at UPJŠ FM:
 - a) Meeting the criteria stemming from the required level of criteria for obtaining the scientific-pedagogical title of an associate professor as specified in the standards for habilitation procedures and inauguration procedures according to separate regulations¹
 - at Pavol Jozef Šafárik University in Košice in a discipline corresponding to the specified field of education and specified field of science;
 - at another university in the Slovak Republic in a field corresponding to the specified field of education and specified field of science if Pavol Jozef Šafárik University in Košice does not have the right to conduct habilitation procedures and inauguration

¹ Paragraph 7 of Section 23 of Act No. 269/2018 Coll. on Ensuring the Quality of Higher Education and on Amendment and Supplementation of Act No. 343/2015 Coll. on Public Procurement and on Amendment and Supplementation of Certain Acts as amended by subsequent regulations.

- procedures in the field corresponding to the specified field of education and specified field of science, valid at the time of filling the associate professor position;
- b) demonstrable prior research activity of the applicant contributing to the development of the specified field of science, evidenced by a list of peer-reviewed scientific works of the applicant;
 - c) demonstrable prior educational activity of the applicant in the specified field of education, documented by a list of previous pedagogical activities, including supervision of final theses;
 - d) achievement of international results, evidenced by a list of citations, including foreign citations of published works, as well as other awards, with due consideration to the specifics of the given specified field of education and specified field of science.
3. Filling the associate professor position is incompatible with serving as the guarantor of a study program or working for another university in positions such as rector, vice-rector, dean, vice-dean, head employee (Section 14 of the Higher Education Act), and similar positions for a foreign university.

Article III

General Criteria for Filling the Positions of Professors

1. When filling the position of a professor, the following requirements must be met:
 - a) General criteria for filling professor positions, and
 - b) Minimum criteria for pedagogical, research, developmental, or artistic activities as stipulated in Section 77, paragraph 3, of the Higher Education Act.
2. The following criteria apply to the filling of the professor position in a specified field of education and a specified field of science at UPJŠ FM:
 - a) Meeting the criteria stemming from the required level of criteria for obtaining the academic qualification of a professor as specified in the standards for habilitation procedures and inauguration procedures according to separate regulations.²
 - at Pavol Jozef Šafárik University in Košice in a field corresponding to the specified field of education and specified field of science;
 - at another university in the Slovak Republic in a field corresponding to the specified field of education and specified field of science if Pavol Jozef Šafárik University in Košice does not have the right to conduct habilitation procedures and inauguration procedures in the field corresponding to the specified field of education and specified field of science, valid at the time of filling the professor position;
 - b) demonstrably continuous research activity of the applicant contributing to the development of the specified field of science, evidenced by a list of peer-reviewed scientific works of the applicant;
 - c) demonstrable prior educational activity of the applicant in the specified field of education, documented by a list of previous pedagogical activities, including supervision of doctoral students;

² Paragraph 7 of Section 23 of Act No. 269/2018 Coll. on Ensuring the Quality of Higher Education and on Amendment and Supplementation of Act No. 343/2015 Coll. on Public Procurement and on Amendment and Supplementation of Certain Acts as amended by subsequent regulations.

- d) achievement of international results, evidenced by a list of citations, including foreign citations of published works, as well as other awards, with due consideration to the specifics of the given specified field of education and specified field of science.
3. Filling the professor position is incompatible with serving as the guarantor of a study program or working for another university in positions such as rector, vice-rector, dean, vice-dean, head employee (Section 14 of the Higher Education Act), and similar positions for a foreign university.

Article IV Final Provisions

1. These criteria were approved by the Scientific Council of Pavol Jozef Šafárik University in Košice on March 17, 2023, based on the proposal of the Scientific Council of UPJŠ FM. The Scientific Council of UPJŠ FM discussed these criteria on November 29, 2022.
2. These criteria come into effect and become effective on the day of approval by the Scientific Council of Pavol Jozef Šafárik University in Košice.
3. Upon the effectiveness of these criteria, the General Criteria for Filling the Position of Professor or Associate Professor at Pavol Jozef Šafárik University, Faculty of Medicine, approved by the Scientific Council of UPJŠ on February 26, 2021, lose their validity and effectiveness.

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